

The Highland Council
Skye, Ross And Cromarty Area Committee

30 April 2014

Agenda Item	4
Report No	SRC 10/14

Deprived Area Funds 2014-15

Report by Director of Development and Infrastructure

Summary:

The Report sets out the applications received for the Deprived Area Funds for 2014-15. It sets out the background to the Fund, together with a summary of applications, the assessments and funding recommendations with reasons stated.

The Deprived Area Fund supports the Council's Working Together for the Highland's Programme, the Single Outcome Agreement and complements the Preventative Spend measures by assisting people to obtain employment and improve individual and community wellbeing.

1. Background

- 1.1 The Employability and Deprived Area Fund Report was presented to the Committee at its meeting on 11th December and included information about employment, unemployment and employability activity in the Skye, Ross & Cromarty Areas. The Report also introduced the revised Deprived Area Fund criteria and its application in the Committee Area.
- 1.2 The Report noted that the revised approach approved by Planning & Development Committee in August 2013 identified 44 datazones in the 15% most deprived datazones in Highland with 13 of these within the Skye, Ross and Cromarty Area (previously criteria included 17 in Highland in the most deprived in Scotland – 5 within the Area). This meant an allocation of £130,000 Deprived Area Fund funding with decision-making delegated to the Area Committee based on the criteria set by Planning and Development Committee. While the amount of the Fund remained the same the revised criteria would allow more areas to benefit.
- 1.3 Applications to the Fund were invited through two Highland wide newspaper adverts and notices on the Council's website. Notices were also sent to third sector interface organisations. A total of 9 applications have been received, including applications from organisations already in receipt of Deprived Area Fund.
- 1.4 Members will also recall that the Deprived Area Fund has operated for a number of years, focused on Wards 7 and 8. In Ward 7 funding was been provided for –
 - Highlife Highland – Alness Youth Work Team staffing and activities;
 - Highlife Highland – Community Support Worker full time post and operating costs.
 - Ross and Cromarty CAB – Outreach Worker (shared with Ward 8).

1.5 For Ward 8 support was given to –

- KALE - Work Club & IT Access;
- Made in Tain – training and employment for young people with additional support needs;
- Balintore Residents Group – equipment for community facility;
- Highlife Highland - Community Support Officer half time post and operating costs;
- Ross and Cromarty CAB – Outreach Worker (shared with Ward 7)

1.6 Members will appreciate that final reports and accounting for the 2013-14 funding is still to be finalised. Where there are monitoring and reporting consequences for the allocation of the 2014-15 Funds these are noted in the assessments that follow.

2. 2014-15 Applications

2.1 Following the placing of Public Notices and placement on the Council's website a total of 9 applications were received for the Skye, Ross and Cromarty Area Funding – as shown in the Table 1 below.

Ref no	Application Organisation	Application 2014 - 15
3544	West Highland College (Skye)	9,800
3546	OK Skate	9,000
3547	**Highlife Highland Alness Youth Project	60,000
3548	Made In Tain	45,000
3552	Skye and Lochalsh CAB	3,550
3556	amaSing Community Interest Company	38,400
3581	Baltintore Residents Group	640
3588	CCAST Highland, Tain	38,826
3764	Seaboard Community Paths Project	3,000
		263,216

**In addition, Highlife Highland is also managing two Community Support Worker posts (see para. 1.4 above) funded by the Deprived Area Fund in 2013-14. Due to a delayed start to the employment of staff these projects are currently funded to September 2014 and an accrual request has been made to carry over the slippage. Ward Members will be consulted over the use of that funding if available and following the review of services referred to in 2.4 and 2.5 below.

2.2 The Applications received have been given a robust assessment against the criteria for the Fund using a process agreed with Internal Audit (See Appendix One for copy of Criteria). The assessment process includes -

- An examination of the Applicant's proposals by Council Officers along with Officers of Partner organisations (JCP & SDS) to assess the need and appropriateness of the proposals; their "fit" with partner services to avoid duplication; and the capacity of the organisation to deliver;
- A separate technical assessment of the organisation is carried out including its governance, experience, and other activities undertaken, how business is managed, including an examination of its Annual Report and Accounts. This undertaken by a Council Officer with assistance from other Council Services where appropriate;
- Organisations already in receipt of Deprived Area Fund have had to submit Quarterly Reports of the organisation's performance in meeting the targets set for 2013-14;
- A summary of relevant applications has been given to Ward Members for their comments.

