

The Highland Council

Nairn and Badenoch and Strathspey Area Committee
18 March 2015

Agenda Item	6.
Report No	NBS 04/15

Nairn Academy Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Nairn Academy Associated School Group (ASG) and provides useful updated links to further information in relation to these schools.

1.0 ASG PROFILE

The primary schools in this area serve over 860 pupils, with the secondary school serving 737 young people.

ASG roll projections can be found using the following link:

[School roll forecasts](#)

All Head Teachers are in receipt of support through the Quality Improvement Officer and the Area Care & Learning Office.

1.1 Attainment and Achievement

1.1.1 Nairn Academy

Attainment – Performance Summary

As a consequence of the STACs data no longer being produced, no performance data for the school can be provided at this stage.

A separate report using the new “**Insight**” data will be provided to Members after it has become available in late February 2015. This report will cover the Nairn and Badenoch & Strathspey ASGs in a single report and will enable Members to assess performance across schools and also with comparator schools.

1.1.2 Wider Achievement & Notable Successes

Nairn Academy – ASG		
School	Date of Latest Published Report	Link
Auldearn Primary School	Jan-14	Auldearn Primary Inspection
Cawdor Primary School	Sep-08	Cawdor Inspection Report
Millbank Primary School	Jun-08	Millbank Primary Inspection
Nairn Academy	Apr 2010 (Follow Up)	Nairn Academy Inspection
Rosebank Primary School	Oct-07	Rosebank Primary Inspection

© Denotes school part of a “cluster” management arrangement

Early Years Centre	Date of Latest Published Report	Link
Auldearn Primary Nursery	Jun-12	Auldearn Primary Nursery Inspection
Cawdor Primary Nursery	Jan-14	Cawdor Primary Nursery Inspection
Croileagan Inbhir Narainn	Nov-12	Croileagan Inbhir Narainn Inspection
Junior World Childcare Group	Apr-14	Junior World Inspection
Millbank Primary Nursery	Jan-13	Millbank Primary Nursery Inspection
Rosebank Primary Nursery	Oct-12	Rosebank Primary Nursery Inspection
Child-minders no of: 16		

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2013 and 31 July 2014. This exercise was carried out during the month of September 2014.

	% Positive Destinations		
	2011/12	2012/13	2013/14
Nairn Academy	95.1%	93.7%	93.8%
Highland	90.7%	93.1%	92.7%
Scotland	89.9%	91.4%	92.3%

Leaver Destinations for secondary education

Number of pupils leaving in school year:

Total No. Leavers	Nairn Academy	HIGHLAND	SCOTLAND
2011/12	143	2495	50892
2012/13	143	2579	52792
2013/14	146	2601	51876

Destinations of Pupils (%)

DESTINATION	Nairn Academy			HIGHLAND			SCOTLAND		
	11/12	12/13	13/14	11/12	12/13	13/14	11/12	12/13	13/14
Higher Education	30.1%	34.3%	33.6%	34.6%	33.7%	32.3%	37.3%	36.5%	38.6%
Further Education	29.4%	27.3%	28.1%	21.2%	23.7%	23.8%	26.8%	27.8%	26.3%
Training	2.1%	2.1%	0.0%	2.5%	1.9%	2.3%	4.6%	5.0%	4.1%
Employment	29.4%	28.0%	30.8%	29.7%	31.2%	31.9%	19.8%	20.4%	21.7%
Voluntary	0.7%	0.0%	0.7%	0.9%	0.7%	0.8%	0.4%	0.5%	0.4%
Activity Agreements	3.5%	2.1%	0.7%	1.8%	1.9%	1.5%	0.9%	1.3%	1.1%
Unemployed Seeking	3.5%	4.2%	4.8%	5.9%	5.6%	4.8%	8.4%	7.1%	6.3%
Unemployed Not Seeking	1.4%	1.4%	0.0%	1.9%	0.8%	1.3%	1.3%	1.2%	1.1%
Unknown	0.0%	0.7%	1.4%	1.5%	0.5%	1.2%	0.4%	0.3%	0.3%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 10 open Activity Agreements involving former pupils of Nairn Academy.

1.2 Pupils

School and Nursery rolls session 2014-15

School Name	P1	P2	P3	P4	P5	P6	P7	TOTAL
Auldearn Primary School	27	19	22	22	21	23	24	158
Cawdor Primary School	10	16	15	8	12	19	8	88
Millbank Primary School	43	46	46	30	39	41	38	283
Rosebank Primary School	42	45	41	52	50	50	53	333

Nursery	N3 (Jan)	N4(Jan)	N3(Apr)	No. of Sessions
Auldearn Primary Nursery	20	20	0	10
Cawdor Primary Nursery	14	12	1	5
Croileagan Inbhir Narainn	5	10	1	5
Junior World Childcare Group	22	27	6	10
Millbank Primary Nursery	16	24	0	10
Rosebank Primary Nursery	20	51	1	10

School Name	S1	S2	S3	S4	S5	S6	S1-S6
Nairn Academy	124	133	145	130	125	80	737

Roll taken from the Pupil Census extracted in September 2014 and Highland Pre-School Survey collected September 2014.

