

The Highland Council
Caithness and Sutherland Area Committee
9 December 2014

Agenda Item	7.
Report No	CS/47/14

Wick High School Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Wick High School Associated School Group (ASG) and provides useful updated links to further information in relation to these schools.

1.0 ASG PROFILE

The primary schools in this area serve over 940 pupils, with the secondary school serving 677 young people.

ASG roll projections can be found at:

http://www.highland.gov.uk/downloads/file/11788/school_roll_2014_to_2015

There are currently acting Head Teachers in only one school and they are in receipt of support through the Quality Improvement Officer and the Area Office.

1.1 Attainment and Achievement

1.1.1 WICK HIGH SCHOOL

Attainment – Performance Summary

As a consequence of the STAC's data no longer being produced, no performance data can be provided at this stage.

A separate report using the new “**Insights**” data will be provided to Members when it is available, during February 2015. This report will cover all the Caithness & Sutherland ASG's in a single report, and will enable Members to assess performance across schools and also with the comparator schools.

1.1.2 Wider Achievement & Notable Successes

Caithness & Sutherland (North Area) – Wick ASG		
School	Date of Latest Published Report	Link
Bower Primary School	Aug-13	Bower Primary Inspection
Canisbay Primary School	Mar-07	Canisbay Primary Inspection
Dunbeath Primary School	Apr-10	Dunbeath Primary Inspection
Hillhead Primary School	Apr-08	Hillhead Primary Inspection
Keiss Primary School	Jan 2014 (Follow Up)	Keiss Primary Inspection

Lybster Primary School	Jan-09	Lybster Primary Inspection
North Primary School	Jun-08	North Primary Inspection
Pulteneytown Academy Primary School	Apr-10	Pulteneytown Academy Primary Inspection
South Primary School	Jun-10	South Primary Inspection
Thrumster Primary School	May-07	Thrumster Primary Inspection
Watten Primary School	Sep-09	Watten Primary Inspection
Wick High School	Jan 2012 (Follow Up)	Wick High Inspection

© Denotes school part of a "cluster" management arrangement

Early Years Centre	Date of Latest Published Report	Link
Blackstairs Playgroup	Oct-13	Blackstairs Playgroup Inspection
Bower Busy Bees Pre-school	May-13	Bower Busy Bees Pre-school Inspection
Caithness Early Years Autism Centre	Mar-13	Caithness Early Years Autism Centre Inspection
Canisbay Primary Nursery	Jan-12	Canisbay Primary Nursery Inspection
Dunbeath Pre-school	Jan-14	Dunbeath Pre-school Inspection
Hillhead Primary Nursery	Dec-12	Hillhead Primary Nursery Inspection
Keiss Primary Nursery	Nov-12	Keiss Primary Nursery Inspection
Lybster Primary Nursery	Sep-13	Lybster Primary Nursery Inspection
Norlin Playgroup	Oct-13	Norlin Playgroup Inspection
North Primary Nursery	Sep-13	North Primary Nursery Inspection
Playbox Playgroup	Feb-13	Playbox Playgroup Inspection
Pulteneytown Academy Nursery	Dec-12	Pulteneytown Academy Nursery Inspection
South Primary Nursery	Nov-12	South Primary Nursery Inspection
Thrumster Primary Nursery	Nov-11	Thrumster Primary Nursery Inspection
Watten Pre-school Playgroup	Nov-13	Watten Pre-school Playgroup Inspection
NOSCA Nippers	Sep-13	NOSCA Nippers Inspection
Child-minders no of: 15		

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2012 and 31 July 2013. This exercise was carried out during the month of September 2013.

