

Agenda Item	10
Report No	SRC/013/15

Deprived Area Funds 2015-16

Report by Director of Development and Infrastructure

Summary:

The Report sets out the applications received for the Deprived Area Funds for 2015-16. It sets out the background to the Fund, together with a summary of applications, the assessments and interim recommendations to allow review of services for young people over 16 years. A statement is also included summarising the outturn of the 2014-15 funding.

The Deprived Area Fund supports the Council's Working Together for the Highland's Programme, the Single Outcome Agreement and complements the Preventative Spend measures by assisting people to obtain employment and improve individual and community wellbeing.

1. Background

- 1.1 The Deprived Area Funding (DAF) and criteria were approved by Planning and Development Committee in August 2013 giving an allocation of £130,000 for the Area. Authority for approval was delegated to the Area Committee. The details of the Funds are available on the Council website.¹
- 1.2 Area Committee approved the allocation of the 2014-15 funds at its meeting on 30 April 2014. Not all of the funds were committed at that stage and authority for further approval was delegated to the Director of Development and Infrastructure in consultation with the Chair of the Area Committee and relevant Ward Members. A note of the 2014-15 approvals, including those delegated is attached at Appendix 1.

2. 2015 -16 Applications

- 2.1 Members will recall that in assessing last year's applications it was noted that a significant proportion of funding from DAF in the Area would be supporting activity with young people through High Life Highland (HLH) – additional to the core youth work funding provided to HLH by the Council. It was also noted that there should be a review of provision for young people in the area, particularly school leavers and including provision through other Council sources and partner funded activities. That review has commenced but has been delayed to take account of changes to the various funding streams in 2015-16 and has an impact on the assessments and recommendations for DAF as noted below.

2.2 Invitations have been invited for the 2015-16 funding through Public Notices in local newspapers, on the Council website, by e-mail to Council Members and previous applicants. A total 6 applications have been received for the Skye, Ross and Cromarty Area Funding – as shown in the Table 1 below and totalling £147,241 (Budget £130,000).

Table One

Skye, Ross and Cromarty Area Committee		
Ref no	Application Organisation	Applications 2015-16
10816	Abriachan Forest Trust	£ 9,999.00
10823	West Highland College UHI Skye	£ 9,350.00
10848	Made in Tain SCIO	£ 15,000.00
10850	Highlife Highland Youth Work Alness	£ 60,000.00
10851	Highlife Highland Community Support East Ross	£ 19,100.00
10852	Highlife Highland Youth Services - TIA Youth Employability Initiative	£ 33,792.00

2.3 The Applications received have been given an assessment against the criteria for the Fund using a process agreed with Internal Audit. The assessment process includes -

- An examination of the Applicant’s proposals by Council Officers to assess the need and appropriateness of the proposals; their “fit” with partner services to avoid duplication; and the capacity of the organisation to deliver;
- A separate technical assessment of the organisation is carried out including its governance, experience, and other activities undertaken, how business is managed, including an examination of its Annual Report and Accounts. This undertaken by a Council Officer with assistance from other Council Services where appropriate;
- Organisations already in receipt of Deprived Area Fund have had to submit Quarterly Reports of the organisation’s performance in meeting the targets set for 2014-15;

Where necessary further information has been obtained, project meetings and visits undertaken as required – and in some cases Council staff are in regular, day to day contact with the organisations and undertake joint activities.

A summary of the Applications and the current Assessments is attached in Appendix 2.

2.4 Given the need to continue to evaluate some of these services and to consider the need to mainstream activities particularly as part of the changing funding sources for 16+ activity for young people not in employment, education or training it is recommended that applications be continued meantime to allow further assessment and discussion with partner organisations. Some of the organisations have existing staffing commitments and therefore it is recommended that, where that is the case approval to be given for 6 months interim funding. On this basis interim recommendations are also made on the Assessment Forms attached.

- 2.5 There will be further discussions with partner organisations about the shaping and funding of provision for 16+ school leavers in the area as part of the commissioning of new services following the implementation of Developing Scotland's Youth Workforce developments and the new ESF programme. These will help shape the development of more sustainable services in the area and further recommendations on the use of the DAF funding in 2015-16.
- 2.6 Members are asked to consider delegating further decisions on the 2015-16 funding to the Director of Development and Infrastructure in consultation with the Chair of the Area Committee. This will also give the opportunity for these developments to be discussed further with the Ward Members for the affected Wards.