Where necessary further information has been obtained, project meetings and visits undertaken as required – and in some cases Council staff are in regular contact with the organisations undertaking joint activities.

2.3 A summary of the Applications and the Assessments is attached in Appendix 2. For each application an overall reason for the recommendation is given with any special conditions attached. Table 2 below summarises these reasons and Table 3 contains the recommendations.

Ref no	Application Organisation	RECOMMENDATIONS
3544	West Highland College (Skye)	Good fit with criteria - Approve 1 year funding
3546	OK Skate	Refuse – insufficient justification
3547	Highlife Highland Alness Youth Project	Approve up to full amount subject to further information about additional funding over 2013-14.
3548	Made In Tain	Approve increase for staffing
3552	Skye and Lochalsh CAB	Approve 1 year to be reviewed in relation to Council SLA
3556	amaSing Community Interest Company	Refuse – pilot project being funded and evaluated.
3581	Baltintore Residents Group	Refuse – will be part funded through other funding source.
3588	CCAST Highland, Tain	Refuse – will be part funded through other funding source.
3764	Seaboard Community Paths Project	Approve

2.4

Ref no	Application Organisation	Application 2014 – 15 £	Recommend 2014 -15 £
3544	West Highland College (Skye)	9,800	9,800
3546	OK Skate	9,000	NIL
3547	Highlife Highland Alness Youth Project	60,000	60,000
3548	Made In Tain	45,000	15,000
3552	Skye and Lochalsh CAB	3,550	3,550
3556	amaSing Community Interest Company	38,400	NIL
3581	Baltintore Residents Group	640	NIL
3588	CCAST Highland, Tain	38,826	NIL
3764	Seaboard Community Paths Project	3,000	3,000
	TOTAL	208,216	91,350
	Budget 2014 - 15		130,000
	Still to allocate		38,650

2.5 Members will recall that the Report to Area Committee in December 2013 noted a range of Council funded Employability provision in the Area including Council Employability Advisers; provision of Work Clubs in community premises and contracted services particularly directed at under 25 year olds and school leavers not in education, employment or training. A review of Council support for post school learning and employment activity is being undertaken prior to a retendering of services and the implementation of a new EU Programme starting later in 2014. This will have a particular impact in the East Ross area where a number of grant funded and contracted provision has been developed incrementally over the past few years through Deprived Area Fund and other Council finances.

2.6 Part of this review will include consideration of how to sustain projects and services for which there is a continuing need while retaining the capacity to explore and innovate through the use of the Fund. In particular, Highlife Highland is now being funded to undertake a range of activity additional to the Service Level Agreement with the Council.

3. Implications

3.1 Resource:

If approved by Members these recommendations will leave £38,650 for allocation throughout the year. In terms of balance, each of the targeted areas in each Ward will receive funding except in Dingwall and Seaforth. The Employability Team working with Members and partner organisations will investigate the possibilities of developing appropriate activity in that Ward based on the identified datazones of Dingwall Central and Conon North. In order that any activity identified can be progressed outwith the Area Committee cycle, Members are asked to agree that decisions on the remainder of the Fund for 2014-15 be delegated to the Director of Development and Infrastructure following consultation with the Chair of the Area Committee and the appropriate Ward Members.

3.2 Equality:

The Deprived Area Fund supports the Council's Working Together for the Highland's Programme, the Single Outcome Agreement and complements the Preventative

Spend measures by assisting people to obtain employment and improve individual and community wellbeing.

3.3 Risk:

The Fund uses the Council Single Grants Application processes to evaluate proposals and there are regular monitoring reports provided as well as advisory support provided to project sponsors to manage risk.

3.4 There are no direct Legal, Climate Change/Carbon Clever Implications directly arising from this Report.

4. Recommendation

4.1 The Committee is recommended to approve the grant awards noted below -

Ref no	Application Organisation	Recommend 2014 -15 £
3544	West Highland College (Skye)	9,800
3546	OK Skate	NIL
3547	Highlife Highland Alness Youth Project	60,000
3548	Made In Tain	15,000
3552	Skye and Lochalsh CAB	3,550
3556	amaSing Community Interest Company	NIL
3581	Baltintore Residents Group	NIL
3588	CCAST Highland, Tain	NIL
3764	Seaboard Community Paths Project	3,000
	TOTAL	91,350
	Budget 2014 - 15	130,000
	Still to allocate	38,650

4.2 Committee is also recommended to agree that decisions on the remainder of the Funds in 2014-15 be delegated to the Director of Development and Infrastructure following consultation with the Chair of the Area Committee and appropriate Ward Members.

