

Finance, Housing and Resources Committee

Early Retirement Sub-Committee

Minutes of Meeting of the Early Retirement Sub-Committee held at Council Headquarters, Inverness on Wednesday 26 June, 2013 at 1.45 p.m.

PRESENT

Dr D Alston
Miss J Campbell

Mr N Donald
Mr A Mackinnon

Officials in attendance

Mr R MacKenzie, Head of Support Services, Education, Culture & Sport Service
Mr C MacCallum, Payroll and Pensions Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Dr D Alston in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Christie and Mrs L MacDonald.

2. Declarations of Interest

The Sub-Committee **NOTED** that there were no declarations of interest expressed.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Early Retirement

There had been circulated to Members only:-

- i. An Early Retirement application from the Education, Culture and Sport Service;
- ii. a copy of the Early Retirement/Voluntary Severance Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Early Retirement on the following grounds: Criteria 2 (ii) to

avoid redundancy of another employee, 2(iv) to effect financial savings and 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
91/0254	02/09/13	Categories 2 (ii), 2 (iv) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.

The meeting ended at 1.50 p.m.