	% Positive Destinations		
	2010/11	2011/12	2012/13
Wick High School	79.7%	83.3%	91.9%
Highland	89.4%	90.7%	93.1%
Scotland	88.9%	89.9%	91.4%

Leaver Destinations for Wick High School

Number of pupils leaving in school year:

Total No. Leavers	Wick High School	HIGHLAND	SCOTLAND
2010/11	148	2575	54073
2011/12	144	2495	50892
2012/13	111	2580	52801

Destinations of Pupils (%)

DESTINATION	Wick High School			HIGHLAND			SCOTLAND		
	10/11	11/12	12/13	10/11	11/12	12/13	10/11	11/12	12/13
Higher Education	31.8%	25.0%	44.1%	33.2%	34.6%	33.7%	35.8%	37.3%	36.5%
Further Education	14.9%	24.3%	22.5%	22.3%	21.2%	23.7%	27.1%	26.8%	27.8%
Training	0.7%	4.2%	0.0%	2.0%	2.5%	1.9%	5.6%	4.6%	5.0%
Employment	29.1%	25.7%	23.4%	29.2%	29.7%	31.2%	19.3%	19.8%	20.4%
Voluntary	0.0%	0.0%	0.0%	0.5%	0.9%	0.7%	0.5%	0.4%	0.5%
Activity Agreements	3.4%	4.2%	1.8%	2.2%	1.8%	1.9%	0.5%	0.9%	1.3%
Unemployed Seeking	14.2%	11.1%	8.1%	7.7%	5.9%	5.6%	9.6%	8.4%	7.1%
Unemployed Not Seeking	4.1%	4.9%	0.0%	1.8%	1.9%	0.8%	1.2%	1.3%	1.2%
Unknown	2.0%	0.7%	0.0%	1.1%	1.5%	0.5%	0.3%	0.4%	0.3%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 36 open Activity Agreements involving Former Pupils of Wick High School. Of these 7 have commenced in the last 10 months, whilst 7 have moved on in the same period: 4 to positive destinations, 2 disengaged, and 1 for health reasons.

1.2 Pupils

Roll and Looked After pupil number have been taken from the Pupil Census extracted in September 2013.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				16.4%	87.9%
Scotland Primary				22.0%	88.4%
Bower Primary School	40	0	0	Unable to disclose	Unable to disclose
Canisbay Primary School	42	0	0	Unable to disclose	Unable to disclose
Dunbeath Primary School	19	0	0	Unable to disclose	Unable to disclose
Hillhead Primary School	164	<5	5	9.4%	73.3%
Keiss Primary School	53	0	0	16.7%	100.0%

Lybster Primary School	75	<5	0	23.7%	88.2%
North Primary School	158	<5	<5	37.2%	84.9%
Pulteneytown Academy Primary School	215	0	<5	23.9%	83.0%
South Primary School	80	<5	<5	47.3%	86.2%
Thrumster Primary School	38	0	0	13.5%	80.0%
Watten Primary School	63	0	0	Unable to disclose	Unable to disclose
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				11.4%	78.8%
Scotland Secondary				15.5%	74.7%
Wick High School	677	9	12	13.5%	73.0%
Nursery	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Blackstairs Playgroup	17				
Bower Busy Bees Pre-school	8				
Canisbay Nursery	11				
Dunbeath Pre-school	6				
Hillhead Nursery	19				
Keiss Nursery	9				
Lybster Nursery	26				
Norlin Playgroup	18				
North Nursery	19				
Playbox Playgroup	7				
Pulteneytown Ac Nursery	38				
South Nursery	28				
Thrumster Nursery	11				
Watten Pre-school Playgroup	12				
Wick Family Centre	9				

Free School Meal information extracted from Healthy Living Survey collected February 2013. Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis; comparative national information will be next available for academic year 2012-13.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2012-13)	94.8%	4.3%	0.9%	8/1000	5/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Bower Primary School	96.2%	2.9%	1.0%	0	0
Canisbay Primary School	94.9%	4.2%	0.8%	0	0
Dunbeath Primary School	95.9%	2.8%	1.3%	0	0
Hillhead Primary School	94.9%	3.8%	1.3%	0	0
Keiss Primary School	96.7%	3.1%	0.2%	0	0
Lybster Primary School	96.5%	2.8%	0.8%	0	0
North Primary School	93.8%	5.8%	0.4%	14/1000	14/1000
Pulteneytown Academy Primary School	94.7%	4.5%	0.8%	0	0
South Primary School	92.9%	6.2%	0.8%	0	0
Thrumster Primary School	94.1%	4.6%	1.3%	0	0
Watten Primary School	95.9%	3.2%	0.9%	0	0
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2012-13)	90.9%	6.4%	2.6%	39/1000	28/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Wick High School	88.6%	7.3%	4.0%	104/1000	64/1000

