



Housing and Property Services

Health and Safety Policy Statement

Housing and Property Services recognises its responsibility under the Health and Safety at Work Act 1974 to ensure so far as is reasonably practicable, the health, safety and welfare at work of its employees and others who may be affected by our work activities or through our undertaking including members of the public, contractors, and elected members.

A safety culture will be developed to reflect the Council's primary objective to have a high standard of health and safety performance as an integral part of our service delivery. This will be demonstrated through defining key competences and exemplar behaviour.

Housing and Property Services also recognises its responsibility to adopt a planned and systematic approach to the implementation of the Council's Health and Safety Policy with regard to:

- Identifying specific responsibilities to the Housing and Property Service management team, Managers and Team Leaders. Health and safety objectives will be incorporated into our business processes and set using best practice standards with performance monitored quarterly.
- Ensuring that all employees training needs are identified and reviewed, with training implemented to ensure they are competent to carry out their work safely and that they continue to be briefed, informed, consulted and listened to regarding safety developments and concerns.
- Use of appropriate competent persons to assist us in meeting our statutory duties including, where appropriate specialists from outside the Housing and Property Service.
- Every employee, and others working on our behalf, co-operating with us to enable all statutory duties to be complied with. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of those others who may be affected by their acts or omissions.

The success of this health and safety policy requires total commitment throughout all levels of the Housing and Property Service. All managers are responsible for ensuring awareness and understanding of this policy statement together with encouragement of a positive attitude and support.

The policy will be reviewed annually and, if necessary, revised in the light of legislative or organisational changes.

Depute Chief Executive/Director of Housing and Property

7th Sept 2012





Summary of Health and safety responsibilities within Housing and Property Services

