

The Highland Council

Skye, Ross and Cromarty Area Committee – 19 November 2014

Agenda Item	12 a)
Report No	SRC/046/14

Fortrose Academy Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Fortrose Academy Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1. ASG Profile

- 1.1 The primary schools in this area serve over 690 pupils, with the secondary school serving 648 young people.
- 1.2 ASG roll projections can be found at:

http://www.highland.gov.uk/downloads/download/858/school_roll_forecasts_2014-15
- 1.3 There is currently a temporary cluster arrangement for North Kessock and Tore Primaries. Head Teachers are receiving support from the Quality Improvement Officer and the Area Office.

2. Attainment and Achievement

2.1 Fortrose Academy

- 2.1.1 The previous format of the Standard Tables And Charts information (usually presented to the Area Committee) is migrating to a new national analysis known as "Insight". This new format is being rolled out across all Scottish authorities and the analysis of the 2014 SQA diet will not be available until 2015.
- 2.1.2 Due to this development and the associated timelines with area committee cycles, information and analysis in the previous format is not available. However the data presented in **Appendix 1** to this report is the most recent attainment analysis from October 2013, which highlights messages about performance in national awards and improvement actions for Fortrose Academy.

3. Wider Achievement and Notable Successes

3.1 Fortrose Academy Achievements and Opportunities

3.1.1 Curriculum

- A large number of pupils participated in an excellent extravaganza of music, poetry and art in the Christmas Concert
- Advanced Higher English attend the Highland Youth Writing Fair
- Fortrose has a very active Debating Society with pupils competing in the North of Scotland Schools Senior Debating Competition

- 4 pupils in S2 were shortlisted for the annual 'Amnesty National Young Human Rights Reporter of the Year' and one went on to win the Junior Secondary Category
- One S1 pupil gets a Special Merit Award in the Inspired? Get Writing competition run by the National Galleries of Scotland
- S2 pupils put together a large number of backpacks for the Mary's Meals Project
- A group of S2 pupils, supported by senior pupils, have started their own e-news. The online newspaper and blog keep our parents up to date on events and the like around the school
- The S3 Dance class complete a YDance Training session and go on to complete a dance leadership course – they will run dance events in school for other interested pupils
- The YDance girls go on to lead the 'Big Dance Pledge' for the Commonwealth Games teaching all S1 girls a special routine
- S6 Young Enterprise Team 'NextGen' are runners up at the Highland Finals – they win Best Trade Stand, Most Innovative Product, Best Financial Management and receive an award for Production and Development
- The Geobus visits Fortrose and enjoyed a great day planning and building wind turbines
- Two pupils were selected to attend the Scottish Space School and one of them was selected as 'most promising student'

3.1.2 Sport

- One S3 pupil selected for u15 Scotland basketball team and u14 National team
- One S3 pupil represented Scotland in orienteering
- One S3 pupil and two S4 pupils competed for Inverness Rowing Club in a large number of competitions this year and have a haul of gold, silver and bronze medals between them
- One S4 pupil has been picked for the 2014 GB National Junior Squad for Judo; this follows a host of wins throughout the year in her competitions. She was also awarded the 'exceptional contribution' award at the Lord Lieutenant Youth Awards
- Fortrose swimmers have been very successful and have won 13 medals at the Highland Schools gala
- 4 pupils competed in the British Ice Skating Championships in Sheffield and all came home with medals
- Two pupils were selected to play for Caledonia Reds Rugby Team
- One S1 pupil competed at the British Judo Championship
- One S5 pupil won a Bronze Medal at the Scottish Schools Cross Country Event

3.1.3 Music

- Two S3 pupils get into the National Boys Choir of Scotland and one also gains a place in the National Chamber Choir of Scotland
- One S2 pupil joins the National Girls' Choir of Scotland
- One S1 pupil and one S3 pupil join the National Youth Orchestra of Scotland and one S4 pupil joins the National Orchestra of Scotland
- A large number of pupils represent the school at the Inverness Music Festival with over 20 pupils receiving awards

3.1.4 Trips

- S3 pupil participates in her 6th visit to Ghana and volunteered at a Primary school and nursery

- S4 pupil travelled to Transylvania in July to collect data as part of Operation Wallacea monitoring biodiversity
- A group of senior pupils went on an expedition to Greenland to complete science work and studies
- A group of 12 pupils went to Bavaria on the German Exchange
- Approximately 40- pupils head to Belle Plagne for the annual ski trip
- The Cycle Scotland trip takes a number of senior pupils on various cycle trips from the north to the south
- 30 senior pupils travel to Barcelona on the Business Technology trip and visit various businesses