Designation: Director of Development and Infrastructure

Date: 15th April 2014

Author: Bob Mackinnon 01463 702044

References: <http://www.highland.gov.uk/NR/rdonlyres/90C46068-9192-4E62-BC6E-94879A6765AA/0/Item9SRC0511.pdf>

**HIGHLAND COUNCIL
DEPRIVED AREA FUND 2014 – STRATEGIC FRAMEWORK**

Purpose

The primary purpose of this Fund and the key outcome sought is to widen participation in the labour market in targeted Highland communities. Allied to this and a secondary outcome sought, is to increase the skills and confidence of these targeted communities to take action themselves to widen participation in the labour market.

The Deprived Area Fund will therefore directly support the Council's Working Together for the Highlands Programme and associated Single Outcome Agreement.

Targeting:

The Deprived Area Fund is relatively small compared with the level of overall need and therefore judgement will be required on how best to direct the funds to ensure impact recognising that there will be other competing and equally compelling needs. The Area Committees will have devolved power to determine the best use of the funds within the Strategic Purpose and Criteria set out by Planning and Development Committee. While the funds are allocated on the basis of SIMD datazones, spend need not be restricted to these areas. However, as the funds are allocated on the basis of SIMD datazones, spend should be focused on those datazones and proposals must demonstrate clear fit with the criteria, outputs and outcomes for these areas.

Specific Criteria:

In order that the Deprived Area Fund delivers on its twin outcomes of labour market participation and increased community skills and confidence, it is recognised that, as a minimum, specific criteria must be met:

- Criteria 1:
Effective targeting - proposals must respond to identified community needs (primarily within the identified datazones) including published statistics and evidenced community and client group engagement and consultation.
- Criteria 2:
Identified employability aims – proposals must have identified and evidenced employability outputs and outcomes.
- Criteria 3:
Proposals must complement and add value to other related services and programmes tackling poverty and inequality.
- Criteria 4:
Proposals must engage with local communities and build community capacity and leadership.

This criteria, together with further explanation and a technical assessment, will be used to evaluate any proposals.

Sustainability:

The Council recognises that tackling poverty and disadvantage requires sustained effort over time. The commitment of the funds will be initially for three financial years (2014/15, 2015/16, 2016/17) to allow Areas and projects to take a strategic approach to develop new or change existing usage. This period aligns with the Council's Preventative Initiative

and ensuring alignment with this and other initiatives tackling poverty and disadvantage will be crucial to the impact of the Funds.

Eligible Activity:

Area Committees will be able to use the funds in one of or a combination of ways:

- Recurring funding to community organisations that meet the purpose and criteria requirements – to be governed by a service level outcome/agreement;
- Operation of a discretionary grant scheme for activities that meet the purpose and criteria but do not require recurring funding.
- Provision of additional levels of mainstream or contracted services for targeted groups or communities.

Outputs

Proposals will be required to demonstrate measurable outputs leading towards the outcome objectives of the Funds. These might include people –

- Engaging in job-seeking activity (specific to project – e.g. work clubs; job search; work preparation);
- Sustaining voluntary activity and work experience placements;
- Engaging in informal community learning / health management activity as a first step to employment
- Participation in accredited further education or training
- Obtaining employment

Process and Assessment:

To prepare for the inception of the new Deprived Area Fund from April 2014, each Area Committee will receive a Report before the end of 2013 outlining the terms of the funds and the existing position in their Area. This will enable them to determine how they want to deliver the funds in the longer term within the Strategic Purpose and Criteria agreed and address any transitional measures that are needed to affect changes. Where there is no current recurring expenditure Areas will be able to invite proposals or expressions of interest for 2014-15.