3. Implications

- 3.1 **Resource:** The recommendations would commit £55,875 of the £130,000 budget leaving a balance of £74,125. The reason behind the recommendations is intended to ensure that a more coherent and sustainable range of services is provided in the areas of benefit.
- 3.2 **Equality:** The Deprived Area Fund supports the Council's Working Together for the Highland's Programme, the Single Outcome Agreement and complements the Preventative Spend measures by assisting people to obtain employment and improve individual and community wellbeing.
- 3.3 **Rural Impact** The revised geographic targeting of the Deprived Area Fund has identified a wider range of communities as eligible including rural areas.
- 3.4 **Risk:** The Fund uses the Council Single Grants Application processes to evaluate proposals and there are regular monitoring reports provided as well as advisory support provided to project sponsors to manage risk.
- 3.5 There are no direct Legal, Climate Change/Carbon Clever Implications directly arising from this Report.

4. Recommendation

4.1 Members are asked to note a) the use of the Deprived Area Fund in 2014-15 as shown in Appendix 1 and

b) to approve the 2015-16 grant awards noted below -

Ref no	Application Organisation	Application 2015-16	Recommend 2015-16	
10816	Abriachan Forest Trust	£ 9,999.00	defer	
10823	West Highland College UHI Skye	£ 9,350.00	£ 4,675	6 months
10848	Made in Tain SCIO	£ 15,000.00	£ 7,500	6 months
10850	Highlife Highland Youth Work Alness	£ 60,000.00	£ 30,000	6 months
10851	Highlife Highland Community Support East Ross	£ 19,100.00	£ 9,550	6 months
10852	Highlife Highland Youth Services - TIA Youth Employability Initiative	£ 33,792.00	defer	
	Highlife Highland - Tain Academy	£ 4,150.00	£ 4,150	
		147,241	£ 55,875	

c) Agree that decisions on the remainder of the Funds in 2015-16 be delegated to the Director of Development and Infrastructure following consultation with the Chair of the Area Committee and appropriate Ward Members.

Designation: Director of Development and Infrastructure

Date: 15 January 2015

Author: Bob Mackinnon 01463 702044

References:

http://www.highland.gov.uk/directory_record/196471/deprived_area_fund/category/155/grants_for_community_groups

Skye, Ross and Cromarty Area Committee

Deprived Area Fund 2014 – 15

The Applications approved at Committee and subsequent approvals of the 2014-15 Funds are summarised below.

1.1 The possibility of supporting a Youth Work post for Tain Academy was raised by local Members at the April meeting. Subsequent to that agreement was reached with Education and Highlife Highland for the provision of an additional post to work with the Academy Management Team to June 2015 at the cost of £25,000. An appointment was not made for this post until November 2014 so full year costs have not been incurred and the sum of £20,850 has been released with the balance factored into the 2015-16 financial year.

1.2 Members will also recall that Highlife Highland was also managing two Community Support Worker posts funded by the Deprived Area Fund in 2013-14. (1fte in Cromarty Firth Ward and 0.5fte in Seaboard). Due to a delayed start to the employment of staff these projects were funded to September 2014. Ward Members have been consulted over the review of these posts in 2014-15 and it was agreed the finish the Cromarty Firth Ward post at end September but to continue the part-time post to continue community development activity in Seaboard and Invergordon at a cost for the remainder of 2014-15 of £7,800.

1.3 Members also indicated that they wished to see some use of the Fund in the Dingwall Seaforth Ward Area. Officers and local partner organisations have been considering how activities might be developed for the Dingwall / Conon Bridge area. Towards the end of the year a proposal was made to provide a 12 week course at Abriachan Forest Trust for adults recruited through the Dingwall Job Centre and local Mental Health Team – at a cost of £10,000

1.4 The final position for the 2014-15 Financial Year therefore is that the budget has been fully utilised as shown below -

Ref no	Application Organisation	Recommend 2014 -15
3544	West Highland College (Skye)	9,800
3546	OK Skate	NIL
3547	Highlife Highland Alness Youth Project	60,000
3548	Made In Tain	15,000
3552	Skye and Lochalsh CAB	3,550
3556	amaSing Community Interest Company	NIL
3581	Baltintore Residents Group	NIL
3588	CCAST Highland, Tain	NIL
3764	Seaboard Community Paths Project	3,000
3635	Highlife Highland - Community Support	7,800
	HLH Tain Royal Academy (part year)	20,850
	Abriachan Forest Trust	10,000
	Total	£ 130,000