1.3 School

School	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No. of Placing Requests In	No. of Placing Requests In Granted	No. of Placing Requests Out Granted
Wick High School	silver	YES	Weak (2008)	0	0	10
Bower Primary School	silver	YES	Very Good (2013)	1	1	0
Canisbay Primary School	silver	YES	Adequate (2007)	0	0	0
Dunbeath Primary School	bronze	In process	Satisfactory (2010)	0	0	0
Hillhead Primary School	green flag	In process	Very Good (2008)	13	13	1
Keiss Primary School	withdrawn	YES	Weak (2012)	2	2	2
Lybster Primary School	bronze	YES	Satisfactory (2009)	0	0	0
North Primary School	bronze	YES	Weak (2008)	0	0	24
Pulteneytown Academy Primary School	bronze	YES	Excellent (2010)	24	24	7
South Primary School	bronze	YES	Satisfactory (2010)	4	4	6
Thrumster Primary School	bronze	In process	Good (2007)	0	0	4
Watten Primary School	bronze	YES	Good (2009)	2	2	1

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Wick High School	55.70	34.52
Bower Primary School	3.61	2.14
Canisbay Primary School	2.61	2.04
Dunbeath Primary School	3.90	2.07
Hillhead Primary School	9.02	4.34
Keiss Primary School	3.48	1.50
Lybster Primary School	5.30	3.26
North Primary School	9.60	7.69
Pulteneytown Academy Primary School	13.20	7.86
South Primary School	6.80	7.52
Thrumster Primary School	3.50	1.49
Watten Primary School	3.38	2.63
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Blackstairs Playgroup		2.71
Bower Busy Bees Pre-school		1.03
Canisbay Nursery		0.98
Dunbeath Pre-school		1.17
Hillhead Nursery		1.34
Keiss Nursery		0.99
Lybster Nursery		1.86
Norlin Playgroup		2.28
North Nursery		1.43
Playbox Playgroup		1.37
Pulteneytown Ac Nursery		2.69
South Nursery		1.86
Thrumster Nursery		0.99
Watten Pre-school Playgroup		1.53
Wick Family Centre		1.00

School staff information from Staff Census collected Sept 2013. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information from Pre-School Census collected Sept 2013.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- Primary Teacher [Staffing](#) arrangements
- [Primary School Rolls as at 17th August 2013 – Appendix 2](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children’s Services Committee, 26th September 2012. Report [ACS.33.12](#)

This session we are funding additional staffing for the ASG as follows:

- 12.38 FTE ASN teachers
- 54 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

165	Pupils at level 2
46	Pupils at level 3
25	Pupils at level 4

1.5 Funding

School/Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Wick High School	3,203,899	4,705	93,900	2,642,398	3,986	91,757
Bower Primary School	169,328	4,233	-6,779	116,566	2,914	-7,875
Canisbay Primary School	143,864	3,425	-3,060	153,509	3,411	-6,890
Dunbeath Primary School	119,686	6,299	-5,434	96,616	4,392	-4,030
Hillhead Primary School	503,375	3,069	2,494	433,710	2,853	8,018
Keiss Primary School	187,727	3,542	-2,230	173,064	3,328	-9,545
Lybster Primary School	282,637	3,768	-11,167	244,877	2,986	-14,191
North Primary School	472,213	2,989	-3,671	409,554	2,609	-15,156
Pulteneytown Academy	591,631	2,752	-20,913	542,086	2,453	-28,860
South Primary School	288,203	3,603	-3,807	278,882	3,401	-11,055
Thrumster Primary School	155,263	4,086	-2,196	124,927	3,470	-3,913
Watten Primary School	182,389	2,895	-10,199	164,922	2,618	-4,841

Members are asked to note that devolved funding is generally sufficient for school needs.

