

Finance, Housing and Resources Committee

Early Retirement Sub-Committee

Minutes of Meeting of the Early Retirement Sub-Committee held at Council Headquarters, Inverness on Thursday 14 November 2013 at 11.00 am.

PRESENT

Mr D Fallows
Dr D Alston
Miss J Campbell

Mr N Donald
Mr A Mackinnon
Mrs E McAllister

Officials in attendance

Mr J Batchelor, Head of Personnel, Chief Executive's Service
Ms A Macrae, Committee Administrator, Chief Executive's Service

Mr D Fallows in the Chair

1. Apology for Absence

An apology for absence was intimated on behalf of Mr G Phillips, on other Council business.

2. Declarations of Interest

The Sub-Committee **NOTED** that there were no declarations of interest expressed.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Early Retirement

There had been circulated to Members only:-

- i. an Early Retirement application from the Transport, Environmental and Community Services;
- ii. a copy of the Early Retirement/Voluntary Severance Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Early Retirement on the following grounds: Criteria 1, on the grounds of redundancy, and Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A015501556	31/01/2014	Categories 1 and 3 of the Council's Early Retirement/Voluntary Severance Scheme.

The meeting ended at 11.05 a.m.