

The Highland Council

Skye, Ross and Cromarty Area Committee
28 October 2013

Agenda Item	15 a
Report No	SRC 11/13

Invergordon Academy Associated School Group Overview

Report by Director of Education, Culture and Sport Service

Summary

This report provides an update of key information in relation to the schools within the Invergordon Academy Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1.0 ASG PROFILE

The primary schools in this area serve over 410 pupils, with the secondary school serving 430 young people.

ASG roll projections can be found at:

<http://www.highland.gov.uk/yourcouncil/highlandfactsandfigures/schoolrollforecasts.htm>

There is currently an acting Head Teacher in the Academy, due to the recent appointment of Jim Steven to the post of Head of Education Services. Arrangements are in hand to appoint the substantive post in the course of November. The Head Teachers in the ASG receive support through the Quality Improvement Officer and the Area Office.

1.1 Attainment and Achievement

1.1.1 Invergordon Academy

Attainment – Performance Summary

Key Messages;

- In S4, the school attains highly in all key measures. Results compare very well against national averages and against those of schools serving areas with similar social backgrounds across Scotland.
- In S5/6, the picture is more mixed with relatively small numbers having a large effect on annual results. In many key measures, the school continues to outperform others with similar catchment areas.

Actions;

- Celebrate the achievement of pupils, parents and staff – especially in S4 attainment
- Continue to prepare arrangements and pupils for National courses and assessments
- Continue to monitor closely target setting arrangements for individual pupils with a particular focus on boys.

1.1.2 Wider Achievement & Notable Successes

Invergordon Academy PRIZE LIST 2012/13

CERTIFICATES FOR PERFECT ATTENDANCE

S1: John Anderson, Chloe MacDonald, Stuart Sutherland

S2: Kyle Bell, Bethany Bremner, Kyle Connor, David Majewski, David Shivas, Brandon Stone, Brendan Whittenham.

S3: Rebekah Brown, Caitlin Rostock

S4: Glenn Black, Abe Bouliche, Hannah Drummond, Aiden Dunkley, Matthew Ilett, David Ireland, Owen MacFadden, Declyn Mackay, Stephanie McGowan, Calum Sangster, David Urquhart.

S5: Ryan Bell, Rachel Goodwin, Alana Lawson, Shannon Stone

S6: Karim Bouliche, Rachel Brown, Ryan Moodie

ASDAN – Bronze Award

James Haggerty
Tom Macdonald
Kieran Stewart
Savannah Hercher
Kirsty Sutherland
Chantelle Glover

SPORTS ACHIEVEMENTS - 2012/13

North of Scotland Schools Championships

Ali MacKinnon Gold Long jump & Silver 100m
Ryan Moodie Silver 1500 meters.

Ross-Sutherland Schools Athletics Championships

Rowan Campbell	Gold	100m, hurdles & Triple Jump
Andrea Richmond	Gold	Discus
Connor Lyall	Gold	Long Jump
Kieran Godley	Gold	Discus
Ali MacKinnon	Gold	Long Jump
Carla Locke	Gold	Triple Jump

Ross-Sutherland Pentathlon

Each athlete has to compete in 5 events – varying from Long jump to 1500m – a very grueling competition.

Siannon Raeside	Gold	Senior Girls
Natalie Maclean	Gold	U13 Girls
Emily Finlayson	Silver	U15 girls,
Taylurr Mackenzie	Silver	1 st year Girls

SCHOOL SPORTS CHAMPIONS 11/12

Senior Boys	Connor Lyall
Senior Girls	Lucie Martin
U15 Boys	Henry Pearce & Ali MacKinnon
U15 Girls	Rowan Campbell & Emily Finlayson

(School team lost out on 1st place by one point – Marc MacDonald, Demi-leigh Beaulieu, Zuzanna Syske, Connor Mackintosh, James MacDonald, Klaudia Zielinska, Tabitha Beavitt, Sandra Warczak, Tallulah Beavitt, Charlotte Skinner, Riley Mackenzie and Katie Mackintosh)

The Arts

Edinburgh Book Festival

Edinburgh Theatre Festival

Visiting author: Pauline McKay on World Book Day at Log Building in the Woods.

