

## The Highland Council

9th May 2013

Agenda Item	
Report No	

### Corporate Plan 2012-17

### Report by the Chief Executive

#### Summary

This report accompanies the Council's Corporate Plan for 2012-17 for members' consideration.

#### **1. The corporate plan**

- 1.1 The corporate plan brings together:
  1. The commitments in the Council's five year programme 'Working together for the Highlands' approved by the Council in June 2012;
  2. The performance framework of actions and indicators to help us measure and demonstrate our progress in delivering the programme commitments, approved by the Council in October 2012;
  3. The resources for delivering the programme commitments, based on the budget approved by Council in February 2013.
- 1.2 The corporate plan also needs to show how the Council will support the Single Outcome Agreement with the Scottish Government and community planning partners in Highland. A working draft of the Single Outcome Agreement is considered separately at this meeting of the Council. Based on that draft, of the 129 commitments in the Council programme, 50 will directly support the delivery of the SOA.
- 1.3 The corporate plan is circulated separately for members. It re-states the commitments and describes for each commitment the performance indicators or high level actions agreed. Where some of these have been achieved within the first year of the programme this is noted.
- 1.4 The full report on performance across the programme for its first year will be provided for the Council meeting in September 2013. That timing coincides with the Council's duties to report on statutory performance indicators and the results from the survey of the Citizens' Panel on its views of Council services and the quality of life in the Highlands.
- 1.5 The commitments and performance framework are also reviewed annually in September to take account of progress made and of any new requirements for the Council given local circumstances or changes in policy nationally.
- 1.6 The final version of the Plan requires graphic design. Hyperlinks to other

relevant information can be inserted for its use also as an on-line document.

## **2. Implications**

- 2.1 There are no new resource, legal, equalities, climate change or risk implications arising from the production of the Corporate Plan. These implications were considered when the programme was agreed, the performance framework was developed and when the budget was set. The cost of producing the Plan will be limited to a small print run of no more than 300 copies, given its availability on the website.

## **3. Recommendation**

3.1 Members are asked to note:

- the Corporate Plan for 2012-17;
- that the Plan will support the Single Outcome Agreement, with strong alignment between the Council's commitments and the outcomes to achieve with partners and the Scottish Government;
- that the Plan is normally reviewed when performance is reported in September each year.

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Date: 28.4.13