Looked After and English as and Additional Language pupil numbers extracted from school management system in December 2014. Free School Meal information extracted from Healthy Living Survey collected February 2014. Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				15.1%	91.6%
Scotland Primary				20.6%	88.7%
Auldearn Primary School	158	<5	<5	9.3%	100.0%
Cawdor Primary School	88	0	0	9.5%	66.7%
Millbank Primary School	283	<5	<5	21.9%	100.0%
Rosebank Primary School	333	7	11	12.1%	100.0%
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				10.9%	84.7%
Scotland Secondary				15.5%	76.6%
Nairn Academy	737	7	15	9.1%	79.1%
Nursery Name	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Auldearn Primary Nursery	40				
Cawdor Primary Nursery	16				
Croileagan Inbhir Narainn	15				
Junior World Childcare Group	49				
Millbank Primary Nursery	40				
Rosebank Nursery	71				

1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis. Comparative national information will be next available for academic year 2014-15.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (Attendance 2012-13 & Exclusions 2013-14)	94.8%	4.3%	0.9%	9/1000	6/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Auldearn Primary School	95.7%	3.3%	1.0%	20/1000	7/1000
Cawdor Primary School	95.8%	2.5%	1.7%	0/1000	0/1000
Millbank Primary School	95.3%	3.9%	0.7%	22/1000	11/1000
Rosebank Primary School	94.8%	4.1%	1.1%	12/1000	3/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (Attendance 2012-13 & Exclusions 2013-14)	90.9%	6.4%	2.6%	33/1000	24/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Nairn Academy	92.3%	4.7%	2.9%	13/1000	10/1000

1.3 School

SCHOOL	ECO School	Travel Plan	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Auldearn Primary School	green flag	Yes	9	9	2
Cawdor Primary School	silver	Yes	6	6	1
Millbank Primary School	green flag	Yes	9	9	24
Rosebank Primary School	green flag	Yes	16	16	12
Nairn Academy	bronze	Yes	3	3	7

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Nairn Academy	61.60	27.39
Auldearn Primary	9.11	6.20
Cawdor Primary	4.97	2.80
Millbank Primary	16.46	14.55
Rosebank Primary	16.60	10.27
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Auldearn Primary Nursery		2.97
Cawdor Primary Nursery		1.31
Croileagan Inbhir Narainn		1.42
Junior World Childcare Group		3.43
Millbank Primary Nursery		3.03
Rosebank Primary Nursery		4.23

School staff information from Staff Census collected Sept 2014. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information from Pre-School Census collected Sept 2014. For school nursery staff full time equivalent hours have been calculated on 35 hours per week.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- Primary Teacher [Staffing](#) arrangements

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012. Report [ACS.33.12](#)

This session we are funding additional staffing for the ASG as follows:

- 12.8 FTE ASN teachers
- 49.2 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

77	Pupils at level 3
32	Pupils at level 4

1.5 Funding

School/Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Nairn Academy	3,445,224	4,445	103,899	2,935,317	3,929	101,716
Auldearn P.S.	459,361	3,002	-11,802	433,064	2,868	-13,265
Cawdor P.S.	233,025	2,533	-8,056	228,331	2,819	-10,969
Millbank P.S.	713,423	2,672	-36,272	643,475	2,447	-24,625
Rosebank P.S.	862,280	2,529	-2,074	753,827	2,257	-8,777

Members are asked to note that devolved funding is generally sufficient for school needs.

1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Nairn Academy	A	C	92%	£3,410,792 including alterations, refurbishment of changing rooms, adaptations, playing field works
Auldearn Primary School	B	B	81%	£50,000 including nursery alterations
Cawdor Primary School	A	A	54%	PPP School
Millbank Primary School	B	B	64%	£720,000 including Drainage, classroom unit, alterations
Rosebank Primary School	C	C	81%	£115,000 including alterations, playing field works, windows and door replacements

2.0 HIGH LIFE HIGHLAND IN ASG

HLH Facilities and Services within the Nairn Associated School Group Area	User Information	2011/12	2012/13	2013/14
Nairn Swimming Pool	Users	42,219	51,753	65,804
Nairn Library	Visits	63,741	59,487	57,049
Mobile Library	Visits	11,622	15,899	10,569
Active Schools Coordinator (figures for academic years, term time only)	Unique Participants	369	751	996
Youth Development Officer	Contacts with Young People	825	831	3,842
Adult Learning	Unique Participants	92	77	101

Programme information:

HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

Nairn Swimming Pool: <http://highlifehighland.com/leisure-facilities/nairn-leisure>

Nairn Library: <http://highlifehighland.com/libraries/nairn-library>

Mobile Library: <http://highlifehighland.com/libraries/moray-firth-mobile-library>

4.0 RECOMMENDATIONS:

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care & Learning

Author: Callum Mackintosh (Area Care & Learning Manager)

Date: 5th March 2015