

## THE HIGHLAND COUNCIL

CAITHNESS AND SUTHERLAND AREA COMMITTEE  
11 FEBRUARY 2014

Agenda Item	9b.
Report No	CS/8/14

### Golspie High School Associated School Group Overview

Report by Director of Education, Culture and Sport Service

#### Summary

This report provides an update of key information in relation to the schools within the Golspie High School Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

## 1.0 ASG PROFILE

The primary schools in this area serve over 300 pupils, with the secondary school serving 269 young people. (Appendix 1 provides the primary schools roll break down).

ASG roll projections can be found at:

<http://www.highland.gov.uk/yourcouncil/highlandfactsandfigures/schoolrollforecasts.htm>

There are currently no acting Head Teachers in this ASG.

### 1.1 Attainment and Achievement

#### 1.1.1 Golspie HIGH SCHOOL

##### Attainment – Performance Summary

##### Significant trends in S4 attainment

Attainment measures for 5+ @Level 5 have moved up in % figures but overall the measures for 5+@level 5 have remained static in NCD 5. Boys' attainment is particularly poor but girls' results are also weak this year.

The attainment at level 3 is significantly down on last year taking the school from NCD 4 to NCD 7 in English and Maths, the lowest NCD placing for five years. Attainment at Level 4 is also well down.

Apart from 5+' level 5 these are the weakest results for the last five years: however, for 5+@ level 5, the results are the best against comparator schools for the last five years. All Skills for Work course have satisfactory passes.

##### Significant trends in S5 attainment

The attainment of S5 pupils is declining for all measures apart from 3+@ level 6 and 5+@ level 6.

The attainment of S5 girls is poor at lower levels but improves after 5+ @ level 4. The attainment of S5 boys is static with the exception of 5+ @ level 6 which shows a marked improvement and is a super result.

Conversely S5 performance against comparator schools is the best for the last 4 years.

### Significant trends in S6 attainment

Attainment in S6 is improved at lower levels but poor beyond 5+ @ level 3. Girls performance is stronger than boys with some pleasing improvements in NCD placing. Boys perform slightly better up to 5+ level 4.

Against comparator schools S6 perform well at Eng. & Maths level 3, these are the best results in the last 5 years, but then perform poorly against comparator schools in remaining measures.

### Three Year National Priority Measures;

- Results are declining or static from 5+ level 4 upwards
- Improvement in Eng. & Maths @ level 3 (best result since 2007-9) and 5+ level 3
- Decline at higher levels to lowest or equal lowest NCDs since 2007-9

### Suggested Actions

- Renewed rigour and transparency needs to be brought to whole school, systematic tracking and accurate target setting based on all available data.
- Presentation policy must be reviewed to avoid the level of incompletes and no awards in almost all presentations.
- Presentation must be based on tracking, involve pupils and parents and be flexible to move pupils both up and down award levels based on performance
- The school needs to explore ways in which tracking information, Summary of Personal Progress (SPP) and AfE, from Primary Schools can be shared with and made use of by all Departments

### 1.1.2 Wider Achievement & Notable Successes

Secondary – Golspie High School – [Golspie High webpage](#)

Primary School:

School	Link to School Webpage
Brora Primary School	<a href="#">Brora Primary webpage</a>
Golspie Primary School	<a href="#">Golspie Primary webpage</a>
Helmsdale Primary School	<a href="#">Helmsdale Primary webpage</a>
Kinbrace Primary School	<a href="#">Kinbrace Primary webpage</a>
Lairg Primary School	<a href="#">Lairg Primary webpage</a>
Rogart Primary School	<a href="#">Rogart Primary webpage</a>
Rosehall Primary School	<a href="#">Rosehall Primary webpage</a>