Performances

Christmas: Humbug Sees the Light

Sing-a-long at Afternoon Tea

Community Events: Inviting in the Community

Afternoon Tea

Thanksgiving

Christmas Past

Going into the Community

Entertaining Senior Citizens at Mull Hall

Working with Merkat Community Centre

Big Lunch

Village Duck Race

Working with Charity

Rice Challenge

Rag Bag

Help the Heroes

Secondary – Invergordon Academy – [Link to 2012-2013 S&Q Report](#)

Primary by School:

Milton Primary School	Link to most recent S&Q Report
Newmore Primary School	Link to most recent S&Q Report
Park Primary School	Link to most recent S&Q Report
South Lodge Primary School	Link to most recent S&Q Report

Invergordon ASG		
School	Date of Latest Published Report	Link
Invergordon Academy	June 2009	Latest inspection report
Milton Primary School	Jan 2007 (Follow Up)	Latest inspection report
Newmore Primary School	Aug 2010	Latest inspection report
Park Primary School	Nov 2006 (Follow Up)	Latest inspection report
South Lodge Primary School	Apr 2008 (Follow Up)	Latest inspection report

© Denotes school part of a “cluster” management arrangement

Early Years Centre	Date of Latest Published Report	Link
Milton Nursery	Dec 2011	Latest inspection report
Park Nursery	Jan 2013	Latest inspection report
South Lodge Nursery	Nov 2012	Latest inspection report

Child-minders no of: 15		
-------------------------	--	--

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2011 and 31 July 2012. This exercise was carried out during the month of September 2012.

	% Positive Destinations		
	2010/11	2011/12	2012/13
Invergordon Academy	85.1%	84.3%	nya
Highland	89.4%	90.7%	nya
Scotland	88.9%	89.9%	nya

Leaver Destinations for Invergordon Academy

Total No. Leavers	Invergordon Academy	HIGHLAND	SCOTLAND
2010/11	87	2575	54073
2011/12	70	2495	50892
2012/13	nya	nya	nya

Destinations of Pupils (%)

DESTINATION	Invergordon Academy			HIGHLAND			SCOTLAND		
	10/11	11/12	12/13	10/11	11/12	12/13	10/11	11/12	12/13
Higher Education	16.1%	22.9%	nya	33.2%	34.6%	nya	35.8%	37.3%	nya
Further Education	47.1%	31.4%	nya	22.3%	21.2%	nya	27.1%	26.8%	nya
Training	0.0%	2.9%	nya	2.0%	2.5%	nya	5.6%	4.6%	nya
Employment	13.8%	25.7%	nya	29.2%	29.7%	nya	19.3%	19.8%	nya
Voluntary	2.3%	0.0%	nya	0.5%	0.9%	nya	0.5%	0.4%	nya
Activity Agreements	5.7%	1.4%	nya	2.2%	1.8%	nya	0.5%	0.9%	nya
Unemployed Seeking	11.5%	11.4%	nya	7.7%	5.9%	nya	9.6%	8.4%	nya
Unemployed Not Seeking	1.1%	4.3%	nya	1.8%	1.9%	nya	1.2%	1.3%	nya
Unknown	2.3%	0.0%	nya	1.1%	1.5%	nya	0.3%	0.4%	nya

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 14 open Activity Agreements involving Former Pupils of Invergordon High School.

1.2 Pupils

Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2012. Pre-school roll information is taken from the Highland Pre-School Census carried out in January 2013.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				16.4%	87.9%
Scotland Primary				22.0%	88.4%
Milton Primary School	51	0	6	35.3%	100.0%
Newmore Primary School	39	<5	0	15.2%	42.9%
Park Primary School	199	<5	8	20.3%	82.1%
South Lodge Primary School	125	<5	<5	53.7%	75.4%
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				11.4%	78.8%
Scotland Secondary				15.5%	74.7%
Invergordon Academy	430	<5	15	19.3%	84.7%
Nursery	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Milton Primary Nursery	17				
Park Primary Nursery	65				
South Lodge Primary Nursery	29				
Childminders	15				

Free School Meal information extracted from Healthy Living Survey collected February 2013 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

1.2.1 Attendance/Absence/Exclusion Profile 2011/12

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, comparative national information will be next available for academic year 2012-13.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2011-12)	95.3%	3.9%	0.8%	8/1000	6/1000
Scotland Primary (2010-11)	94.8%	4.0%	1.3%	11/1000	6/1000
Milton Primary School	93.6%	5.1%	1.1%	63/1000	63/1000
Newmore Primary School	93.9%	6.1%	0.0%	0/1000	0/1000
Park Primary School	94.3%	4.6%	1.1%	21/1000	11/1000
South Lodge Primary School	94.2%	5.0%	0.8%	15/1000	15/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2011-12)	91.0%	6.3%	2.6%	39/1000	27/1000
Scotland Secondary (2010-11)	91.1%	6.1%	2.7%	72/1000	40/1000
Invergordon Academy	91.5%	6.9%	1.6%	2/1000	2/1000

1.3 School

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Invergordon Academy	bronze	No	Very Good (2009)	13	13	1
Milton Primary School	silver	Stage 1	Good (2005)	0	0	7
Newmore Primary School	silver	YES	Satisfactory (2010)	12	12	0
Park Primary School	green flag	YES	Good (2005)	11	11	7
South Lodge Primary School	green flag	YES	Adequate (2006)	4	4	18

ECO School information is reported as at July 2013. Placing requests are those received to start in a school during academic year 2012-13.