3.1.5 **Extra-Curricular**

- S4 ASDAN pupils worked with a local artist to produce 2 mosaics as part of the Celtic Mosaic Trail – their work is now proudly displayed around the school
- A group of S5 boys participated in and won the Young Apprentice Scheme – they succeeded in raising over £2,500 for Highland Hospice
- Duke of Edinburgh – Bronze/Duke of Edinburgh – Silver
- Charity Fund Raising Events include raising funds for Sport Relief, Red Nose Day, Highland Hospice, MacMillan Cancer
- The Annual Highland Gathering is a huge success and raises well over £7,000 for school funds
- S4 and S5 pupils volunteer to help out with the BIKEBUS – they are escorting Avoch Primary pupils who are cycling along the railway line to school
- A large number of S3 pupils travelled to Belgium on the History Trip and visit Commonwealth War Graves
- The sponsored walk around Rosehaugh Estate was a great success and over £8,000 was raised

3.2 **Avoch Primary Achievement and Opportunities**

3.2.1 **Recognising and celebrating achievement:**

- Weekly class time given to every pupil in the school to reflect on their achievements and to record these under the 4 headings -Responsible Citizens, Effective Contributors, successful learners and confident individuals. These are shared with their peers.
- Pupil folios where latest and best work is kept and regularly shared with parents
- Monthly “Golden Assemblies” where recent achievements are highlighted and celebrated as a whole school
- An achievement wall where recent achievements are displayed, including photographs
- A Golden Book for pupils to write in their achievements and for others to read
- The monthly Golden Pencil award for handwriting; progressive spelling awards and ‘wall of fame’ for times table champions
- A regular achievement section within the monthly school newsletter. This is also put on the school website
- A school newspaper called ‘The Black Isle Blether’ which is run by the pupils and includes records of achievement
- A school blog where each class and pupil group post pages to support active participation in life of the school and where achievement is celebrated
- Annual open day for all stages plus an extra P1 open day. Nursery have monthly stay and play session for parents.
- An annual award and prize giving ceremony – trophies have been donated by parents, staff and members of the community

3.2.2 **Opportunities for achievement through responsibility:**

- All classes, including nursery, take on a citizenship project for a year. They learn about it, teach others about it and lead developments across the school. This session we have:
 - Reduce, re-use, re-cycle
 - Caring for our seashore
 - Caring for the local wildlife
 - Safer routes to school
 - Litter reduction
 - The school newspaper
 - The school charity- Archies
 - Fairtrade
 - Global rights
 - Caring for our school grounds
 - School nutrition action group
- An active pupil council P1-P7
- An Eco group that organises a range of 'Eco' activities/events and is working towards gaining our green flag status P2-P7
- Playground leaders P6/Playground buddies P3
- P3 buddies for P1/Reading buddies- P6&P7 with P1 & P2
- Junior librarians P5
- The sparkle team P4 (helping keep the school clean and tidy)/Litter pickers
- School Captains and Vice captains P7
- Picnic and fun day – organised & run by P6 for P1 and nursery
- Class led enterprise for the Christmas fayre
- Book event run by P6
- Bus buddies/Wet playtime buddies
- Senior citizens tea party

3.2.3 **Promoting opportunities for achievement:**

- P7 residential 5 day trip to Perthshire
- Sharing assemblies which are led by each class and to which parents are invited. It is used to teach others about their citizenship project
- Additional charities such as Poppy day, Red Nose day.
- Annual sponsored event- eg sponsored skip, sponsored dance
- A variety of awards for various achievements.
 - regular participation in Ross-shire Primary School cross country and the North of Scotland event / athletics / badminton / swimming events, orienteering
 - A successful school football club
 - participation in the national Rotary Quiz.
 - participation in the Neill Gunn writing competition & ross-shire writers
 - national maths challenge
 - school/class performances.
 - Scottish engineering award –P6 and P7
 - John Muir award for sustainability
 - Bikeability award
- Inter-house challenges- mostly organised and run by the house captains
- Lunch time and after school clubs eg- debating, hockey, running, orienteering, scripture union
- Community in-school activities and events eg healthy hearts with ICT, Aigas field centre, drama and dance

- Swimming lessons for P4 and P5
- Large number of musical; & performance opportunities eg
 - orchestra playing at events such as old Folks home, Eastgate, St Andrews Day
 - bagpipes, drumming, guitar, Feis, Kodaly music
- Out of school activities, educational trips and events

