

The Highland Council

Minute of Meeting of the **Finance, Housing and Resources Committee's Appeals Committee** held in the Convener's Room, Council Headquarters, Inverness on Monday, 28 October 2013 at 10.00 a.m.

Present:

Miss J Campbell

Mr A Christie

Mr D Fallows (Chair)

Mr D Mackay

Mr G Mackenzie

Mr H Morrison

Officials in Attendance:-

Ms E Barrie, Personnel Manager (Operations), Chief Executive's Service (Adviser to the Committee)

Mr H Fraser, Director of Education, Culture and Sport (Management Side)

Ms B Johnstone, HR Business Partner, Chief Executive's Service (Management Side)

Mr M Stephen, Wright, Johnston and Mackenzie Solicitors (Appellant's representative)

Miss J MacLennan, Principal Administrator, Chief Executive's Service

Business

1. Apologies

Apologies for absence were intimated on behalf of Dr D Alston, Mr N Donald and Mr F Parr.

2. Declarations of Interest

The Committee **NOTED** that there were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Appeal No.9/2013 – Appeal Against Dismissal

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, Mr H Fraser, Director of Education, Culture and Sport, presented the Management Side case to the Committee.

Thereafter, Mr Stephen presented the Appellant's Side case.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 1.20 pm.