

## The Highland Council

Caithness and Sutherland Area Committee  
18 November 2013

<b>Agenda Item</b>	<b>8.</b>
<b>Report No</b>	<b>CS 39/13</b>

### Wick High School Associated School Group Overview

#### Report by Director of Education, Culture and Sport Service

##### Summary

This report provides an update of key information in relation to the schools within the Wick High School Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

## 1.0 ASG PROFILE

The primary schools in this area serve over 940 pupils, with the secondary school serving 677 young people.

The school rolls for the Wick High School ASG are attached at Appendix 1 to the report.

ASG roll projections can be found at:

<http://www.highland.gov.uk/yourcouncil/highlandfactsandfigures/schoolrollforecasts.htm>

There are currently acting Head Teachers in only one school and they are in receipt of support through the Quality Improvement Officer and the Area Office.

## 1.1 Attainment and Achievement

### 1.1.1 WICK HIGH SCHOOL

#### Attainment – Performance Summary

Key improvements have come in a number of areas in the examination results this year notably;

- Improvement in English and Maths level 3 has been maintained and has now shown a steady rise for the last three years and are now at their highest percentage pass rate for the last five years
- Results overall at 3+ level 3, 3+ level 4 and 3+ level 5 have shown steady improvement for three years and are also the best percentage pass rates for the last five years
- Boys' performance in year 5 improved at almost all levels but girls' attainment dipped and will need to be focused on this session
- 3+ level 6, 5+ level 6 and 1+ level 7 for years 5 and 6 all improved with some of the best percentage pass rates for five years
- There were also strong Higher examination performances from the following Departments: Art, Biology, Business Management, Chemistry, Home Economics, Physics and History

Areas for Improvement;

- Too many pupils either failed to complete courses or gained no awards. The school is working to reduce this by tightening its target setting with pupils and improving the examination entry process.
- The introduction of tutor time in the school will enable staff to work more closely and regularly with pupils on their targets and to monitor their progress, taking early action if standards begin to dip.

### 1.1.2 Wider Achievement & Notable Successes

**Secondary – Wick High School – [Link to Wick High page](#)**

**Primary by School:**

Bower Primary School	<a href="#">Link to Bower Primary page</a>
Canisbay Primary School	<a href="#">Link to Canisbay Primary page</a>
Dunbeath Primary School	<a href="#">Link to Dunbeath Primary page</a>
Hillhead Primary School	<a href="#">Link to Hillhead Primary page</a>
Keiss Primary School	<a href="#">Link to Keiss Primary page</a>
Lybster Primary School	<a href="#">Link to Lybster Primary page</a>
North Primary School	<a href="#">Link to North Primary page</a>
Pulteneytown Academy Primary School	<a href="#">Link to Pulteneytown Academy Primary page</a>
South Primary School	<a href="#">Link to South Primary page</a>
Thrumster Primary School	<a href="#">Link to Thrumster Primary page</a>
Watten Primary School	<a href="#">Link to Watten Primary page</a>

<b>Caithness &amp; Sutherland (North Area) – Wick ASG</b>		
<b>School</b>	<b>Date of Latest Published Report</b>	<b>Link</b>
Wick High School	14 December 2010 (follow through)	<a href="#">Wick High Report</a>
Bower Primary School ©	27 August 2013	<a href="#">Bower Primary Report</a>
Canisbay Primary School	13 March 2007	<a href="#">Canisbay Primary Report</a>
Dunbeath Primary School ©	20 April 2010	<a href="#">Dunbeath Primary Report</a>
Hillhead Primary School	29 April 2008	<a href="#">Hillhead Primary Report</a>
Keiss Primary School	27 November 2012	<a href="#">Keiss Primary Report</a>
Lybster Primary School ©	20 January 2009	<a href="#">Lybster Primary Report</a>
North Wick Primary School	17 June 2008	<a href="#">North Wick Primary Report</a>
Pulteneytown Academy	20 April 2010	<a href="#">Pulteneytown Academy Report</a>
Thrumster Primary ©	01 May 2007	<a href="#">Thrumster Primary Report</a>
South Wick Primary	08 June 2010	<a href="#">South Wick Primary Report</a>
Watten Primary ©	22 September 2009	<a href="#">Watten Primary Report</a>

