

**The Highland Council**

**City of Inverness Area Committee  
5 March 2015**

<b>Agenda Item</b>	18
<b>Report No</b>	CIA/16/15

## **Inverness High School Associated School Group Overview**

### **Report by Director of Care and Learning**

#### **Summary**

This report provides an update of key information in relation to the schools within the Inverness High School Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

## **1.0 ASG PROFILE**

The primary schools in this area serve over 980 pupils, with the secondary school serving 416 young people.

ASG roll projections can be found at:

[School roll forecasts 2014-15](#)

All schools receive support through the Area Office and the Quality Improvement team. Currently, the post of Head Teacher at Dalneigh Primary School is being covered on an acting basis.

## **1.1 Attainment and Achievement**

### **1.1.1 INVERNESS HIGH SCHOOL**

#### **Attainment – Performance Summary**

As a consequence of STACs data no longer being produced, no performance data can be provided at this stage.

A separate report using the new “**Insight**” data will be provided to Members after it becomes available in February 2015. This report will cover all the City of Inverness Area ASGs in a single report, and will enable Members to assess performance across schools and also with comparator schools.

### 1.1.2 Wider Achievement & Notable Successes

School	Date of Latest Published Report	Link to Education Scotland Pages
Bishop Eden's Primary School	May-07 (Follow Up)	<a href="#">Bishop Eden's Primary Inspection</a>
Central Primary School	Oct-12	<a href="#">Central Primary Inspection</a>
Dalneigh Primary School	Apr-13 (Follow Up)	<a href="#">Dalneigh Primary Inspection</a>
Inverness High School	Mar-11	<a href="#">Inverness High Inspection</a>
Merkinch Primary School	Feb-11	<a href="#">Merkinch Primary Inspection</a>
St. Joseph's Primary School	Aug-11	<a href="#">St Joseph's RC Primary Inspection</a>

Early Year Centre	Date of Latest Published Report	Link To Inspectorate Pages
Central Primary Nursery	Oct-12	<a href="#">Central Primary Nursery Inspection</a>
Dalneigh Primary Nursery	May-12	<a href="#">Dalneigh Primary Nursery Inspection</a>
Fliperz Day Care	Feb-13	<a href="#">Fliperz Day Care Inspection</a>
Limetree Childrens Nursery	Jun-14	<a href="#">Limetree Childrens Nursery Inspection</a>
Merkinch Primary Nursery	Jan-14	<a href="#">Merkinch Primary Nursery Inspection</a>
St Joseph's Primary Nursery	Dec-13	<a href="#">St Joseph's Primary Nursery Inspection</a>
The Kindergarten	Feb-14	<a href="#">The Kindergarten Inspection</a>
Childminders no of: <b>23</b>		

### 1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2013 and 31 July 2014. This exercise was carried out during the month of September 2014.

	% Positive Destinations		
	2011/12	2012/13	2013/14
Inverness High School	79.2%	92.2%	95.5%
Highland	90.7%	93.1%	92.7%
Scotland	89.9%	91.4%	92.3%

### Leaver Destinations for High School

Number of pupils leaving in school year:

Total No. Leavers	Inverness High School	HIGHLAND	SCOTLAND
2011/12	96	2495	50892
2012/13	103	2579	52792
2013/14	66	2601	51876

## Destinations of Pupils (%)

DESTINATION	Inverness High School			HIGHLAND			SCOTLAND		
	11/12	12/13	13/14	11/12	12/13	13/14	11/12	12/13	13/14
Higher Education	11.5%	12.6%	21.2%	34.6%	33.7%	32.3%	37.3%	36.5%	38.6%
Further Education	36.5%	37.9%	30.3%	21.2%	23.7%	23.8%	26.8%	27.8%	26.3%
Training	2.1%	4.9%	15.2%	2.5%	1.9%	2.3%	4.6%	5.0%	4.1%
Employment	24.0%	28.2%	22.7%	29.7%	31.2%	31.9%	19.8%	20.4%	21.7%
Voluntary	0.0%	1.0%	0.0%	0.9%	0.7%	0.8%	0.4%	0.5%	0.4%
Activity Agreements	5.2%	7.8%	6.1%	1.8%	1.9%	1.5%	0.9%	1.3%	1.1%
Unemployed Seeking	17.7%	7.8%	3.0%	5.9%	5.6%	4.8%	8.4%	7.1%	6.3%
Unemployed Not Seeking	2.1%	0.0%	1.5%	1.9%	0.8%	1.3%	1.3%	1.2%	1.1%
Unknown	1.0%	0.0%	0.0%	1.5%	0.5%	1.2%	0.4%	0.3%	0.3%

*Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.*

There are currently 9 open Activity Agreements involving Former Pupils of Inverness High School.