**Highland Council
Deprived Area Fund 2015–16**

Skye, Ross and Cromarty Area Committee

4 February 2015

Applications and Recommendations

Deprived Area Fund (DAF) 2015-16

Name of Applicant: Abriachan Forest Trust (Ref 10816)	
Application Finance 2015 – 16 Year Project Cost: £10,000 Amount Applied for: £10,000	Application Finance 2014 – 17 3 Year Project Cost: £n/a Amount Applied for: £n/a
Recommended Year 1: defer	:
<p>Project Summary: Branching Out: Moving On is a logical development from a recent project run in Abriachan Forest. This was a partnership programme with the Mid Ross Community Mental Health Team based in Dingwall providing woodland activities on referral for mental health services. Attending one day each week for up to twelve patients for twelve consecutive sessions has proved to be a real success. Participants have gone on to join other interest groups and frequently request to volunteer at Abriachan.</p> <p>This project will support people referred through the NHS team (and include some identified people who are requiring some support to build up return to work skills as identified by employability services) to attend a 12 session block of Branching Out in Abriachan. Twelve of the previous 2014 participants will also do another 12 sessions of Branching Out: Moving On in another forest closer to Dingwall. This will be supported by recently trained Branching Out leaders and will result in participants who are able to complete tasks independently and are more able to volunteer without 1:1 support. It will bring them closer to finding a work placement and for some employment. A tool kit will be required to ensure there is enough equipment for these concurrently running groups to use.</p>	
<p>Outputs - Branching Out initial programme at Abriachan – 12 participants x 12 days = 144 days - confidence building activities , outdoor cooking, crafts, conservation, socialising, physical activity Branching Out: Moving On – 12 participants x 12 days x 2 = 288 days of site specific volunteering, conservation, enterprise, physical activity, employability skills development, plus volunteering off site. Equipment and tools for the second group to use away from Abriachan.</p> <p>Outcomes – A cohort of participants who are closer to being ready for work, recognising this capacity in themselves. A project which can be replicated elsewhere in Highland using the new Branching Out leaders.</p>	

Assessment Score 10

Criteria 1 – Score 8 (4 x 2)

Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.

Criteria 2 Score 8 (4 x 2)

Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.

Criteria 3 Score 3 (4 x 1)

Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.

Criteria 4 Score 4 (3 x 1)

Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.

Overall Score Against Criteria : 23 /30

DEFER

Applicant is running a course using the 2014 -15 funding and wants to extend the approach to work with Mental health services throughout Ross-shire. Further discussions to be held with NHS.

Deprived Area Fund (DAF) 2015-16

Name of Applicant: West Highland College (Skye) (Ref 10823)	
Application Finance 2015 – 16	Application Finance 2014 – 17
Year Project Cost: £9,350	2 Year Project Cost: £
Amount Applied for: £9,350	Amount Applied for: £
Recommended Year 1: fund for 6 months £4,675	
<p>Project Summary: The aim of the project is to create employment opportunities, increase confidence and improve the level of skills and qualifications to people living in the identified areas of Skye. The College will respond to the demands of the local job market and trends. WHC will hold programme awareness meetings in rural areas to highlight the programme and will deliver in the North and South of Skye either at its College Centres in Portree and Broadford or in community halls which ever suits clients best. The programme will be flexible and can be delivered over a period of consecutive days or weekly depending on the needs of clients. The programme will deliver Job Search; CV building; personal presentation; employability skills; JCP procedures and on-line access; IT training; numeracy & literacy.</p>	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • Numbers of attenders and assistance with CVs; Employability Skills; personal learning activity; interview skills • Respond to the needs of the local job market and match clients to opportunities. • Look at self-employment opportunities on Skye • Activity is open to all in community with target groups: 16-24yr olds on or eligible for JSA, those on IS, JSA and those with particular health challenges. • Clients actively engage in job search, personal presentation, Employability skills, confidence Building JCP procedures (Client Digitalisation & Universal credit), basic IT skills Number of workshop sessions and activities; • Engagement and joint working with partner programmes 	