© Denotes school part of a “cluster” management arrangement

Early Years Centre	Date of Latest Published Report	Link
Blackstairs Playgroup	30 May 2012	<a href="#">Inspection Report</a>
Bower Busy Bees Pre-school	13 May 2013	<a href="#">Inspection Report</a>
Caithness Early Years Autism Centre	11 February 2011	<a href="#">Inspection Report</a>
Canisbay Rainbow Nursery	26 January 2012	<a href="#">Inspection Report</a>
Dunbeath Pre-school	19 January 2012	<a href="#">Inspection Report</a>
Hillhead Nursery	3 December 2012	<a href="#">Inspection Report</a>
Keiss Nursery	27 November 2012	<a href="#">Inspection Report</a>
Lybster Nursery	23 June 2010	<a href="#">Inspection Report</a>
Norlin Playgroup	16 May 2012	<a href="#">Inspection Report</a>
North Nursery	25 September 2013	<a href="#">Inspection Report</a>
Playbox Playgroup	28 February 2013	<a href="#">Inspection Report</a>
Pulteneytown Academy Nursery	5 December 2012	<a href="#">Inspection Report</a>
South Nursery	28 November 2012	<a href="#">Inspection Report</a>
Thrumster Nursery	17 November 2011	<a href="#">Inspection Report</a>
Watten Pre-school Playgroup	18 January 2012	<a href="#">Inspection Report</a>
Wick Family Centre	24th August 2011	<a href="#">HMIE Inspection Report</a>
Child-minders no of: 24		

### 1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2010 and 31 July 2012. This exercise was carried out during the month of September 2012.

	% Positive Destinations		
	2010/11	2011/12	2012/13
Wick High School	79.7%	83.3%	nya
Highland	89.4%	90.7%	nya
Scotland	88.9%	89.9%	nya

### Leaver Destinations for Wick High School

Number of pupils leaving in school year:

Total No. Leavers	Wick High School	HIGHLAND	SCOTLAND
2010/11	148	2575	54073
2011/12	144	2495	50892
2012/13	nya	nya	nya

## Destinations of Pupils (%)

DESTINATION	Wick High School			HIGHLAND			SCOTLAND		
	10/11	11/12	12/13	10/11	11/12	12/13	10/11	11/12	12/13
Higher Education	31.8%	25.0%	nya	33.2%	34.6%	nya	35.8%	37.3%	nya
Further Education	14.9%	24.3%	nya	22.3%	21.2%	nya	27.1%	26.8%	nya
Training	0.7%	4.2%	nya	2.0%	2.5%	nya	5.6%	4.6%	nya
Employment	29.1%	25.7%	nya	29.2%	29.7%	nya	19.3%	19.8%	nya
Voluntary	0.0%	0.0%	nya	0.5%	0.9%	nya	0.5%	0.4%	nya
Activity Agreements	3.4%	4.2%	nya	2.2%	1.8%	nya	0.5%	0.9%	nya
Unemployed Seeking	14.2%	11.1%	nya	7.7%	5.9%	nya	9.6%	8.4%	nya
Unemployed Not Seeking	4.1%	4.9%	nya	1.8%	1.9%	nya	1.2%	1.3%	nya
Unknown	2.0%	0.7%	nya	1.1%	1.5%	nya	0.3%	0.4%	nya

*Note:* National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 36 open Activity Agreements involving Former Pupils of Wick High School. Of these 7 have commenced in the last 10 months, whilst 7 have moved on in the same period: - 4 to positive destinations, 2 disengaged, and 1 for health reasons.