School	Date of Latest Published Report	Link to Education Scotland Pages
Golspie High School	May 2011 (follow up)	<a href="#">Golspie High Inspection</a>
Brora Primary School	Apr 2010	<a href="#">Brora Primary Inspection</a>
Golspie Primary School ©	Dec 2003	<a href="#">Golspie Primary Inspection</a>
Helmsdale Primary School	June 2010 (follow up)	<a href="#">Helmsdale Primary Inspection</a>
Kinbrace Primary School	None for school	<a href="#">Kinbrace Primary Inspection</a>
Lairg Primary School ©	Jan 2010 (follow up)	<a href="#">Lairg Primary Inspection</a>
Rogart Primary School ©	Aug 2013	<a href="#">Rogart Primary Inspection</a>
Rosehall Primary School	May 2008 (follow up)	<a href="#">Rosehall Primary Inspection</a>

© Denotes school part of a “cluster” management arrangement

Nursery	Date of Latest Published Report	Link to Care Inspectorate Pages
Brora Primary Nursery	May 2013	<a href="#">Brora Primary Nursery</a>
Brora Playgroup	May 2013	<a href="#">Brora Playgroup Inspection</a>
Golspie Primary Nursery	Jan 2012	<a href="#">Golspie Primary Nursery Inspection</a>
Golspie Playgroup	Sept 2013	<a href="#">Golspie Playgroup Inspection</a>
Helmsdale Primary Nursery	Sept 2013	<a href="#">Helmsdale Primary Nursery Inspection</a>
Kinbrace Primary Nursery	Aug 2006	<a href="#">Kinbrace Primary Nursery Inspection</a>
Lairg Primary Nursery	Sept 2013	<a href="#">Lairg Primary Nursery Inspection</a>
Rogart Primary Nursery	Aug 2013	<a href="#">Rogart Primary Nursery Inspection</a>
No Childminders: 11		

### 1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2012 and 31 July 2013. This exercise was carried out during the month of September 2013.

	% Positive Destinations		
	2010/11	2011/12	2012/13
Golspie High School	75.5%	82.8%	87.5%
Highland	89.4%	90.7%	93.1%
Scotland	88.9%	89.9%	91.4%

#### Leaver Destinations for Golspie High School

Number of pupils leaving in school year:

Total No. Leavers	Golspie High School	HIGHLAND	SCOTLAND
2010/11	53	2575	54073
2011/12	58	2495	50892
2012/13	56	2580	52801

## Destinations of Pupils (%)

DESTINATION	Golspie High School			HIGHLAND			SCOTLAND		
	10/11	11/12	12/13	10/11	11/12	12/13	10/11	11/12	12/13
Higher Education	30.2%	25.9%	21.4%	33.2%	34.6%	33.7%	35.8%	37.3%	36.5%
Further Education	30.2%	34.5%	37.5%	22.3%	21.2%	23.7%	27.1%	26.8%	27.8%
Training	0.0%	0.0%	0.0%	2.0%	2.5%	1.9%	5.6%	4.6%	5.0%
Employment	15.1%	22.4%	28.6%	29.2%	29.7%	31.2%	19.3%	19.8%	20.4%
Voluntary	0.0%	0.0%	0.0%	0.5%	0.9%	0.7%	0.5%	0.4%	0.5%
Activity Agreements	0.0%	0.0%	0.0%	2.2%	1.8%	1.9%	0.5%	0.9%	1.3%
Unemployed Seeking	17.0%	15.5%	10.7%	7.7%	5.9%	5.6%	9.6%	8.4%	7.1%
Unemployed Not Seeking	1.9%	0.0%	0.0%	1.8%	1.9%	0.8%	1.2%	1.3%	1.2%
Unknown	5.7%	1.7%	1.8%	1.1%	1.5%	0.5%	0.3%	0.4%	0.3%

*Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.*

There is currently one open Activity Agreement involving Former Pupils of Golspie High School.