3.3 **Culbokie Primary Achievement and Opportunities**

- Work on a food resources whole school theme: each class attended cooking sessions in the Cooking Bus; each class also visited Tesco at Dingwall to discover more about how our food is sourced.
- Participation in local and national competitions as appropriate
- Celebration Assemblies when pupils are presented with a certificate to recognise their achievements. Our Achievement Wall display celebrates this.
- Regular participation in Ross-shire Primary School Athletics (County Sports competitions) / Football / Netball/Shinty events.
- Website and blog celebrating life and work at Culbokie Primary
- Various, regularly updated displays throughout the school.
- Charitable work supporting local and national charities. E.g. Blythswood Boxes, Children in Need Day
- Regular school/class performances. E.g. Christmas Productions, Assemblies
- Classes working together and support each other's learning.
- Commitment by all staff to recognise and celebrate achievement and success whenever possible.
- Primary and Secondary ASG Transition Activities with Fortrose Academy
- Bikeability training for all P6 pupils
- P6/Nursery Buddies and P7/P1 Buddies
- Feis Rois activities
- In Pupil Council
- Eco-committee
- School music tuition including guitar and violin

3.4 **Cromarty Primary Achievement and Opportunities**

- Pupil Council
- Eco-committee
- Junior Road Safety Officers
- Garden Group
 - Every pupil is part of a committee and is involved in making decisions which impact on school life & ethos in their house groups.
- Community market – Garden Group grows veg and makes it into soup to sell at the market, pupils help at the market
- P6/7 achieve Level 1 John Muir Award
- Lunch time clubs
 - Choir
 - Football
 - Lego
- After school sports activities link in with Highlife Highland Youth Worker - Wanda Mackay
- In school music tuition Kodaly, Feis Rois, Guitars and Drumming, strings
- School Choir

- Choir Carol singing to Marine House residential Home and to local Fourways senior Citizens
- Perform at school events
- Perform at Eden Court Music festival
- Saturday football run by parents
- P6/7 Young Leader's Award/P7/P1 Buddies
- Head Teacher Awards to celebrate wider achievement and curriculum achievement
- Displaying evidence of Personal Achievements (out of school) on the Wider Achievement Wall
- Display of Pupils achievement points on Bronze Silver Gold awards.
- Participation in Ross-shire Sport's Association Cross Country Championships and County Sports competitions
- Fundraising enterprise activities for local and national charities planned as part of our citizenship groups e.g. 2013-14 - Blythswood Shoe Box Appeal, Red Nose Day, Children in Need, Christmas Fayre, Monthly charity fundraisers organised by Pupil Council.
- Performance opportunities for all pupils through Christmas Play and termly Open Days
- Bikeability Level 1 training for all P4-6 pupils Level 2 training for P7 pupils
- Swimming lessons for all pupils
 - Aquadome adventures for P1/2/3 which includes another activity during the day eg visit the Floral Hall, Tae Kwon Do session, fire/police/ambulance/airport visit.
 - Alness swimming for P4-7- pupils.
- Participation in local and national competitions as appropriate eg Non native species awards.
- Fortnightly Outdoor Learning sessions plus Seasons Walks with Highland Council Ranger P1-5
- Primary and Secondary ASG Transition Activities
- Joint residential Trip with Culbokie, Tore, North Kessock and Cromarty
- Whole School involvement with Cromarty Medieval Archaeology Excavation

3.5 **Munloch Primary Achievement and Opportunities**

- All children in the school take part in citizenship groups (P1/2 gardening group, tuck shop, house points group, playground games group, safety group, eco group, charities group)
- Weekly "Munloch Stars" certificates awarded for achievement and presented in assembly and listed in the weekly newsletter.
- All children have the opportunity to take part in Christmas performance for the local community.
- Children have the opportunity to take part in sporting events, such as County Sports, cross country events, football tournaments.
- Primary 6 and 7 children undertake cycle training.
- Primary 4 and 5 children undertake a series of swimming lessons.
- Children organise charity fundraising events.
- Badminton, athletics and other games clubs.
- Primary 7 buddies for younger children.
- Residential activity trip for Primary 6 and 7 children

3.6 **Resolis Primary Achievement Opportunities**

Active citizenship groups:

- Eco – reducing waste
 - taking charge of composting and recycling
 - fund raising for gardening equipment
 - planting a daffodil maze
- Junior Road Safety Officers
 - hosting “Wheelie Days”
 - setting competitions
 - helping to organise Bikeability work for P6 and 7
- Schools Nutrition Action Group
 - smoothie days
 - promoting healthy snacks
 - planting beans with P1/2
- Pupil Council
 - organising school discos
 - fund raising for local charities and events such as Red Nose day/ Children in Need
 - putting up suggestion box and listening to others ideas
- P7 House Captains
 - collecting class news for website and newsletter
 - leading younger children in “get together” activities
- Librarians
 - timetabling use of library
 - working alongside our parent volunteers in the library
- Celebration assemblies and ‘Braw Bairns’ board to celebrate success in and out of school
- P7 Young Sports Leaders
- Paired reading system of younger with older pupils
- Buddy system for new pupils – both P1 and new children into school of any age
- Carol singing for residents at Marine House
- After school sports and craft clubs
- Participation in all ASG transition events
- Participation in local sporting events eg: County Sports and Culbokie Shield
- Stay and Play session in Nursery
- Curriculum evenings to involve parents in changes in school
- Open afternoons for the community to allow children to show and be proud of what they have been doing
- Celebration of Harvest, Christmas, Easter etc. sometimes with local Church minister
- Learning Logs and Learning Journey folders going home regularly to allow children to share their work with people at home.
- Beginning to contribute to ‘Chatter box’ – local Black Isle magazine

3.7 **Tore Primary and North Kessock Primary Achievement and Opportunities**

- Termly Achievement Assemblies
- Celebration Wall for work and achievement both in and out of school which is then added to Personal Learning Plans
- Junior Sports Leader Awards
- School blog

- Regular Citizenship Afternoons where every child in the school contributes to the ethos and life of the school in mixed age groups:
 - School Nutrition Action Group
 - House Captains
 - Gardeners
 - Eco group
 - Bloggers
 - Librarians
 - Pupil Council
 - Playground Buddies
 - Task Team
 - Eco-committee
 - Junior Road Safety Officers
 - Charity Fund Raising events
 - Summer Fayre-Sensation
 - Christmas and Easter Performances
- After School Sport Clubs in football and hockey Tore and NK Badminton and gymnastics –North Kessock only
- In school music tuition
- P6/Nursery Buddies- North Kessock only
- P7/P1 Buddies
- Latest and Best Assemblies - Tore only
- Participation in Ross-shire Sport's Association Cross Country Championships, Swimming Gala, and County Sports competitions - Tore and North Kessock - winning all of the above (North Kessock)
- Coolzone – a Nurture group run by pupils for pupils at North Kessock
- Tracking of skills -Tore
- Performance opportunities for all pupils through Christmas and Scots Performances
- Bikeability training for all P6 pupils
- Swimming lessons for all P4-7 pupils –Tore and P5 North Kessock
- Primary and Secondary ASG Transition Activities throughout the session
- Aigas Outreach
- Both schools Involvement with Arch and a local exhibition at North Kessock Hall with the North Kessock Heritage Society.
- Bridge sessions with members of the community to teach problem solving skills and team building
- Scot Focus Days
- Fundraising for Sport Relief Children In Need - both schools, Diabetes UK and York Hill Hospital-North Kessock. Macmillan Charity – Tore
- Residential at Loch Insh with feeder Primaries
- Stay and Play sessions in the Nursery - a variety of classroom awards for various achievements. North Kessock Only
- Pupils leading curricular workshops – Tore only
- P1 and P6/7 working together to build a bottle greenhouse – North Kessock only
- Thank- you card competition
- Pupil Council organising 20th birthday Party –North Kessock only
- Generation Science Yearly visits and Zoolab- Tore

4. School Web Pages

4.1 Secondary – Fortrose Academy – [Link to Fortrose Academy webpage](#)

4.2 Primary by School:

School	Link to School Webpage
Avoch Primary School	Avoch Primary webpage
Cromarty Primary School	Cromarty Primary webpage
Culbokie Primary School	Culbokie Primary webpage
Munlochy Primary School	Munlochy Primary webpage
North Kessock Primary School	North Kessock Primary webpage
Resolis Primary School	Resolis Primary webpage
Tore Primary School	Tore Primary webpage

5. Inspection Reports

5.1 Education Scotland School Inspection Reports

School	Date of Latest Published Report	Link to Education Scotland Pages
Avoch Primary School	Aug-11	Avoch Primary Inspection
Cromarty Primary School	June 2011 (Follow Up)	Cromarty Primary Inspection
Culbokie Primary School	Aug-10	Culbokie Primary Inspection
Fortrose Academy	Jun-08	Fortrose Academy Inspection
Munlochy Primary School	Dec 2010 (Follow Up)	Munlochy Primary Inspection
North Kessock Primary School©	Aug-14 (Follow Up)	North Kessock Primary Inspection
Resolis Primary School	No Inspection	Resolis Primary Inspection
Tore Primary School©	Aug-07	Tore Primary Inspection

