

The Highland Council

Skye, Ross and Cromarty Area Committee
4 February, 2015

Agenda Item	5a
Report No	SRC/003/15

Invergordon Academy School Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Invergordon Academy Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1.0 ASG Profile

The primary schools in this area serve over 410 pupils, with the secondary school serving 379 young people.

ASG roll projections can be found at:

http://www.highland.gov.uk/downloads/download/858/school_roll_forecasts_2014-15

There are currently no vacancies at Head Teacher in the ASG's schools. All schools are in receipt of support through the Quality Improvement Officer and the Area Office.

1.1 Attainment and Achievement

1.1.1 Invergordon Academy School

Attainment – Performance Summary

As a consequence of the STAC's data no longer being produced, no performance data can be provided at this stage.

A separate report using the new "Insight" data will be provided to Members when it is available, during February 2015. This report will cover all the Mid Area ASG's in a single report, and will enable Members to assess performance across schools and also with the comparator schools.

1.1.2 Inspections

Invergordon Academy ASG		
School	Date of Latest Published Report	Link
Invergordon Academy	Jun-09	Invergordon Academy Inspection
Milton Primary School	Jan-14	Milton Primary Inspection
Newmore Primary School	Aug-10	Newmore Primary Inspection
Park Primary School ©	Mar-05	Park Primary Inspection
South Lodge Primary School ©	April 2008 (Follow Up)	South Lodge Primary Inspection

© Denotes school part of a "cluster" management arrangement

Early Years Centre	Date of Latest Published Report	Link
Milton Primary Nursery	Dec-11	Milton Primary Nursery Inspection
Park Primary Nursery	Jan-13	Park Primary Nursery Inspection
South Lodge Primary Nursery	Nov-12	South Lodge Primary Nursery Inspection
Child-minders no of: 15		

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2013 and 31 July 2014. This exercise was carried out during the month of September 2014.

	% Positive Destinations		
	2011/12	2012/13	2013/14
Invergordon Academy	84.3%	91.4%	86.7%
Highland	90.7%	93.1%	92.7%
Scotland	89.9%	91.4%	92.3%

Leaver Destinations for Invergordon Academy

Number of pupils leaving in school year:

Total No. Leavers	Invergordon Academy	HIGHLAND	SCOTLAND
2011/12	70	2495	50892
2012/13	81	2579	52792
2013/14	75	2601	51876

Destinations of Pupils (%)

DESTINATION	Invergordon Academy			HIGHLAND			SCOTLAND		
	11/12	12/13	13/14	11/12	12/13	13/14	11/12	12/13	13/14
Higher Education	22.9%	24.7%	24.0%	34.6%	33.7%	32.3%	37.3%	36.5%	38.6%
Further Education	31.4%	35.8%	26.7%	21.2%	23.7%	23.8%	26.8%	27.8%	26.3%
Training	2.9%	1.2%	4.0%	2.5%	1.9%	2.3%	4.6%	5.0%	4.1%
Employment	25.7%	27.2%	28.0%	29.7%	31.2%	31.9%	19.8%	20.4%	21.7%
Voluntary	0.0%	0.0%	0.0%	0.9%	0.7%	0.8%	0.4%	0.5%	0.4%
Activity Agreements	1.4%	2.5%	4.0%	1.8%	1.9%	1.5%	0.9%	1.3%	1.1%
Unemployed Seeking	11.4%	8.6%	10.7%	5.9%	5.6%	4.8%	8.4%	7.1%	6.3%
Unemployed Not Seeking	4.3%	0.0%	1.3%	1.9%	0.8%	1.3%	1.3%	1.2%	1.1%
Unknown	0.0%	0.0%	1.3%	1.5%	0.5%	1.2%	0.4%	0.3%	0.3%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 11 open Activity Agreements involving Former Pupils of Invergordon Academy School.

1.2 Pupils

Roll taken from the Pupil Census extracted in September 2014 and Highland Pre-School Survey collected September 2014. Looked After and English as and Additional Language pupil numbers extracted from school management system in December 2014.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				15.1%	91.6%
Scotland Primary				20.6%	88.7%
Milton Primary School	57	0	8	28.8%	100.0%
Newmore Primary School	44	<5	0	16.7%	100.0%
Park Primary School	197	0	<5	16.7%	90.0%
South Lodge Primary School	113	<5	5	41.0%	65.0%
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				10.9%	84.7%
Scotland Secondary				15.5%	76.6%
Invergordon Academy	379	6	18	16.4%	93.1%
Nursery Name	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Milton Primary Nursery	15				
Park Primary Nursery	50				
South Lodge Primary Nursery	40				