Assessment Score 23	
<p>Criteria 1 – Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 2 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 3 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria : 23 /30	Technical Assessment: PASS
Recommendation:	Amount Recommended: fund for 6 months £4,675
<p>Overall Assessment / Special Conditions:</p> <p>Take up of service has been slow in 2014-15 – approach and engagement being reviewed with partner organisations.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Made In Tain (Ref 10848)	
Application Finance 2014 – 15 Year Project Cost: £60,110 Amount Applied for: £15,000	Application Finance 2014 – 17 3 Year Project Cost: £ Amount Applied for: £
Recommended Year 1: Approve 6 MONTHS = £7,500	
Project Summary: Aims of Made In Tain: <ol style="list-style-type: none"> 1) To provide post school supported work opportunities for those who are most marginalised from the workplace. 2) To provide continued learning opportunities for people who, due to learning difficulties, need a longer transition time from school during which they can continue to develop social and life skills, personal confidence and independence. 3) To provide a real life context in which to meet skills gaps, to consolidate skills for work and to begin to experience the workplace. 4) To provide an achievable step on the path to employment for those who are made vulnerable by social, emotional and behavioural difficulties and so find the prospect of mainstream employment too challenging to consider. 5) To promote social inclusion, for those who may never enter the mainstream workplace. How we provide this: <ol style="list-style-type: none"> 1) We offer student placements to post school pupils with support needs. 2) We offer work experience opportunities to school pupils and continue this to bridge the gap between school and the mainstream workplace. 3) We run a thriving local business which affords provide the real life context for learning a wide range of personal, social and vocational skills. This includes a Shop, Workshop and Social Area. 4) We carefully plan and deliver individualised programmes within a small scale environment, with a safe, supportive and friendly ethos, where people can make a new start after being disengaged from school. 5) We can function as a welcoming Drop-In Centre for those who are unable to attend for a whole day, thus offering an experience of meaningful work, and crucial opportunities for social interaction and personal development. Also our central location means our students can build up confidence in accessing other community activities such as shopping, buying lunch, using post office, bank, recycling centre which enables them to become steadily more independent in their personal life. 	
Measurable Outcomes: Student placements – 25 places filled (5 per day) 6 of the above places reserved for school pupils to have long term quality experience of the workplace during senior phase of school To provide a quality experience of volunteering for 8 volunteers Support students to feel more optimistic about their opportunities Support students to have a positive and sustained destination as they plan their transition from school Provide placements for Activity Agreements Train people with support needs and volunteers to safely produce soaps, candles and gifts to a high quality standard Offer SQA and ASDAN qualifications Prepare students a seamless transition for mainstream employment and increase their opportunities for meaningful work	

Assessment Score 24	
<p>Criteria 1 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 2 Score 8 (4 x 2) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 3 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria: 24 /30	Technical Assessment PASS
Recommendation: 6 months	Amount Recommended: Approve 6 MONTH = £7,500
<p>Overall Assessment / Special Conditions:</p> <p>Project has made a good start in operations and is engaging with other post school activity and funding (ECS Activity Agreements). Services for school leavers are being reviewed towards a new design and procurement later this year. Project has taken on additional staffing and increased attendance levels. There is also a review of Transitions Services being undertaken between the Council and NHS Highland. There is little provision for young people with additional support needs and continued support is recommended at this time to allow the project to develop further and be included in the review process.</p>	

Deprived Area Fund (DAF) 2015-16

Name of Applicant: Highlife Highland (Alness Youth Work Team) Ref 10850	
Application Finance 2015 – 16 Year Project Cost: £156,932 Amount Applied for: £ 60,000	Application Finance 2014 – 17 2 Year Project Cost: £216,932 Amount Applied for: £120,000
Recommended Year : APPROVE 6 MONTHS £30,000	
<p>Project Summary: High Life Highland is a charity that exists to develop and promote opportunities in culture, learning, sport, leisure, health and well-being. The aims of the youth work team are to improve life and employment chances for young people aged 11 to 25 with a target age range of 11 to 19. These are achieved by building relationships with youngsters over sustained periods of time in different settings. The main site for this to occur is The Place, which is situated in a prime location on the High Street in Alness where young people receive support, advice, information and guidance in a warm and safe environment from the youth team and its key partners. Funding provides additional part time and sessional Youth staff, office, equipment and activity costs.</p> <p>The Place is open 5 days a week – from 12.30 until 4.30 pm each day as well as 5 evenings.</p> <p>Alness youth work team, together with the other youth services' providers, is to ensure that young people are more employable i.e. by improving their personal, social and educational skills as well as encouraging them to have more of a say in decisions that affect them and their peers. This results in more confident and valued members of the community. The youth work team offers and/or develops accredited achievement awards favouring Youth Achievement as it best meets the need for the local young people although other awards are also used.</p>	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • 25 hard to reach young people aged 16 to 24, are supported in to positive destinations • Up to 3 families (with teenagers) in particular need are supported • Events - 10 evening weekend diversionary events are held in addition to our weekly Friday night 7-11 drop ins • Regular partnership meetings 4 times a year to keep up to speed and ensure no duplication of service provision • Group work Programme with identified individuals in partnership with Action for Children • 4 partnership Life Skills programmes for 13 to 16 year olds for targeted youngsters in partnership with CSW • Support the Young people that sit on The Place Management Committee to support HYP Reps. Support a young person sitting on the Community Council • Year 1 - 40 young people gain recognised accredited Achievement Awards or qualifications at Bronze level • Year 2 - 40 young people gain recognised YAA Awards at Bronze level, a further 20 at silver level and 6 at gold level 	