© Denotes school part of a “cluster” management arrangement

5.2 Care Inspectorate Early Years Inspection Reports

Early Year Centre	Date of Latest Published Report	Link To Inspectorate Pages
Avoch Primary Nursery	Nov-13	Avoch Primary Nursery Inspection
Cromarty Childcare Centre	May-13	Cromarty Daycare Inspection
Culbokie Primary Nursery	Nov-12	Culbokie Primary Nursery Inspection
Fortrose Pre-school Limited	Nov-11	Fortrose Pre-school Limited Inspection
Munlochy Pre-School Centre	Nov-11	Munlochy Pre-school Nursery Inspection
North Kessock Primary Nursery	Jun-12	North Kessock Primary Nursery Inspection

Resolis Primary Nursery	Nov-11	Resolis Primary Nursery Inspection
No of Childminders: 3		

6. Destinations 16+

6.1 Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2012 and 31 July 2013. This exercise was carried out during the month of September 2013.

6.2

	% Positive Destinations		
	2010/11	2011/12	2012/13
Fortrose Academy	89.1%	91.3%	92.2%
Highland	89.4%	90.7%	93.1%
Scotland	88.9%	89.9%	91.4%

6.3

Total No. Leavers	Fortrose Academy	Highland	Scotland
2010/11	138	2575	54073
2011/12	126	2495	50892
2012/13	129	2580	52801

6.4 Destinations of Pupils (%)

DESTINATION	Fortrose Academy			HIGHLAND			SCOTLAND		
	10/11	11/12	12/13	10/11	11/12	12/13	10/11	11/12	12/13
Higher Education	44.2%	47.6%	41.9%	33.2%	34.6%	33.7%	35.8%	37.3%	36.5%
Further Education	16.7%	10.3%	19.4%	22.3%	21.2%	23.7%	27.1%	26.8%	27.8%
Training	0.7%	1.6%	1.6%	2.0%	2.5%	1.9%	5.6%	4.6%	5.0%
Employment	26.1%	29.4%	26.4%	29.2%	29.7%	31.2%	19.3%	19.8%	20.4%
Voluntary	1.4%	1.6%	3.1%	0.5%	0.9%	0.7%	0.5%	0.4%	0.5%
Activity Agreements	0.0%	0.8%	0.0%	2.2%	1.8%	1.9%	0.5%	0.9%	1.3%
Unemployed Seeking	8.7%	2.4%	4.7%	7.7%	5.9%	5.6%	9.6%	8.4%	7.1%
Unemployed Not Seeking	0.7%	1.6%	0.0%	1.8%	1.9%	0.8%	1.2%	1.3%	1.2%
Unknown	1.4%	4.8%	3.1%	1.1%	1.5%	0.5%	0.3%	0.4%	0.3%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

6.5 There are currently four open Activity Agreements involving Former Pupils of Fortrose Academy.

7. Pupils

7.1 Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2013. Pre-school roll information is taken from the Highland Pre-School Census carried out in January 2014. Pupil figures from August 2014 are shown in **Appendix 2**.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				15.1%	91.6%
Scotland Primary				20.6%	88.4%
Avoch Primary School	221	0	5	5.6%	100.0%
Cromarty Primary School	58	0	<5	16.4%	57.1%
Culbokie Primary School	109	0	<5	6.4%	100.0%
Munlochy Primary School	69	0	0	13.5%	90.0%
North Kessock Primary School	120	<5	<5	8.3%	80.0%
Resolis Primary School	71	0	<5	7.1%	100.0%
Tore Primary School	35	0	0	small school/number	small school/number
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				10.9%	84.7%
Scotland Secondary				15.5%	76.6%
Fortrose Academy	663	<5	9	7.1%	100.0%
Nursery Name	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Avoch Primary Nursery	37				
Cromarty Childcare Centre	13				
Culbokie Primary Nursery	16				
Fortrose Pre-school Limited	37				
Munlochy Pre-School Centre	18				
North Kessock Primary Nursery	31				
Resolis Nursery	11				

7.2 Free School Meal information has been extracted from the Healthy Living Survey collected in February 2014. Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