## 1.2 Pupils

Roll and Looked After pupil number have been taken from the Pupil Census extracted in September 2013.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				16.4%	87.9%
Scotland Primary				22.0%	88.4%
Bower Primary School	40	0	0	Unable to disclose	Unable to disclose
Canisbay Primary School	42	0	0	Unable to disclose	Unable to disclose
Dunbeath Primary School	19	0	0	Unable to disclose	Unable to disclose
Hillhead Primary School	164	<5	5	9.4%	73.3%
Keiss Primary School	53	0	0	16.7%	100.0%
Lybster Primary School	75	<5	0	23.7%	88.2%
North Primary School	158	<5	<5	37.2%	84.9%
Pulteneytown Academy Primary School	215	0	<5	23.9%	83.0%
South Primary School	80	<5	<5	47.3%	86.2%

Thrumster Primary School	38	0	0	13.5%	80.0%
Watten Primary School	63	0	0	Unable to disclose	Unable to disclose
<b>School</b>	<b>Pupil Roll</b>	<b>Looked After</b>	<b>EAL Pupils</b>	<b>Free Meals Eligibility</b>	<b>Free Meals Uptake</b>
Highland Secondary				11.4%	78.8%
Scotland Secondary				15.5%	74.7%
Wick High School	677	9	12	13.5%	73.0%
<b>Nursery</b>	<b>Pupil Roll</b>	<b>Looked After</b>	<b>EAL Pupils</b>	<b>Free Meals Eligibility</b>	<b>Free Meals Uptake</b>
Blackstairs Playgroup	17				
Bower Busy Bees Pre-school	8				
Canisbay Nursery	11				
Dunbeath Pre-school	6				
Hillhead Nursery	19				
Keiss Nursery	9				
Lybster Nursery	26				
Norlin Playgroup	18				
North Nursery	19				
Playbox Playgroup	7				
Pulteneytown Ac Nursery	38				
South Nursery	28				
Thrumster Nursery	11				
Watten Pre-school Playgroup	12				
Wick Family Centre	9				

*Free School Meal information extracted from Healthy Living Survey collected February 2013. Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.*

### 1.2.1 Attendance/Absence/Exclusion Profile 2011/12

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis; comparative national information will be next available for academic year 2012-13.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2012-13)	94.8%	4.3%	0.9%	8/1000	5/1000
Scotland Primary (2010-11)	94.8%	4.0%	1.3%	11/1000	6/1000
Bower Primary School	96.2%	2.9%	1.0%	0	0
Canisbay Primary School	94.9%	4.2%	0.8%	0	0
Dunbeath Primary School	95.9%	2.8%	1.3%	0	0
Hillhead Primary School	94.9%	3.8%	1.3%	0	0
Keiss Primary School	96.7%	3.1%	0.2%	0	0
Lybster Primary School	96.5%	2.8%	0.8%	0	0
North Primary School	93.8%	5.8%	0.4%	14/1000	14/1000
Pulteneytown Academy Primary School	94.7%	4.5%	0.8%	0	0
South Primary School	92.9%	6.2%	0.8%	0	0
Thrumster Primary School	94.1%	4.6%	1.3%	0	0
Watten Primary School	95.9%	3.2%	0.9%	0	0
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2012-13)	90.9%	6.4%	2.6%	39/1000	28/1000
Scotland Secondary (2010-11)	91.1%	6.1%	2.7%	72/1000	40/1000
Wick High School	88.6%	7.3%	4.0%	104/1000	64/1000