1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Wick High School	D	C	69%	£19935313 including New School, ASN alterations, Fire Alarm
Bower Primary School	C	B	86%	
Canisbay Primary School	B	B	53%	
Dunbeath Primary School	A	B	36%	
Hillhead Primary School	B	C	77%	£53000 including ASN alterations
Keiss Primary School	B	B	71%	£25000 including replacement heaters
Lybster Primary School	B	C	47%	£153500 including replacement windows, Nursery Play Area
North Primary School	B	B	50%	£30000 including re-roofing
Pulteneytown Academy	B	B	78%	£150000 including biomass boiler
South Primary School	B	C	37%	£40000 including ASN alterations
Thrumster Primary School	B	B	74%	£45000 including refurbishment of toilets and replacement heaters
Watten Primary School	B	B	75%	£80000 including ramps and paths

3.0 HIGH LIFE HIGHLAND IN WICK ASG

HLH Facilities and Services within the Wick Associated School Group Area	User Information	2011/12	2012/13	2013/14
Wick Swimming Pool	Users	42296	43580	57610
St Fergus Gallery	Users	2828	3373	4833
Wick Library	Issues	46,902	42,502	40,274
Wick Archive Centre	Users	928	1429	1222
Mobile Library	Issues	24,777	25,825	25,138
Caithness Broch Centre	Users	750	655	709
Wick Assembly Rooms	Users	996	1059	1104
Sports Pitches Harmsworth Playing Field Wick Riverside Park Rosebank Playing Field KGV Playing Field Lower Bignold Playing Field Upper Bignold Playing Field & Changing Watten Playing Field & Changing Dunbeath Playing Field Thrumster Playing Field	Available for let by sports clubs			
Active Schools Coordinator	Unique Participants	762 – 48% of school roll	811 – 52% of school roll	785 - 49.6% of school roll

Youth Development Officer	Contacts with Young People Young Scot Card percentage uptake (National average – 72%)	5994 76%	4674 81%	4956 68%
Adult Learning	Unique Participants	380	283	367

Programme Information:-

Wick Swimming Pool - <http://highlifehighland.com/leisure-facilities/wick-swimming-pool>

St Fergus Gallery - <http://highlifehighland.com/arts/st-fergus-gallery>

Wick Library - <http://highlifehighland.com/libraries/wick-library>

Wick Archive Centre - <http://www.highlandarchives.org.uk/caithness.asp>

Mobile Library - <http://highlifehighland.com/libraries/mobile-library-service>

Caithness Broch Centre - <http://www.caithnessbrochcentre.co.uk/>

HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

4.0 RECOMMENDATIONS:

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care & Learning

Author: Graham D Nichols

Date: 26th November 2014

CAITHNESS & SUTHERLAND – (NORTH AREA)
PRIMARY SCHOOL ROLLS AS AT 21st AUGUST 2013

	NURSERY 3s			NURSERY 4s				PRIMARY							
CAITHNESS	AUG	JAN	APR	AUG	JAN	APR	TOTAL	P1	P2	P3	P4	P5	P6	P7	TOTAL
Bower Primary ©	0	0	0	0	0	0	0	8	4	7	6	6	3	9	43
Canisbay Primary	3	3	3	7	0	0	16	4	8	5	7	8	3	6	41
Dunbeath Primary ©	4	0	0	3	0	0	7	0	1	3	4	6	0	2	16
Hillhead Primary	0	0	0	16	0	0	16	23	22	21	28	26	22	27	169
Keiss Primary	2	3	2	12	0	0	19	11	7	5	10	6	7	6	53
Lybster Primary ©	8	6	0	14	1	0	29	15	10	10	7	11	8	13	74
North Primary	1	1	0	39	0	0	41	27	24	16	16	28	18	20	149
Pulteneytown Primary	6	0	0	33	0	0	39	34	28	34	22	37	28	31	214
South Primary	7	3	0	13	0	0	23	13	12	10	5	10	17	9	76
Thrumster Primary ©	2	4	0	7	0	0	13	5	5	5	8	0	8	5	36
Watten Primary ©	0	0	0	0	0	0	0	10	9	6	9	6	7	9	56
	33	20	5	144	1	0	203	150	130	122	122	144	122	137	927

© Cluster

	S1	S2	S3	S4	S5	S6	TOTAL
Wick High	123	110	124	136	113	69	675