Reference:

<http://www.highland.gov.uk/NR/rdonlyres/45051D6F-25E8-4E4D-A185-18C9CA0CAEDC/0/SIMD1215mostdeprivedinHighlandmap.pdf>

**HIGHLAND COUNCIL
DEPRIVED AREA FUND 2014–15**

SKYE, ROSS AND CROMARTY AREA COMMITTEE

30 APRIL 2014

APPLICATIONS AND RECOMMENDATIONS

Deprived Area Fund (DAF) 2014-15

Name of Applicant: West Highland College (Skye) (Ref 3541)	
Application Finance 2014 – 15	Application Finance 2014 – 17
Year Project Cost: £9,800	3 Year Project Cost: £29,400
Amount Applied for: £9,800	Amount Applied for: £29,400
Recommended Year 1: £9,800	Recommended for continued funding – NO
<p>Project Summary:</p> <p>The aim of the project is to create employment opportunities, increase confidence and improve the level of skills and qualifications to people living in the identified areas of Skye. The College will respond to the demands of the local job market and trends. WHC will hold programme awareness meetings in rural areas to highlight the programme and will deliver in the North and South of Skye either at its College Centres in Portree and Broadford or in community halls which ever suits clients best. The programme will be flexible and can be delivered over a period of consecutive days or weekly depending on the needs of clients. The programme will deliver Job Search; CV building; personal presentation; employability skills; JCP procedures and on-line access; IT training; numeracy & literacy.</p>	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • Numbers of attenders and assistance with CVs; Employability Skills; personal learning activity; • Respond to the needs of the local job market and match clients to opportunities • Targeted activity at particular groups e.g. young people; Incapacity Benefit; single parents and long term unemployed; • Workclub Clients Actively engage in job search, personal presentation, Employability skills, JCP procedures (Client Digitalisation) Universal credit, numeracy and literacy and IT Skills which clients will have the opportunity to gain formal qualifications • Number of promotional events and activities; • Engagement and joint working with partner programmes 	

Assessment Score 23	
<p>Criteria 1 – Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 2 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria : 23 /30	Technical Assessment: PASS
Recommendation: Approve	Amount Recommended: £9,800
<p>Overall Assessment / Special Conditions:</p> <p>Proposal aims to provide outreach services targeted at unemployed – particularly in North Skye. Good, complementary fit with other partner and Service activities in the area.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Ok Skate (Skye Youth Drop-in) (Ref. 3546)	
Application Finance 2014 – 15	Application Finance 2014 – 17
Year Project Cost: £9,000	3 Year Project Cost: £
Amount Applied for: £9,000	Amount Applied for: £
Recommended Year 1: £NIL	Recommended for continued funding: No
<p>Project Summary:</p> <p>Aims of the project are to teach basic survival skills,</p> <ul style="list-style-type: none"> • Navigation Skills • Shelter building • Tracking • Food and Water Acquisition • Correct use of survival clothing • Fire Building <p>We want to engage with people who are interested in learning historic woodland skills. Going back to basics.</p> <p>By hiring qualified local Instructors, we want to support locals for employment reasons. We want to run this course on 2 consecutive days a week ongoing. We need help for a specific set of activities that will enable us to develop this pilot project. This may open opportunities that might be able to develop into something that could become sustainable employment for 2 individuals. The people who will benefit will be individuals that have heard or seen about the course. Others that will benefit will be the government / benefits agency as this course will motivate people to move on from relying on state benefits to thinking about getting up and out and possibly be more motivated about looking for work thinking about self-worth. We will need help with running costs, paying 2 instructor fees, transport costs for people from deprived areas being able to come into Portree or further field to engage with the course, buy learning equipment and resources.</p>	
<p>Measurable Outcomes:</p> <p>Part-time employment for Instructors</p> <p>No. of participants from the North Skye townships of Rigg, Tote, Lealt, Lonfearn, Grealin, Breackry, Cul-nan-cnoc, Bhaltos, Raiseburgh, Elishader, Garafad, Clachan, Garros, Marrishader, Maligar, Stenscholl, Brogaig, Sartle, Glasphein, Digg, Dunan, Flodigarry and Greap.</p> <p>Opportunities to engage with adults who do not want to enter main stream education - developing new skills, gaining transferable skills and having a unique skills set to offer local employers.</p> <p>Developing outdoor course used in the world wide tourism industry which is foreseen to grow over the next few years to build up skills and confidence in local people giving opportunity to progress into further/higher education via the locals UHI West Highland College 'Outdoor Adventure courses, which will create local jobs in the growing industry of the outdoors using all the local facilities and outdoor arenas on Skye. Which could break the cycle of young people leaving the island for other opportunities, this gives us the opportunity to grow home grown talent, thereby investing in local communities, which could lead people out of the poverty trap and referring them onto local agencies that can help with further progressions such as Business Gateway, HIE, and other local/national initiatives and support for developing employment openings.</p>	

