

Finance, Housing and Resources Committee

Early Retirement Sub-Committee

Minutes of Meeting of the Early Retirement Sub-Committee held at Council Headquarters, Inverness on Wednesday 18 December 2013 at 1.30 p.m.

PRESENT

Mr D Fallows
Dr D Alston
Miss J Campbell

Mr N Donald
Mr A Mackinnon
Mr G MacKenzie

Officials in attendance

Mr J Batchelor, Head of Human Resources, Chief Executive's Service
Mr C MacCallum, Payroll & Pension Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mr D Fallows in the Chair

1. Apology for Absence

An apology for absence was intimated on behalf of Mr A Christie.

2. Declarations of Interest

The Sub-Committee **NOTED** that there were no declarations of interest expressed.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Early Retirement

There had been circulated to Members only:-

- i. Early Retirement applications from the Education, Culture and Sport Service and Health and Social Care Service;
- ii. a copy of the Early Retirement/Voluntary Severance Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted applications be granted Early Retirement on the following grounds: Criteria 1, on

the grounds of redundancy, Criteria 2(ii) to avoid redundancy of another employee; Criteria 2(iii) to assist in Service restructuring; Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A015203658	30/06/2014	Categories 1, 2(ii), 2(iii) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.
A015400839	29/03/2014	Categories 1, 2(ii), 2(iii) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.

The meeting ended at 1.40 p.m.