

**Resources Committee**  
**Early Retirement Sub-Committee**

Minutes of Meeting of the Early Retirement Sub-Committee held at Council Headquarters, Inverness on Wednesday 23 April, 2014 at 1.30 p.m.

**PRESENT**

Mr D Fallows  
Dr D Alston  
Miss J Campbell

Mr A Christie  
Mr A Mackinnon

Officials in attendance

Mrs E Kirkham, Workforce, Planning and Staffing Manager, Education, Culture & Sport Service  
Mr A MacInnes, Administrative Assistant, Corporate Development Service

**Mr D Fallows in the Chair**

**1. Apologies for Absence**

An apology for absence was intimated on behalf of Mr G MacKenzie.

**2. Declarations of Interest**

The Sub-Committee **NOTED** that there were no declarations of interest expressed.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Applications for Early Retirement**

There had been circulated to Members only:-

- i. Early Retirement applications from the Education, Culture and Sport Service;
- ii. a copy of the Early Retirement/Voluntary Severance Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted applications be granted Early Retirement on the following grounds: Criteria 2(i) as

an alternative to redundancy of an individual; Criteria 2(iv) to effect financial savings; Criteria 2(v) other justifiable circumstances which would be in the interests of the service; Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<b><u>Pension Scheme Reference No.</u></b>	<b><u>Leaving Date</u></b>	<b><u>Criteria</u></b>
78/4917	17/08/2014	Categories 2(iv),(v) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.
76/2710	17/08/2014	Categories 2(iv),(v) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.
80/0125	17/08/2014	Categories 2(i),(iv),(v) and 3 of the Council's Early Retirement/Voluntary Severance Scheme.
75/31397	17/08/2014	Categories 2(iv), (v) and 3 of the Council's Early Retirement/Voluntary Severance Scheme

The meeting ended at 1.40 p.m.