Assessment Score 10	
<p>Criteria 1 Score 4 (2 x 2) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive.</p> <p>Criteria 2 Score 2 (2 x 1) Lack of full justification .Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 3 Score 2 (2 x 2) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 4 Score 2 (2 x 1) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p>	
Overall Score Against Criteria : 10 /30	Technical Assessment: See below.
Recommendation: REFUSE	Amount Recommended: £NIL
<p>Overall Assessment / Special Conditions:</p> <p>Proposal overall has insufficient justification in terms of need, recruitment, risk assessment and outcomes. Feedback will be provided to the organisation to see how they may be able to contribute to youth employment issues in the area.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Highlife Highland (Alness Youth Work Team)	
Application Finance 2014 – 15 Year Project Cost: £ 107,810 Amount Applied for: £ 60,000	Application Finance 2014 – 17 3 Year Project Cost: £324,479 Amount Applied for: £180,000
Recommended Year 1: £60,000	Recommended for continued funding – No
<p>Project Summary: High Life Highland is a charity that exists to develop and promote opportunities in culture, learning, sport, leisure, health and well-being. The aims of the youth work team are to improve life and employment chances for young people aged 11 to 25 with a target age range of 11 to 19. These are achieved by building relationships with youngsters over sustained periods of time in different settings. The main site for this to occur is The Place, which is situated in a prime location on the High Street in Alness where young people receive support, advice, information and guidance in a warm and safe environment from the youth team and its key partners. Funding provides additional part time and sessional Youth staff, office, equipment and activity costs.</p> <p>The Place is open 5 days a week – from 12.30 until 4.30 pm each day as well as 5 evenings. Alness youth work team, together with the other youth services’ providers, is to ensure that young people are more employable i.e. by improving their personal, social and educational skills as well as encouraging them to have more of a say in decisions that affect them and their peers. This results in more confident and valued members of the community. The youth work team offers and/or develops accredited achievement awards favouring Youth Achievement as it best meets the need for the local young people although other awards are also used.</p>	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • 25 hard to reach young people aged 16 to 24, are supported in to positive destinations • Up to 3 families (with teenagers) in particular need are supported • Events - 10 evening weekend diversionary events are held; 1 youth providers’ planning and networking event held for discussing and improving employability services to young people • Group work • Programme with identified individuals in partnership with Action for Children • 4 partnership Life Skills programmes for 13 to 16 year olds for targeted youngsters in partnership with CSW • Year 1 - 40 young people gain recognised accredited Achievement Awards or qualifications at Bronze level • Year 2 - 40 young people gain recognised YAA Awards at Bronze level, a further 20 at silver level and 6 at gold level • Year 3 - 40 young people gain recognised YAA Awards at Bronze level; a further 20 at Silver level, 8 at Gold level and 4 at Platinum level 	

Assessment Score 19	
<p>Criteria 1 Score 6 (3 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 2 Score 6 (3 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria : 19/30	Technical Assessment PASS
Recommendation: Approve	Amount Recommended: up to £60,000 subject to conditions
<p>Overall Assessment / Special Conditions:</p> <p>Funding in 2013-14 was £52,000. The benefit and additionality of the increase of £8,000 is not fully justified – release of the additional sum will be conditional on evidence of need based on 2013-14 financial information and annual report.</p> <p>This funding has been provided now for a number of years. It formed part of the New Community Schools pilot and has been continued subsequently through Highland Council with responsibility transferring to Highlife Highland in 2013. The work undertaken continues the concept of New Community Schools and a focus on developing skills for life and work as part of the Curriculum for Excellence. It has also provided a beneficial route for young people to employment and training through peer based approaches. However, it is not appropriate to continue funding vital additional services from annual discretionary grant funding. Funding is recommended for a further year to maintain continuity for the project but it is suggested that its scope and future funding should be considered further as part of the Council / Highlife Highland SLA from 2015-16.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Made In Tain	
Application Finance 2014 – 15 Year Project Cost: £35,645 Amount Applied for: £15,000	Application Finance 2014 – 17 3 Year Project Cost: £133,085 Amount Applied for: £60,000 – three years
Recommended Year 1: £15,000	Recommended for continued funding– No
<p>Project Summary:</p> <p>Made in Tain (MIT) is a small enterprise set up by pupils from St Duthus Special School together with pupils from Tain, Dornoch, Invergordon and Golspie Academy (known as the Digit Group). MIT is a registered charity and seeks to teach skills for life and work and to provide opportunities for social and community interaction for their students. They have a small retail premise and workshop which produces candles, soaps, cards and a range of seasonal gifts. They currently work with 18 young people who have a variety of needs ranging from autism and severe learning difficulties to social, emotional difficulties.</p> <p>The project aims to –</p> <ul style="list-style-type: none"> - Provide a safe and welcoming context to teach a range of skills for life and work, for vulnerable young people - Offer an opportunity to continue to develop social skills and personal independence post school, in preparation for mainstream employment. - Provide meaningful work, opportunities for social interaction and personal development for those who will not be able to access mainstream employment - Act as a community hub, offering access to other community activities, be a welcoming drop in centre for those who are unable to attend a whole day 	
<p>Measurable Outcomes:</p> <p>Student placements – 25 places filled (5 per day)</p> <p>Support students to feel more optimistic about their opportunities</p> <p>Support students to have a positive and sustained destination as they plan their transition from school</p> <p>Set up a programme to provide student placements for 6 young people with support needs from local schools within the area</p> <p>Train 6 people with support needs and 10 volunteers to safely produce soaps, candles and gifts to a high quality standard</p> <p>Offer SQA and ASDAN qualifications</p> <p>Prepare students a seamless transition for mainstream employment and increase their opportunities for meaningful work</p>	