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Invergordon Academy	38.80	14.09
Milton Primary School	3.00	0.98
Newmore Primary School	3.58	1.49
Park Primary School	10.10	8.86
South Lodge Primary School	6.50	4.94
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Milton Nursery		0.97
Park Nursery		2.41
South Lodge Nursery		2.24

School staff information from Staff Census collected Sept 2012. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information has been taken from the Pre-School Census returned to the Scottish Govt in September 2012.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- [Staffing Table DSM Annex 4 PDF](#)
- [Primary Teacher Staffing Arrangements Admin Circular 9/2010](#)
- [Primary School Rolls as at 17th August 2013 – Appendix 2](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012. Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 0.024 FTE ASN teachers
- 4.4 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

98	Pupils at level 2
25	Pupils at level 3
16	Pupils at level 4

1.5 Funding

School/ Nursery	Devolved Budget 2012/13	Cost per pupil	Carry Forward from 2011/12	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13
Invergordon Academy	2,056,646	4,805	-103,559	2,061,884	4,784	-79,949
Milton Primary School	213,974	4,458	-11,728	204,212	4,004	-11,016
Newmore Primary School	147,176	3,199	-7,236	156,718	4,018	-7,902
Park Primary School	572,781	3,063	-25,535	549,513	2,761	-29,093
South Lodge Primary School	448,787	3,276	-16,259	443,676	3,549	-20,246
Milton Nursery	19,837	1,526	-925	20,562	1,582	-795
Park Nursery	57,250	1,060	1	56,381	1,044	-160
South Lodge Nursery	43,596	1,453	249	40,498	1,350	352

Members are asked to note that devolved funding is generally sufficient for school needs.

1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Invergordon Academy	B	B	77%	£207083 (Re-roofing)
Milton Primary School	B	B	34%	£462241 (Refurbishment, windows, doors)
Newmore Primary School	C	B	50%	
Park Primary School	C	C	66%	£229465 (Biomass Boiler, Fence)
South Lodge Primary School	B	B	44%	£245468 (Biomass Boiler)

*Building suitability and condition levels are as reported on the 2013 School Estate Core Facts return..
Occupancy levels are based on the school roll for academic year 2012-13.*

3.0 HIGH LIFE HIGHLAND IN INVERGORDON ACADEMY ASG

HLH Facilities and Services within the Invergordon Associated School Group Area	User Information	2010/11	2011/12	2012/13
Invergordon Leisure Centre	Users	100,116	105,166	104,333
Invergordon Library	Issues	17,653	17,508	14,790
Mobile Library	Issues	32,625	35,365	29,991
Sports Pitches <ul style="list-style-type: none"> • Invergordon Playing Fields • Inverbreakie Playing Field • Saltburn Playing Field • Newtonmore Playing Field • Milton Playing Field 	Available for let by sports clubs	-	-	-
Active Schools Coordinator	Unique Participants	Different info collected prior to 2011/12	330 – 39% of school roll	437 – 51.8% of school roll
Youth Development Officer	Contacts with Young People Young Scot Card percentage uptake (National average – 72%)	94%	4028 94%	3652 96%

Programme Information:

Invergordon Leisure Centre:

<http://highlifehighland.com/leisure-facilities/invergordon-leisure-centre>

Invergordon Library:

<http://highlifehighland.com/libraries/invergordon-library>

4.0 RECOMMENDATIONS:

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Education, Culture and Sport

Author: Maurice MacIntyre

Date: 16 October 2013

INVERGORDON ASSOCIATED SCHOOL GROUP
PRIMARY SCHOOL ROLLS AS AT 21st AUGUST 2013

	NURSERY 3s	NURSERY 4s	TOTAL	PRIMARY							
INVERGORDON ASG	SEP	SEP	SEP	P1	P2	P3	P4	P5	P6	P7	TOTAL
Milton Primary	8	9	17	12	11	9	9	4	7	7	59
Newmore Primary	0	0	0	8	7	9	4	10	5	4	47
Park Primary ©	20	45	65	20	33	25	31	21	29	30	189
South Lodge Primary ©	10	19	29	22	19	15	15	14	16	26	127
TOTAL	38	73	111	62	70	58	59	49	57	67	422

© Cluster

	S1	S2	S3	S4	S5	S6	TOTAL
Invergordon Academy	57	80	72	86	73	31	399