7.3 The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

8. Attendance/Absence/Exclusion Profile 2012/13

- 8.1 Scottish Government collect Attendance, Absence and Exclusions every two years. Comparative national information will be next available for academic year 2014-15.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2012-13)	94.8%	4.3%	0.9%	8/1000	5/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Avoch Primary School	95.9%	3.3%	0.7%	32/1000	32/1000
Cromarty Primary School	94.4%	3.9%	1.6%	51/1000	34/1000
Culbokie Primary School	95.3%	4.6%	0.1%	0/1000	0/1000
Munlochy Primary School	95.1%	4.9%	0.0%	13/1000	13/1000
North Kessock Primary School	96.5%	2.8%	0.7%	0/1000	0/1000
Resolis Primary School	95.4%	4.1%	0.3%	51/1000	13/1000
Tore Primary School	96.7%	2.1%	1.2%	0/1000	0/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2012-13)	90.9%	6.4%	2.6%	39/1000	28/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Fortrose Academy	92.2%	4.9%	2.9%	18/1000	13/1000

9. ECO School Information

- 9.1 ECO School information is reported as at September 2014. Placing requests are those received to start in a school during academic year 2013-14.
- 9.2 It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Avoch Primary School	silver	Yes	Satisfactory (2011)	0	0	3
Cromarty Primary School	green flag	Yes	Weak (2009)	0	0	0
Culbokie Primary School	silver	Yes	Satisfactory (2010)	2	2	1
Munlochy Primary School	silver	Yes	Weak (2008)	1	1	4
North Kessock Primary School	green flag	Yes	Weak (2013)	4	4	1
Resolis Primary School	bronze	In process	No inspection	3	3	0
Tore Primary School	green flag	Yes	Adequate (2007)	0	0	1
Fortrose Academy	silver	Yes	Good (2008)	1	1	2

10. Staffing

- 10.1 School staff information is from the Staff Census collected in September 2013. Please note that only certain types of teaching posts are counted here: normal complement, long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded. Pre-school staff information has been taken from the Pre-School Census returned to the Scottish Government in September 2013.

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Fortrose Academy	49.95	13.21
Avoch Primary School	11.20	4.50
Cromarty Primary School	3.70	2.11
Culbokie Primary School	5.60	1.76
Munlochy Primary School	3.40	1.80
North Kessock Primary School	5.90	2.44
Resolis Primary School	3.30	2.93
Tore Primary School	2.50	0.86
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Avoch Primary Nursery		1.86
Cromarty Childcare Centre		2.21

Culbokie Primary Nursery		0.99
Fortrose Pre-school Limited		2.49
Munlochy Pre-School Centre		1.03
North Kessock Primary Nursery		1.86
Resolis Primary Nursery		0.99

10.2 Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to this model.

10.3 In addition to core staffing for each school, a model is used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012.

10.4 This session we are funding additional staffing for the ASG as follows:

- 6.96 FTE ASN teachers
- 21.61 FTE PSA staff (assuming FTE = 27.5 hrs)

10.5 The identified level of need at start of session was:

103	Pupils at level 2
40	Pupils at level 3
8	Pupils at level 4

11. Funding

11.1 Members are asked to note that devolved funding is generally sufficient for school needs.

School/ Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Fortrose Academy	2917463	4394	57586	2617950	4040	87487
Avoch Primary	602760	2727	-30563	544317	2316	-21308
Cromarty Primary	189261	3263	-5684	165335	2710	-4998
Culbokie Primary	278420	2554	-9480	263855	2562	-12558
Munlochy Primary	206108	2987	-5568	197244	2562	-7264
North Kessock Primary	344963	2875	-11579	307503	2563	-10022
Resolis Primary	205092	2889	-3148	170024	2834	-8109
Tore Primary	131502	3757	-2650	110906	4108	-6239

12. Buildings

12.1 Building suitability and condition levels are as reported on the 2014 School Estate Core Facts return. Occupancy levels are based on the school roll for academic year 2013-14.