## 1.2 Pupils

*Roll and Looked After pupil number have been taken from the Pupil Census extracted in September 2013.*

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				16.4%	87.9%
Scotland Primary				22.0%	88.4%
Brora Primary School	107	<5	<5	17.7%	38.9%
Golspie Primary School	95	0	<5	15.2%	90.9%
Helmsdale Primary School	47	0	<5	14.6%	66.7%
Kinbrace Primary School	0	0	0	small school/number	small school/number
Lairg Primary School	34	<5	0	48.6%	71.4%
Rogart Primary School	17	0	0	small school/number	small school/number
Rosehall Primary School	12	0	0	small school/number	small school/number
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				11.4%	78.8%
Scotland Secondary				15.5%	74.7%
Golspie High School	269	<5	<5	11.6%	95.8%

*Free School Meal information extracted from Healthy Living Survey collected February 2013 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.*

### 1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, comparative national information will be next available for academic year 2012-13.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2012-13)	94.8%	4.3%	0.9%	8/1000	5/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Brora Primary School	94.3%	4.3%	1.4%	0/1000	0/1000
Golspie Primary School	92.7%	5.9%	1.4%	0/1000	0/1000
Helmsdale Primary School	95.1%	3.9%	1.0%	0/1000	0/1000
Kinbrace Primary School	97.0%	2.2%	0.8%	0/1000	0/1000
Lairg Primary School	95.4%	3.8%	0.7%	0/1000	0/1000
Rogart Primary School	95.8%	3.5%	0.7%	0/1000	0/1000
Rosehall Primary School	95.1%	4.9%	0.1%	0/1000	0/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2012-13)	90.9%	6.4%	2.6%	39/1000	28/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Golspie High School	91.1%	7.5%	1.3%	80/1000	59/1000

### 1.3 School

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Brora Primary School	bronze	NO	Satisfactory (2009)	1	1	2
Golspie Primary School	bronze	YES	Fair (2003)	1	1	1
Helmsdale Primary School	silver	YES	Weak (2008)	1	1	1
Kinbrace Primary School	bronze	NO	None	0	0	0
Lairg Primary School	bronze	NO	Unsatisfactory (2008)	0	0	3
Rogart Primary School	bronze	NO	Satisfactory (2013)	1	1	2
Rosehall Primary School	silver	NO	Good (2006)	2	2	1
Golspie High School	bronze	YES	Weak (2008)	1	1	8

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

## 1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Golspie High School	25.40	12.27
Brora Primary School	6.00	4.84
Golspie Primary School	5.60	4.16
Helmsdale Primary School	2.71	1.67
Kinbrace Primary School	Currently mothballed	
Lairg Primary School	2.50	3.26
Rogart Primary School	2.00	0.81
Rosehall Primary School	1.50	0.59
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Brora Primary Nursery		0.99
Brora Playgroup		1.17
Golspie Primary Nursery		0.97
Golspie Playgroup		1.03
Helmsdale Primary Nursery		0.99
Kinbrace Primary Nursery		0.00
Lairg Primary Nursery		1.86
Rogart Primary Nursery		0.99

School staff information from Staff Census collected Sept 2013. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- [Staffing Table DSM Annex 4 PDF](#)
- [Primary Teacher Staffing Arrangements Admin Circular 9/2010](#)
- [Primary School Rolls as at 17<sup>th</sup> August 2013 – Appendix 2](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26<sup>th</sup> September 2012. Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 4.8 FTE ASN teachers
- 19.75 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

73	Pupils at level 2
17	Pupils at level 3
3	Pupils at level 4

## 1.5 Funding

School/ Nursery	Devolved Budget 2012/13	Cost per pupil	Carry Forward from 2011/12	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13
Golspie High	1,822,325	6,306	-28,926	1,746,572	6,445	-55,426
Brora Primary	367,427	3,466	-7,673	380,706	3,558	-14,727
Golspie Primary	343,015	3,465	-13,997	294,490	3,100	-8,318
Helmsdale Primary	187,039	4,251	-2,468	176,873	3,763	-4,241
Kinbrace Primary	79,537	39,769	-4,295	0	n/a	-3,996
Lairg Primary	172,707	5,397	-8,438	173,599	5,106	-5,491
Rogart Primary	101,623	5,646	-4,815	125,027	7,355	-2,512
Rosehall Primary	91,346	10,150	-3,469	91,724	7,644	-4,186

Members are asked to note that devolved funding is generally sufficient for school needs.