Free School Meal information extracted from Healthy Living Survey collected February 2014 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, comparative national information will be next available for academic year 2014-15.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (Attendance 2012-13 & Exclusions 2013-14)	94.8%	4.3%	0.9%	9/1000	6/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Milton Primary School	92.5%	6.7%	0.6%	0/1000	0/1000
Newmore Primary School	94.5%	5.5%	0.0%	0/1000	0/1000
Park Primary School	93.5%	4.7%	1.7%	0/1000	0/1000
South Lodge Primary School	94.6%	4.3%	1.1%	55/1000	39/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (Attendance 2012-13 & Exclusions 2013-14)	90.9%	6.4%	2.6%	33/1000	24/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Invergordon Academy	92.4%	6.2%	1.4%	15/1000	10/1000

1.3 School

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Milton Primary School	silver	In progress	Weak (2014)	0	0	12
Newmore Primary School	silver	Yes	Satisfactory (2010)	13	13	0
Park Primary School	green flag	Yes	Good (2005)	10	10	4
South Lodge Primary School	green flag	Yes	Adequate (2006)	1	1	9
Invergordon Academy	bronze	Yes	Very Good (2009)	8	8	3

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

1.4 ECS Staffing

SCHOOL	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Milton Primary School	3.90	1.80
Newmore Primary School	2.40	1.32
Park Primary School	9.10	8.15
South Lodge Primary School	7.00	7.00
Invergordon Academy	36.00	13.10
NURSERY	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Milton Primary Nursery		2.00
Park Primary Nursery		8.04
South Lodge Primary Nursery		3.77

School staff information from Staff Census collected Sept 2014. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information from Pre-School Census collected Sept 2014. For school nursery staff full time equivalent hours are 23 per week.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- Primary Teacher [Staffing](#) arrangements
- [Primary School Rolls as at 17 August 2013 – Appendix 1](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012. Report [ACS.33.12](#)

This session we are funding additional staffing for the ASG as follows:

- 7.3 FTE ASN teachers
- 31.72 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

77	Pupils at level 2
25	Pupils at level 3
18	Pupils at level 4

1.5 Funding

School/Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Invergordon Academy	2,027,522	5,031	-79,949	1,734,633	4,471	-20,112
Milton Primary School	222,543	3,772	-11,016	176,654	2,760	-11,414
Newmore Primary School	135,735	2,828	-7,902	144,334	3,207	-8,721
Park Primary School	573,216	3,033	-29,093	455,350	2,300	-23,845
South Lodge Primary School	448,904	3,507	-20,246	344,387	2,969	-16,684

Members are asked to note that devolved funding is generally sufficient for school needs.

1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Invergordon Academy	B	C	77%	
Milton Primary School	B	B	34%	
Newmore Primary School	C	C	50%	
Park Primary School	C	C	66%	
South Lodge Primary School	B	C	44%	

*Building suitability and condition levels are as reported on the 2014 School Estate Core Facts return..
Occupancy levels are based on the school roll for academic year 2012-13.*

2. High Life Highland in Invergordon ASG

HLH Facilities and Services within the Invergordon Associated School Group Area	User Information	2011/12	2012/13	2013/14
Invergordon Leisure Centre	Users	105166	104333	101743
Invergordon Library	Issues	17,508	14,790	14,039
Mobile Library	Issues	35,365	29,991	28,470
Invergordon Town Hall	Available for let	-	-	-
Joss Street Hall	Users numbers included in Youth Work contacts	-	-	-
Sports Pitches Invergordon Playing Fields Inverbreakie Playing Field Saltburn Playing Field Newtonmore Playing Field Milton Playing Field	Available for let	-	-	-
Active Schools Coordinator (figures for academic years, term time only)	Unique Participants	330	437	213
Youth Development Officer	Contacts with Young People Young Scot Card percentage uptake (National average – 72%)	4028 94	3652 96	2977 100
Adult Learning	Unique Participants	104	104	111

Programme information:

Invergordon Leisure Centre:

<http://highlifehighland.com/leisure-facilities/invergordon-leisure-centre>

Invergordon Library:

<http://highlifehighland.com/libraries/invergordon-library>

4.0 RECOMMENDATIONS:

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care and Learning

Author: M McIntyre, Area Manager

Date: 22 January 2015

Invergordon Associated School Group
Primary School Rolls as at September 2014

	Nursery 3s	Nursery 4s	Total	Primary							
Invergordon ASG	SEP	SEP	SEP	P1	P2	P3	P4	P5	P6	P7	Total
Milton Primary	6	9	15	9	11	11	8	8	5	5	57
Newmore Primary	0	0	0	4	7	7	7	4	10	5	44
Park Primary ©	22	28	50	35	21	31	26	33	23	28	197
South Lodge Primary ©	20	20	40	20	25	20	14	9	9	16	113
Total	48	57	105	68	64	69	55	54	47	54	411

© Cluster

	S1	S2	S3	S4	S5	S6	TOTAL
Invergordon Academy	74	54	75	71	52	53	379