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Fortrose Academy	B	C	86%	£1469412 including rewiring, ASN alterations, roof, biomass boiler
Avoch Primary School	B	B	79%	£482000 including Nursery alterations, ASN alterations, roof, replacement windows
Cromarty Primary School	C	C	79%	£2085000 including extension, refurbishment, school security
Culbokie Primary School	A	A	64%	PPP
Munloch Primary School	C	C	79%	£65000 including replacement of ground floor, drainage
North Kessock Primary School	B	B	92%	£40000 including security fencing, nursery alterations
Resolis Primary School	A	A	79%	PPP
Tore Primary School	C	C	54%	

13. High Life Highland in Fortrose ASG

HLH Facilities and Services within the Fortrose Associated School Group Area	User Information	2011/12	2012/13	2013/14
Black Isle Leisure Centre	Users	66910	70874	67625
Fortrose Town Hall	Users	2755	6144	6514
Cromarty Library	Users	6,120	5,376	5,352
Fortrose Community Theatre – Fortrose Academy	Users	3119	3037	2107
Mobile Library		47,255	42,456	38,786
Sports Pitches Cromarty Playing Field Rosemarkie Playing Field Gollanhead Playing Field King George V Playing Field	Available for let by sports clubs	N/A	N/A	N/A

North Kessock Playing Field (Ferry Brae) Resolis Playing Field				
Active Schools Coordinator (figures for academic years, term time only)	Distinct Participants	502 (48%)	603 (44%)	572 (43%)
	Participant sessions	12,964	13,859	13,099
Youth Development Officer	Contacts with Young People	5275	4897	4332
	Young Scot Card percentage uptake (National average – 72%)	88	100	100
Adult Learning	Unique Participants	124	100	98

13.2 Programme Information

Black Isle Leisure Centre: <http://highlifehighland.com/leisure-facilities/black-isle-leisure-centre>

Cromarty Library: <http://highlifehighland.com/libraries/cromarty-library>

Fortrose Library: <http://highlifehighland.com/libraries/fortrose-community-library>

Mobile Library: <http://highlifehighland.com/libraries/mobile-library-service>

14. Implications

- 14.1 There are no resources, legal, risk, equalities climate change/carbon clever, Gaelic or rural implications arising from this report.

15. Recommendations

- 15.1 The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care and Learning

Author: Maurice McIntyre, Area Manager

Date: 22 October, 2014

Report on Attainment within Fortrose Academy [as at September 2013]

Level 7 = Advanced Higher

Level 6 = Higher

Level 5 = Standard Grade Credit Award

Level 4 - Standard Grade General Award

Level 3 – Standard Grade Foundation Award

Attainment in S4

By the end of S4, almost all students achieved qualifications in basic literacy and numeracy. The school are well aware of the very few pupils who failed to attain at this level, these being students with behavioural or social and emotional needs.

Attainment in S4 last session was not quite as strong as previous years in all key measures [L3, L4 and L5] and the school performed less well against comparators than in previous years. Previous attainment data [i.e. standardised assessments from S2] showed that there would be a potential drop in this cohort's attainment in S4 and beyond.

5+ Level 3, 4 and 5

Over a three year period, the school is considered to be performing in line with comparator schools in the 5 + L3 and 5 + L5 measures but better than schools with similar characteristics in the measure 5 +L4. Attainment in S4 in all measures was above national and authority averages. This cohort was affected by a small number of students with recognised behavioural issues and their attitudes to learning and achievement impacted less than positively on others. Several pupils failed to appear for exams thus impacting on whole school statistics. The bulk of these pupils have now left school. Those who have returned for S5 appear to have a more positive attitude and realise the need to commit to coursework and study.

94% of the S4 cohort were successful in the measure 5 + L3. This was a drop on levels from previous years. Attainment in this measure was slightly below national [95%] but matched authority averages.

There was a drop in the 5+ L4 measure this year with 86% of pupils achieving at this level. Although a drop on previous attainment, the school is operating very slightly above authority [85%] and national [82%] averages in this measure. There was no major differential between the attainment of boys / girls in this measure.

46% of pupils achieved 5 + credits which was the lowest attainment in this measure for five years. However, the school continued to operate above national [38%] and authority [41%] averages. Over a three year period, the school is considered to be in line with the attainment of schools with similar characteristics to Fortrose Academy.

Attainment in S5**3+ and 5 + Level 6**

As in previous years, attainment in S5 was very strong and helped the school to continue to perform well above comparator schools over a three year period.

Within the 3+L6 measure [58%], the school continues to perform well above local and national averages [28%] and much better than schools with similar characteristics. The school is operating within the top 10% nationally in this measure and is considered to be performing well above comparator schools over a three year period.

The school continued to perform very strongly in the 5+L6 measure with 29% of students achieving at this level. The school continues to operate within the top 10% of the nation's schools. Attainment in this measure is significantly above authority and national averages [12% and 13%]. This is particularly encouraging given that the attainment of this cohort in S4 was below that of previous years. Girls performed significantly better than boys in this measure [37% v 19%] although boys' attainment was in the top 20% nationally. Over a three year period, the school is considered to be performing much better than those with similar characteristics.