School	Suitability	Condition	Occupancy (2012)	Current/Future Investment (last 5 yrs)
Golspie High School	D	C	69%	£2010827 includes Replacement windows, Fire safety, Biomass boiler
Brora Primary School	B	C	42%	£781218 includes Replacement roof, Electrical Re-wiring
Golspie Primary School	B	C	31%	£93719 includes Fencing, Boiler
Helmsdale Primary School	B	B	38%	£58926 includes Access Path and Ramp, resurfacing of grounds
Kinbrace Primary School	B	C	8%	£0.00
Lairg Primary School	B	C	29%	£326121 includes Biomass boiler, SEN Alterations
Rogart Primary School	B	C	36%	£219411 includes Nursery extension
Rosehall Primary School	C	B	24%	£0.00

### 3.0 HIGH LIFE HIGHLAND IN GOLSPIE ASG

HLH Facilities and Services within the Golspie Associated School Group Area	User Information	2010/11	2011/12	2012/13
Sutherland Swimming Pool Complex	Users	33,175	32,022	28,298
Lairg Library	Issues	9,542	9,462	9,423
Adult Learning/Brora Learning Centre	Users		292	940 users (2845 class attendances)
Golspie Library	Issues	11,602	8,872	6,518
Helmsdale Library	Issues	4,980	4,460	3,739
Brora Library	Issues	11,139	11,082	10,642
Mobile Library	Issues	37,102	36,504	36,402
Brora Heritage Centre	Users	1846	1973	1894
Playing fields: Couper park Golspie Pittenrail Ferrycroft	Available for let by sports clubs	-	-	-
Active Schools Coordinator	Unique Participants	Different info collected prior to 2011/12	549	
Youth Worker	Contacts with Young People Young Scot Card percentage uptake (National average – 72%)	2166 85%	1648 100%	1753 92%
Adult Learning	Unique Participants	49	9	25

#### Programme information

Sutherland Swimming Pool Complex: <http://highlifehighland.com/leisure-facilities/golspie>

Lairg Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/lairglib.htm>

Adult Learning/Brora Learning Centre:

<http://www.broraweb.co.uk/Learning%20Centre.html>

Golspie Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/golspielib.htm>

Helmsdale Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/helmsdalelib.htm>

Brora Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/broralib.htm>

Mobile Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/mobilelibraryservice/broramobile.htm>

HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

**4.0 RECOMMENDATIONS:**

The Area Committee is asked to scrutinise and note the content of the report.

Signature:

Designation: Director of Education, Culture and Sport

Author: Graham D Nichols

Date: 28<sup>th</sup> January 2014

## APPENDIX 1

### PRIMARY SCHOOL ROLLS

Session 2013-14

SEED Code	School Name	P1	P2	P3	P4	P5	P6	P7	TOTAL
5110726	Brora Primary School	12	17	22	19	10	11	16	107
5108225	Golspie Primary School	14	13	13	11	19	8	17	95
5110823	Helmsdale Primary School	9	9	3	8	8	4	6	47
5109922	Lairg Primary School	5	4	6	3	3	5	8	34
5108624	Rogart Primary School	2	2	3	1	3	4	2	17
5108721	Rosehall Primary School	1	3	0	3	2	2	1	12

SEED Code	School Name	N3 (Sep)	N4(Sep)	N3(Jan/Apr)	No Sess
5110726	Brora Primary School	0	18	0	5
5108225	Golspie Primary School	0	16	0	5
5110823	Helmsdale Primary School	3	5	5	5
5109922	Lairg Primary School	5	14	6	10
5108624	Rogart Primary School	2	3	1	5