## 1.2 Pupils

*Roll taken from the Pupil Census extracted in September 2014 and Highland Pre-School Survey collected September 2014. Looked After and English as an Additional Language pupil numbers extracted from school management system in December 2014.*

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				15.1%	91.6%
Scotland Primary				20.6%	88.7%
Bishop Eden Primary School	51	<5	<5	37.0%	90.0%
Central Primary School	214	<5	58	18.6%	94.3%
Dalneigh Primary School	230	<5	16	34.7%	100.0%
Merkinch Primary School	317	<5	37	42.6%	99.3%
St Joseph's R.C. Primary School	170	0	57	18.8%	100.0%
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				10.9%	84.7%
Scotland Secondary				15.5%	76.6%
Inverness High School	416	18	35	29.9%	74.1%
Nursery Name	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Central Primary Nursery	49				
Dalneigh Primary Nursery	32				
Fliperz Day Care	17				
Limetree Childrens Nursery	26				
Merkinch Primary Nursery	78				
St Joseph's Primary Nursery	35				
The Kindergarten (Inverness)	18				

*Free School Meal information extracted from Healthy Living Survey collected February 2014 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.*

### 1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, comparative national information will be next available for academic year 2014-15

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (Attendance 2012-13 & Exclusions 2013-14)	94.8%	4.3%	0.9%	9/1000	6/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Bishop Eden Primary School	93.3%	5.5%	1.2%	0/1000	0/1000
Central Primary School	93.5%	5.3%	1.2%	41/1000	23/1000
Dalneigh Primary School	94.2%	4.1%	1.7%	29/1000	20/1000
Merkinch Primary School	92.9%	4.6%	2.5%	15/1000	9/1000
St Joseph's R.C. Primary School	94.7%	3.4%	1.9%	24/1000	12/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (Attendance 2012-13 & Exclusions 2013-14)	90.9%	6.4%	2.6%	33/1000	24/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Inverness High School	87.3%	8.8%	3.8%	40/1000	35/1000

### 1.3 School

SCHOOL	ECO School	Travel Plan	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Bishop Eden Primary School	green flag	Yes	17	17	0
Central Primary School	green flag	Yes	21	21	21
Dalneigh Primary School	green flag	Yes	6	6	10
Merkinch Primary School	green flag	Yes	5	5	40
St Joseph's R.C. Primary School	green flag	Review	8	8	1
Inverness High School	withdrawn	Yes	4	4	44

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

## 1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Inverness High	40.40	17.10
Bishop Eden Primary	3.90	3.21
Central Primary	15.20	9.00
Dalneigh Primary	14.40	8.75
Merkinch Primary	20.90	14.55
St Joseph's RC Primary	8.40	6.28
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Central Primary Nursery		6.00
Dalneigh Primary Nursery		4.61
Fliperz Day Care		2.39
Limetree Childrens Nursery		5.96
Merkinch Primary Nursery		9.87
St Joseph's Primary Nursery		4.09
The Kindergarten		5.00

School staff information from Staff Census collected Sept 2014. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information from Pre-School Census collected Sept 2014. For school nursery staff full time equivalent hours are 23 per week.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

In addition to core staffing for each school, a model is used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26<sup>th</sup> September 2012. Report [ACS.33.12](#)

This session we are funding additional staffing for the ASG as follows:

- 18.7 FTE ASN teachers
- 55 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

Pupils at level 3	131
Pupils at level 4	47

## 1.5 Funding

School/Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Inverness High School	2,192,233	5,467	-31,407	1,887,093	4,482	-20,700
Bishop Eden's PS	202,656	3,824	0	194,383	4,418	0
Central P.S.	618,800	2,826	-34,267	514,738	2,428	-26,462
Dalneigh P.S.	645,310	2,634	-13,727	566,180	2,265	-27,476
Merkinch P.S.	801,306	2,450	-26,410	752,833	2,247	-40,112
St Joseph P.S	469,252	2,861	0	484,265	2,752	0

Members are asked to note that devolved funding is generally sufficient for school needs.

## 1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Inverness High School	B	C	61%	£673,900 including replacement windows, car park, games hall roof, replacement fire alarm
Bishop Eden Primary School	C	B	72%	£13,363 including refurbishment of toilets
Central Primary School	B	C	62%	£1,908,165 including replacement lighting, kitchen refurbishment, window replacements, replacement boiler
Dalneigh Primary School	B	B	73%	£390,000 including replacement windows, refurbishment of toilets, nursery accommodation
Merkinch Primary School	B	C	97%	£310,506 including classroom unit, alterations, window and door replacements
St Joseph's R.C. Primary School	C	C	85%	£56,872 including refurbishment of toilets, roof works, alterations

*Building suitability and condition levels are as reported on the 2014 School Estate Core Facts return. Occupancy levels are based on the school roll for academic year 2012-13.*

## 2.0 HIGH LIFE HIGHLAND IN ASG

<b>HLH Facilities and Services within the Inverness High School Associated School Group Area</b>	<b>User Information</b>	<b>2011/12</b>	<b>2012/13</b>	<b>2013/14</b>
Floral Hall and Training Centre	Users	16,183	17,949	20,677
James Cameron Community Centre	Users	26,520	31,960	27,625
Cameron Youth Centre	Users	17,084	15,547	12,823
Merkinch Community Centre	Users	34,573	30,155	27,252
Sports Pitches Bught Stadium and Pitches Bught Synthetic Pitch Northern Meeting Park Canal Pitch (1), Circus Site	Available for let by sports clubs			
Active Schools Coordinator (figures for academic years, term time only)	Unique participants	581	481	538
	% of ASG roll	41%	34%	38%
	Participant sessions during year	11,054	12,074	10,552
Youth Development Officer	Contacts with Young People	4,107	6,552	6,665
	Young Scot Card percentage uptake (National average – 72%)	56	62	65
Adult Learning	Unique Participants	195	265	338

### Programme Information:-

HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

**4.0 RECOMMENDATIONS:**

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care & Learning

Authors: Callum Mackintosh – Area Care & Learning Manager

Date: 17 February 2015