Attainment in S6

1+ Level 7

The school performed much better than schools with similar characteristics at Advanced Higher. Whilst performance at Advanced Higher was slightly down on the previous two years [37%], the school continues to operate well above national averages [17%].

3+ and 5+ Level 6

Attainment in S6 continued to be very strong with the school performing much better than schools with similar characteristics in both measures. Within the 3 + L6 measure, at 59%, the school performed significantly above national [38%] and authority [39%] averages. Whilst S6 attainment in the 5 + L6 measure was slightly down on the previous year at 45%, the school continues to operate within the top 10% of the nation and well above authority [27%] averages.

Whole school issues

As in previous years, almost all departments performed very well in a range of measures. In particular, the Administration, Chemistry, English, Graphic Communication, History, Home Economics [Hospitality – Practical Cookery] Modern Languages and Maths departments performed very well across a range of measures.

Performance in SG Maths was very strong with 59% of pupils achieving credit [highest number of Grade 1s in last five years]. In Int 2, 69% of maths students achieved Grade As in S5. The department have highlighted the need to encourage a greater uptake in this subject at Higher in the future.

In English Higher, 53% of students were awarded at grades A or B and in Int 2 at S4 66% of students gained a Grade A award. In Higher History, 75% grades of students gained A / B awards. As a number of students were successful in appeal, recorded data for success in Higher History will improve further. For the first time, all pupils studying Higher Administration gained an A or B grade which ensured top performance when compared against comparator schools [with pupils of the same ability level]. Performance in Chemistry was also strong with, for example, 86% of students gaining credit at Standard Grade and 53% achieving Grades A / B in Advanced Higher [this also having the highest presentation for several years].

A stable staffing complement in the Modern Languages department has resulted in improved performance with 84% of students gaining an A or B award in Int 2 French in S4 and 64% grades A or B at Higher. In Higher German, 5 out of 6 students gained an A or B award. As of this session, the school is attempting to boost presentation in this subject as German is now being offered as an extra or replacement language for French in S3.

Of the 19 students sitting Higher Graphic Communication, 79% achieved grades A or B which is the best performance of the last five years. Finally, 9 out of 10 students sitting Higher Music gained an A pass.

Attainment in some courses was slightly disappointing when compared with previous years. Physics appeared to do less well last session but the school feels this is largely due to the level of difficulty within the exam which was regarded by staff as being the most difficult Higher for many years. The SQA system of appeal has also caused concern to Physics staff and senior managers as 80% of students [including those who gained 90% + in two prelims] failed to be awarded at an appropriate level.

Whilst the level of presentation has remained steady in the last three years, the number of pupils gaining a grade A in Int 2 Physical Education in S4 has declined with 47% last session as compared with 58% of the previous year and 80% the year before that. More able pupils are not achieving as they should in this subject.

Awards in Art and Design also show a dip [e.g. 38% grades A / B in Int 1 S4 as compared to 91% last year and 21% grade A at Int 2 in S4 as compared with 60% the previous year]. Staff from within this department have engaged with other Art departments from across the authority regarding their concerns about the marking of the design element of the course and several are noting the same downturn in attainment. This department's course work was moderated by SQA last session and staff are confident that courses are appropriate.

SCHOOL ROLLS AS AT AUGUST 2014

School Name	P1	P2	P3	P4	P5	P6	P7	Total
Avoch Primary	34	38	25	34	32	43	39	245
Cromarty Primary	9	9	14	9	3	10	10	64
Culbokie Primary	11	20	15	11	19	16	15	107
Munlochy Primary	8	7	15	14	14	11	4	73
North Kessock Primary	20	16	19	13	16	18	14	116
Resolis Primary	5	13	7	8	11	9	9	62
Tore Primary	1	3	5	6	2	5	5	27

School Name	S1	S2	S3	S4	S5	S6	TOTAL S1-S6
Fortrose Academy	113	128	110	111	109	77	648

NURSERY ROLLS AS AT JANUARY 2014, WITH ANTICIPATED APRIL STARTS

Nursery	N4 (Jan)	N3 (Jan)	N3 (Apr)	No Sessions
Avoch Primary Nursery	20	17	2	10
Cromarty Childcare Centre	10	3	0	5
Culbokie Primary Nursery	11	5	1	5
Fortrose Pre-school Limited	17	20	2	10
Munlochy Pre-School Centre	8	10	0	5
North Kessock Primary Nursery	21	10	0	10
Resolis Primary Nursery	5	6	1	5