Assessment Score 19	
<p>Criteria 1 Score 6 (4 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 2 Score 6 (3 x 2) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 3 Score 3 (3 x 1) Satisfactory justification. Satisfactory effort at providing justification for targeted identified areas and evidence of identifying community and client needs through client group engagement is provided although would have benefited from being more comprehensive.</p> <p>Criteria 4 Score 4 (4 x 1) Strong justification. Good response which clearly provided justification on why and how identified areas will be targeted. Good level of information provided on how the needs of the community were identified through community and client group engagement.</p>	
Overall Score Against Criteria : 20/30	Technical Assessment PASS
Recommendation: Approve 6 MONTHS	Amount Recommended: Approve 6 MONTHS £30,000
<p>Overall Assessment / Special Conditions:</p> <p>Project has received additional funding now for a number of years over that provided by the Council for Youth Work activity through Highlife Highland. Need to review level of funding and priorities on an area wide basis including other schools.</p>	

Deprived Area Fund (DAF) 2015-16

Name of Applicant: Highlife Highland (Community Support Worker) Ref.10851	
Application Finance 2015 – 16 Year Project Cost: £26,100 Amount Applied for: £19,100	Application Finance 2014 – 17 2 Year Project Cost: £53,200 Amount Applied for: £38,200
Recommended Year 1: Approve 6 MONTHS - £9,550	
<p>Project Summary: This application is to support the continuation of the 0.5 Community Support Worker post until March 2017. The original purpose of the post was to work with deprived communities to support community based activity that contributes to the employability, health, well-being, learning and community cohesion agenda and the aims are to continue this work through the various small and large projects identified over the first year. During the course of the initial year the Community Support Workers:</p> <ul style="list-style-type: none"> • Carried out - a mapping/needs assessment exercise; Tain ILC self-evaluation and demographic profile • Identified key stakeholders/partners and developed new networks/partnerships (e.g. NHS, RCOP) • Helped establish Seaboard Cares and guided them through the process of being constituted and successfully achieving charitable (SCIO) status • Worked with a range of groups to help/advise with funding applications and group development including Milton Community Woodland • Ran a funding workshop • Worked with Ward Manager on Tain Town Centre charrette programme and proposals for restoration of Alexandra Bridge • Worked with RCOP worker on events including Tain Tea Party • Latterly involved in looking at future of Invergordon Arts Centre <p>Much of the first year was about establishing partnerships, identifying need and working with various groups to offer small scale support such as advice on funding and planning for action. Going forward it is proposed that key areas for development and support are: Seaboard Cares, Milton Community Woodland and Invergordon Town Hall In order to progress these key areas it is essential that the CSW plays a key role in providing Co-ordination and impetus for the work outlined and has a small working budget to hold events, programmes and produce materials to highlight the opportunities.</p>	
<p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • Seaboard Cares. This group was set up in the first instance to address issues of health, well-being and isolation of the elderly. However the group's constitution allows it to address other issues affecting the Seaboard area, in particular IT, transport (impact on being able to get to work, employability and leisure/recreational activities (especially for young people). The group is in its early stages of development and needs support and advice • Milton Community Woodland. Potentially this is a great resource than can have a positive impact on employability, training and health and well-being. However the group is finding it hard to move forward and recover from earlier set-backs. Support for the group to move forward and develop is required from a number of partners. 	