Assessment Score 24	
<p>Criteria 1 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 2 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 3 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria: 24 /30	Technical Assessment PASS
Recommendation: Approve	Amount Recommended: £15,000
<p>Overall Assessment / Special Conditions:</p> <p>Project has made a good start in first year of operation and is engaging with other post school activity and funding (ECS Activity Agreements). Services for school leavers are being reviewed towards a new design and procurement later this year. Project has taken on additional staffing and increased attendance levels. There is also a review of Transitions Services being undertaken between the Council and NHS Highland. There is little provision for young people with additional support needs and continued support is recommended at this time to allow the project to develop further and be included in the review process.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Skye & Lochalsh Citizens Advice Bureau (Ref. 3552)	
Application Finance 2014 – 15	Application Finance 2014 – 17
Year Project Cost: £5,550	3 Year Project Cost: £15,950
Amount Applied for: £3,550	Amount Applied for: £9,550
Recommended Year 1: £3,550	Recommended for continued funding: NO
<p>Project Summary:</p> <p>This project 'Skye Footprint to Volunteering' is to provide volunteer opportunities for at least 12 people living in the North area of Skye (although we will not exclude any interest out with this area.) We have identified the need for a project which will achieve 3 main aims:</p> <ul style="list-style-type: none"> - To provide the advice, information, support and representation services that local people need to prevent and mitigate the worst impacts of welfare reform and economic hardships impacting on the. - the provision of such services will help to prevent homelessness, enable people to maximise their incomes and manage their finances, avoid relationship breakdown and access the support services that they need to improve the quality of their lives. - To enhance the capacity of the local CAB both to deliver the services that local people depend upon but also to improve the skills, knowledge, work experience and confidence of the people who volunteer at the CAB, thereby improving both their individual employability but also the community's resilience and capacity to deal with problems and issues locally. - To enhance the capacity of the CAB to collect, collate and disseminate social policy information that will be used to lobby for change so that fewer people will suffer detriment due to inappropriate policies, procedures or rules in the future. 	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> - 2 (of 12) volunteers progress onto further education or training - 3 (of 12) volunteers progress into employment - 7 (of 12) volunteers achieve full competence and go on to advise at negotiation and representation level - 10 (of 12) volunteers confirm they have gained positive experience, etc - The Session Supervisor (SS) will deliver the ATP (Adviser Training Programme) which all volunteer advisers complete prior to delivering the service - The SS will provide on-going support to advisers dealing with client enquiries to enable them to do this more effectively - We will encourage at least 2 volunteers to take on more specialist roles and provide them with the support to do this. <p>Volunteers have access to learning and development opportunities without the need to travel long distances. This additional funding will allow us to send out our trainers to North Skye (mainly Staffin) to deliver parts of the training programme, whilst also covering the costs of the recruitments to travel to Portree for 'in-house' training.</p> <p>Volunteers will have full one on one support they require to gain new skills Volunteers more likely to enter into the job market Volunteers will be better equipped for entering into employment, with our youth volunteers being more socially aware of financial mistakes that can occur.</p>	