### 1.3 School

School	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No. of Placing Requests In	No. of Placing Requests In Granted	No. of Placing Requests Out Granted
Wick High	bronze	YES	Weak (2008)	0	0	4
Bower Primary School	silver	YES	Very Good (2006)	0	0	1
Canisbay Primary School	silver	YES	Adequate (2007)	2	2	1
Dunbeath Primary School	bronze	NO	Satisfactory (2010)	0	0	0
Hillhead Primary School	green flag	NO	Very Good (2008)	15	15	4
Keiss Primary School	green flag	YES	Weak (2012)	1	1	0
Lybster Primary School	bronze	YES	Satisfactory (2009)	1	1	1
North Primary School	bronze	YES	Weak (2008)	0	0	24
Pulteneytown Academy Primary School	bronze	YES	Excellent (2010)	23	23	9
South Primary School	bronze	NO	Good (2007)	8	8	9
Thrumster Primary School	bronze	YES	Satisfactory (2010)	2	2	1
Watten Primary School	bronze	YES	Good (2009)	0	0	3

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

### 1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Wick High School	55.70	34.52
Bower Primary School	3.61	2.14

Canisbay Primary School	2.61	2.04
Dunbeath Primary School	3.90	2.07
Hillhead Primary School	9.02	4.34
Keiss Primary School	3.48	1.50
Lybster Primary School	5.30	3.26
North Primary School	9.60	7.69
Pulteneytown Academy Primary School	13.20	7.86
South Primary School	6.80	7.52
Thrumster Primary School	3.50	1.49
Watten Primary School	3.38	2.63
<b>Nursery</b>	<b>Teaching Full Time Equivalent (FTE)</b>	<b>Non-Teaching (FTE)</b>
Blackstairs Playgroup		1.71
Bower Busy Bees Pre-school		1.03
Canisbay Nursery		0.99
Dunbeath Pre-school		no info
Hillhead Nursery		1.43
Keiss Nursery		1.86
Lybster Nursery		1.86
Norlin Playgroup		1.03
North Nursery		3.61
Playbox Playgroup		1.37
Pulteneytown Ac Nursery		2.18
South Nursery		1.86
Thrumster Nursery		0.96
Watten Pre-school Playgroup		1.17
Wick Family Centre		no info

*School staff information from Staff Census collected Sept 2013. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.*

*Pre-school staff information from Pre-School Census collected Sept 2012. Currently waiting for 2013 data collection.*



Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- [Staffing Table DSM Annex 4 PDF](#)
- [Primary Teacher Staffing Arrangements Admin Circular 9/2010](#)
- [Primary School Rolls as at 17<sup>th</sup> August 2013 – Appendix 2](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26<sup>th</sup> September 2012. Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 12.38 FTE ASN teachers
- 54 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

165	Pupils at level 2
46	Pupils at level 3
25	Pupils at level 4

## 1.5 Funding

School/ Nursery	Devolved Budget 2012/13	Cost per pupil	Carry Forward from 2011/12	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13
Wick High School	3,269,901	4,605	99,510	3,060,548	4,534	93,900
Bower Primary School	170,035	4,251	-4,834	125,225	2,912	-6,779
Canisbay Primary School	139,385	3,242	-1,318	154,054	3,757	-3,060
Dunbeath Primary School	113,890	6,327	-6,108	115,320	7,208	-5,434
Hillhead Primary School	516,997	2,904	-7,866	485,978	2,893	2,494
Keiss Primary School	179,454	3,662	-1,764	189,604	3,577	-2,230
Lybster Primary School	289,617	3,811	-6,934	287,392	3,884	-11,167
North Primary School	470,555	3,435	-3,894	461,787	3,141	-3,671
Pulteneytown Academy	604,482	2,865	-28,217	602,929	2,804	-20,913
South Primary School	279,626	3,452	351	269,942	3,802	-3,807
Thrumster Primary School	145,910	4,707	-6,729	141,930	3,836	-2,196
Watten Primary School	200,208	3,708	-8,732	181,878	3,248	-10,199

Members are asked to note that devolved funding is generally sufficient for school needs.