- **Invergordon Town Hall.** This well-loved building is under used and in need of some capital works. In the past the centre had a vibrant arts programme embraced by both the local community and the wider area. The centre has great potential as a community hub and front line staff base and with proactive development/programming could offer opportunities for participation in various activities that would build confidence and develop skills in support of employability training, plus partnership projects with schools and youth work.
- Year 1 Representative community attendance at meetings resulting in development of a range of activities and projects for the area
- Increase use through programme of events and activities that will enhance the opportunities for skills development, personal development and building community capacity and cultural change
- Identify area for development and opportunities to deliver activities and programmes that support employability and personal development.

Assessment Score 19	
<p>Criteria 1 – Score 6 (3 x 2) Satisfactory justification. Satisfactory demonstration by applicant that proposed project will address employability aims. Satisfactory evidence that the project will potentially begin to move towards the outcome of employment however would have benefited from more comprehensive evidence.</p> <p>Criteria 2 – Score 6 (3 x 2) Satisfactory justification Satisfactory demonstration by applicant that proposed project will address employability aims. Satisfactory evidence that the project will potentially begin to move towards the outcome of employment however would have benefited from more comprehensive evidence.</p> <p>Criteria 3 – Score 4 (4 x 1) Strong justification. Good response which demonstrates clear employability aims and how these will be delivered. Good and credible evidence to demonstrate that participants will at least begin to move towards the outcome of employment.</p> <p>Criteria 4 – Score 4 (3 x 1) Strong justification. Good response which demonstrates clear employability aims and how these will be delivered. Good and credible evidence to demonstrate that participants will at least begin to move towards the outcome of employment.</p>	
Overall Score Against Criteria: 19 /30	Technical Assessment Not required
Recommendation: 6 MONTHS INTERIM	Amount Recommended: £9,550
<p>Special Conditions:</p> <p>Need to review following discussions with partners on development of a Community Learning & Development Strategy and NHS Community Development work.</p>	

Deprived Area Fund (DAF) 2014-15

Name of Applicant: Highlife Highland - TIA Youth Employability Initiative Ref 10852	
Application Finance 2014 – 15 Year Project Cost: £48,140 Amount Applied for: £33,792	Application Finance 2014 – 17 2 Year Project Cost: £96,976 Amount Applied for: £68,280
Recommended Year 1: defer	
<p>Project Summary: This application has two parts – continued development of the East Ross initiative and, based on the experience in that area, the establishment of something similar and appropriate in the Dingwall Academy catchment area.</p> <p>The overarching aims are to engage with harder to reach 16 to 24 year olds, focusing on ages 15 to 18, to make them more employable and thereby improve their prospects for moving in to sustained positive destinations.</p> <p>The beneficiaries will be - young people from East Ross and Dingwall through becoming more employable; local businesses and employers who will have more job ready individuals who will be supported throughout by the dedicated youth employability support worker (YESW) and local HLH staff; communities who will have more responsible and respected youngsters; Highland Council who will have positive examples of their desire to address youth unemployment</p>	
<p>Measurable Outputs/Outcomes:</p> <p>TIA 40 YP 16 to 24, not yet ready for work, supported in to positive destinations 2 partners' meetings to review and plan focusing on youth employability Feasibility report produced regarding potential vocational workshop unit for multi-agency provision 2 x 5 week partnership employability programmes for NEET YP 40 YP gain 2 or more recognised accredited Achievement Awards or qualifications</p> <p>Dingwall 15 young people aged 16 to 24 not yet ready for work, supported in to positive destinations 2 partner's meetings to review and plan relevant shared interventions for young people 2 training or CPD events held for partners 15 TP gain 2 or more recognised accredited Achievement Awards or qualifications</p>	

Assessment Score 12	
<p>Criteria 1 Score 4 (2 x 2) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 2 Score 4 (2 x 2) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 3 Score 2 (2 x 1) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p> <p>Criteria 4 Score 2 (2 x 1) Lack of full justification Attempt to provide information on some aspects of the criteria although limited justification for targeted identified areas. Some evidence of identifying community needs through community and client group engagement and consultation but required to be more comprehensive</p>	
Overall Score Against Criteria:12 /30	Technical Assessment PASS
Recommendation DEFER	
Overall Assessment / Special Conditions: As 10850 – need to review 16+ services.	