Assessment Score 16	
<p>Criteria 1 Score 6 (3 x 2) Satisfactory justification Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 2 Score 6 (3 x 2) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive.</p> <p>Criteria 3 Score 2 (2 x 1) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive.</p> <p>Criteria 4 Score 2 (2 x 1) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p>	
Overall Score Against Criteria : 16 /30	Technical Assessment PASS
Recommendation: Approve	Amount Recommended: £3,550
<p>Special Conditions:</p> <p>Proposal will complement outreach work with unemployed people – however continued funding should be considered as part of future funding of Advice Services.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: amaSing Community Interest Company (ref 3556)	
Application Finance 2014 – 15 Year Project Cost: £38,400 Amount Applied for: £38,400	Application Finance 2014 – 17 3 Year Project Cost: £134,600 Amount Applied for: £134,600
Recommended Year 1: NIL	Recommended for continued funding - NO
<p>Project Summary: The amaSing CIC provides meaningful and engaging collaborative musical and social opportunities for rural communities in Scotland. Currently we run accessible and inclusive community music events, our feature example being the amaSing festival 2013, which was a multi-venue, acoustic song themed event across the village of Strathpeffer. We want to develop these activities in Wards 6, 7 & 9– but flexible and negotiable.</p> <p>There is a particular focus on young people aged 16-30 with the proposed workshops below. This will expand and grow with the project and workshop sessions will be initially run for groups in the 3 ward areas. The values behind the project are accessibility and inclusion however, and although specific groups are targeted, all community music events we run encourage the participation of entire communities.</p>	
<p>Measurable Outcomes:</p> <p>To establish long-term musical activity groups to create a sustained and gradual impact across communities within Ross-Shire. Our aim is to run weekly music groups (lasting 1 ½ hours per session), in 3 areas (such as the pilot project areas, Alness, Invergordon, Dingwall and Ullapool) for young people aged 16-30 combining singing with percussion and activities to ultimately encourage the young people to compose their own music. These project activities would create and nurture empowerment through ownership of creative work allowing for pathways to be made for those who are talented and enthusiastic in a supportive environment. These groups will encourage participants to learn skills that are transferrable in all aspects of their lives, increasing employability, enhancing academic success and creating positive social behaviours.</p> <p>There are four main workshop programme activities:</p> <ol style="list-style-type: none"> 1. Collaborative Singing 2. Composition 3. Education 4. Public Performance <p>Participants (MAX 20 per group in 3 groups initially) = 60 This number would increase with more groups being added over years activity.</p> <p>Local and global musicians/workshop leaders engaged sessional work. (30+)</p>	

Assessment	
<p>Criteria 1 Score 4 (2 x 2) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive.</p> <p>Criteria 2 Score 4 (2 x 2) Lack of full justification. Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria: 15 /30	Technical Assessment – see below
Recommendation: Refuse	Amount Recommended: £NIL
<p>Special Conditions:</p> <p>Project more aligned to youth work and education provision rather than employability. However, organisation is being supported to run a pilot course from other funding sources and will be evaluated further.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Balintore Residents Group	
Application Finance 2014 – 15 Year Project Cost: £ 640 Amount Applied for: £ 640	Application Finance 2014 – 17 3 Year Project Cost: £ Amount Applied for: £ 640
Recommended Year 1: fund from other employability budget.	Recommended for continued funding - NO
Project Summary: The purpose of the project is to help the community's non-English speaking residents overcome the barrier of language The weekly ESOL class will give dedicated support for language training so the residents are made to feel welcome and be able to take part in social activities that are organised by the community. Those that are job seeking will be able to engage and participate at the local Workclub Balintore Residents Group are looking for DAF to support the venue hire for the classes (40 weeks) to run consistently for non - English speakers resident within the Balintore area	
Measurable Outcomes: There are 6 families residing within the community. Through the local school and the weekly workclub we would seek to make new residents aware of the ESOL service allowing individuals to make good use of the workclub facilities, community activities empowering those who face housing and welfare issues. By improving English speaking abilities the community saw an increase in confidence in their EU residents. This was evidenced through their children taking part in the annual Summer Play scheme.	