### 3.0 HIGH LIFE HIGHLAND IN WICK ASG

<b>HLH Facilities and Services within the Wick Associated School Group Area</b>	<b>User Information</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>
Wick Swimming Pool	Users	41128	42296	43580
St Fergus Gallery	Users	2725	2828	3373
Wick Library	Issues	47,836	46,902	42502
Wick Archive Centre	Users	1115	928	1429
Mobile Library	Issues	24,118	24,777	25825
Caithness Broch Centre	Users	596	750	655
Wick Assembly Rooms	Users	-	-	1059
Sports Pitches  Harmsworth Playing Field Wick Riverside Park Rosebank Playing Field KGV Playing Field Lower Bignold Playing Field Upper Bignold Playing Field & Changing Watten Playing Field & Changing Dunbeath Playing Field Thrumster Playing Field				
Active Schools Coordinator	Unique Participants	Different info collected prior to 2011/12	<b>207 (Prim.) 119 (Sec.) Total = 326</b>	<b>811 – 52% of school roll</b>
Youth Development Officer	Contacts with Young People.  Young Scot Card percentage uptake (National average – 72%)  Youth Participation	5471  63%  3 candidates; voted	5994  76%  3 candidates; voted	4674  81%  5

	Highland Youth Voice –  Scottish Youth Parliament – (No. of Candidates; Voting or uncontested)  Youth Forum meetings -	None  4 (including Caithness wide)	None  7 (including Caithness wide)	9 (Caithness Wide)
Adult Learning	Unique Participants	294	380	283

### Programme Information:

#### Wick Swimming Pool –

<http://highlifehighland.com/leisure-facilities/wick-swimming-pool>

#### St Fergus Gallery –

<http://highlifehighland.com/arts/st-fergus-gallery>

#### Wick Library –

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/ward03-z-library.htm>

#### Wick Archive Centre –

<http://www.highlandarchives.org.uk/caithness.asp>

#### Mobile Library –

<http://www.highland.gov.uk/leisureandtourism/libraries/mobilelibraryservice/farnorthmobilelibrary.htm>

#### Caithness Broch Centre –

<http://www.caithnessbrochcentre.co.uk/>

#### HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

### 4.0 RECOMMENDATIONS:

The Committee is invited to scrutinise and note the content of the report.

Designation: Director of Education, Culture and Sport

Author: Graham D Nichols

Date: 6<sup>th</sup> November 2013

**CAITHNESS & SUTHERLAND – (NORTH AREA)**  
**PRIMARY SCHOOL ROLLS AS AT 21st AUGUST 2013**

	NURSERY 3s			NURSERY 4s				PRIMARY							
CAITHNESS	AUG	JAN	APR	AUG	JAN	APR	TOTAL	P1	P2	P3	P4	P5	P6	P7	TOTAL
Bower Primary ©	0	0	0	0	0	0	0	8	4	7	6	6	3	9	43
Canisbay Primary	3	3	3	7	0	0	16	4	8	5	7	8	3	6	41
Dunbeath Primary ©	4	0	0	3	0	0	7	0	1	3	4	6	0	2	16
Hillhead Primary	0	0	0	16	0	0	16	23	22	21	28	26	22	27	169
Keiss Primary	2	3	2	12	0	0	19	11	7	5	10	6	7	6	53
Lybster Primary ©	8	6	0	14	1	0	29	15	10	10	7	11	8	13	74
North Primary	1	1	0	39	0	0	41	27	24	16	16	28	18	20	149
Pulteneytown Primary	6	0	0	33	0	0	39	34	28	34	22	37	28	31	214
South Primary	7	3	0	13	0	0	23	13	12	10	5	10	17	9	76
Thrumster Primary ©	2	4	0	7	0	0	13	5	5	5	8	0	8	5	36
Watten Primary ©	0	0	0	0	0	0	0	10	9	6	9	6	7	9	56
	33	20	5	144	1	0	203	150	130	122	122	144	122	137	927

© Cluster

	S1	S2	S3	S4	S5	S6	TOTAL
Wick High	123	110	124	136	113	69	675