Assessment Score 19	
<p>Criteria 1 – Score 6 (3 x 2) Satisfactory justification. Satisfactory demonstration by applicant that proposed project will address employability aims. Satisfactory evidence that the project will potentially begin to move towards the outcome of employment however would have benefited from more comprehensive evidence.</p> <p>Criteria 2 – Score 6 (3 x 2) Satisfactory justificationSatisfactory demonstration by applicant that proposed project will address employability aims. Satisfactory evidence that the project will potentially begin to move towards the outcome of employment however would have benefited from more comprehensive evidence.</p> <p>Criteria 3 – Score 4 (4 x 1) Strong justification. Good response which demonstrates clear employability aims and how these will be delivered. Good and credible evidence to demonstrate that participants will at least begin to move towards the outcome of employment.</p> <p>Criteria 4 – Score 4 (3 x 1) Strong justification. Good response which demonstrates clear employability aims and how these will be delivered. Good and credible evidence to demonstrate that participants will at least begin to move towards the outcome of employment.</p>	
Overall Score Against Criteria: 19 /30	Technical Assessment Not required
Recommendation: Support from mainstream Employability Work Club budget	Amount Recommended: NIL from DAF
Special Conditions:	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: CCAST HIGHLAND (Ref 3588) (Christian Community Action Support Team Highland)	
Application Finance 2014 – 15 Year Project Cost: £68,115 Amount Applied for: £38,826	Application Finance 2014 – 17 3 Year Project Cost: £200,000 Amount Applied for: £132,418
Recommended Year 1: NIL from DAF – support from other source	Recommended for continued funding : NO
Project Summary: CCAST work in 4 ways – Homelessness Prevention; Addiction Recovery; Employability; Benefit / Welfare Advice. Areas targeted include Seaboard; Milton & Kildary; Tain. CCAST aims to provide a comprehensive level of support that can effectively move a person who is isolated and marginalised due to poverty, deprivation and vulnerability brought about by any amount of circumstances including addiction, potential homelessness, unemployment etc. back into mainstream society where they can eventually be moved nearer to the job market. CCAST work closely with and complement and add value to many other related services working in these areas including Housing; Homelessness Prevention Team; Social Services; police; Criminal Justice; CAB; NHS – many of whom use the CCAST premises in Tain to meet clients. Following the implementation of Welfare reform numbers attending have doubled in number.	
Measurable Outputs/Outcomes: Summary of Targets & Outputs – 150 clients and families assisted to sustain family life and housing 50 clients assisted through 16 support programme activities to assist people with addictions Advocacy assistance to 50 clients working to access other agencies 48 weekly Work Club sessions over year / Numbers of attenders 250 people assisted to prepare financial management plans.	

Assessment Score 12	
<p>Criteria 1 Score 4 (2 x 2) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 2 Score 4 (2 x 2) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 3 Score 2 (2 x 1) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 4 Score 2 (2 x 1) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p>	
Overall Score Against Criteria:12 /30	Technical Assessment PASS
Recommendation: Refuse	Amount Recommended: £NIL
<p>Overall Assessment / Special Conditions:</p> <p>The project aims to engage with a broad range of needs including health, substance misuse and housing issues with people quite distant from the employment market. Financial assistance is provided through the Employability Service Work Clubs budget for use of premises for on-line job search activities in relation to the work they do with job-seekers. This support will be reviewed with the organisation as well as further discussion with partners about the role of the organisation in relation to homelessness and health – but it is not recommended to include core grant funding.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Balintore and Hilton Community Council (Seaboard Community Path Training Project)	
Application Finance 2014 – 15 Year Project Cost: £3,000 Amount Applied for: £3,000	Application Finance 2014 – 17 3 Year Project Cost: Amount Applied £
Recommended Year 1: £3,000	Recommended for continued funding - NO
Project Summary: <ul style="list-style-type: none">• To recruit volunteers who are unemployed to repair and maintain path running along the sand dunes from Shandwick beach car park to Balintore Harbour car park.• A core group of 8-10 volunteers have been identified and it is intended that the project will develop into a local community environmental care group that will continue to make improvements to the local environment through maintenance, clear-ups, planting and growing activities.• Costs include purchase of tools and safety equipment, materials, training and volunteer costs.• Applications also submitted to environmental charities and SSE.	
Measurable Outcomes: <ul style="list-style-type: none">• Specific project specific benefits – No. of path and environment improvements;• Number of unemployed volunteers engaged;• Training qualifications obtained; Health & Safety, First Aid, Waste Management and SAL (Support in Adult Learning)• pre-employment activity; job search, CV preparation etc. Measurable Job and progression outcomes	

Assessment Score 19	
<p>Criteria 1 Score 6 (3 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 2 Score 6 (3 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria: 19/30	Technical Assessment PASS
Recommendation: Approve	Amount Recommended: £3,000
<p>Special Conditions:</p> <p>Locally based and led project seeking to engage job seekers in activity in a relatively isolated area. Has community environmental benefits and may lead on to other developments.</p>	