

The Highland Community Planning Partnership

COG – 23.2.15

Agenda Item	3iib.
Report No	COG 01/15

Membership of the Highland CPP

Report by Head of Policy and Reform

Summary

This report deals with the requests for fuller engagement with the Highland CPP from the Cairngorm National Park Authority (CNPA) and Skills Development Scotland (SDS).

1. Background

1.1 The CPP Board has agreed the framework for assessing partner engagement in the CPP. Two requests require a recommendation to the Board meeting in March 2015. These are detailed below.

2. Cairngorm National park Authority (CNPA)

2.1 The completed assessment for the CNPA is attached at Appendix 1. There are benefits of inviting the CNPA to participate in the COG and at the Board, in addition to the theme groups it currently participates in. These relate to the cross-cutting nature of the CNPA's interests in the outcomes the CPP is trying to achieve and to learn from the CNPA how they manage a local community planning function, including their approach to community involvement.

2.2 The experience of the CNPA in local community planning is pertinent given the current interest in local community planning arrangements. It may be that over time, and depending on how local community planning evolves, that the CNPA may prefer to prioritise involvement at an area level.

3. Skills Development Scotland (SDS)

3.1 The completed assessment for SDS is attached at Appendix 2. There are benefits of inviting SDS to participate in the COG and at the Board, in addition to the theme groups it currently participates in. The main benefits include the scope for SDS to support two of the new process priorities and the Board's current interest in having more assurance that we are doing all we can around skills development.

4. Implications

4.1 While there is a rationale for inviting both organisations to take part in COG and Board meetings, in addition to the theme groups they are involved in, there are two issues to consider:

1. We have established the COG and Board meetings to focus on accountability for delivery of agreed outcomes (and key themes within the SOA). This means all present need to make useful contributions to

- the business of the meetings. On this basis it is suggested that:
- a. SDS is invited to contribute to the content and presentation of the progress relevant reports for the Board, in addition to any particular items they are asked to lead on; and
 - b. the CNPA is asked to provide a quarterly up-date of their activity and plans across all themes, in addition to any item they are asked to lead on.

2. The size of the meetings and potential agendas will grow. This is noted for chairs to manage and for room bookings to be made.

5. Recommendation

It is recommended that a chief officer and Board member is invited from both the CNPA and SDS to participate in the COG and Board meetings of the CPP, subject to their contribution to those meetings as set out in paragraph 4.1.

Carron McDiarmid 23.2.15

Framework for partner engagement in the CPP - CNPA

Framework updated following CPP Board Dec 2014

1. Legislation

- Is the body listed as a participant in the community empowerment legislation?
Yes
- Is the body a community group?
No

2. Partnership priorities

- Which outcomes can the body/group contribute funds, staff, resources and information to?
The Highland area within the CNPA is Badenoch and Strathspey. Obvious areas of contribution are highlighted below but these could grow with fuller engagement.
- - Outcomes:
 - **Economy**
 - **Employability**
 - Early years
 - Older people
 - Community safety
 - Health inequalities – including zero poverty ambition
 - **Physical activity**
 - **Environment – including carbon CLEVER initiative**
 - **Community learning and development**
- Which processes can the body/group contribute funds, staff, resources and information to?
 - Processes:
 - prevention and joint resourcing;
 - workforce planning and skills development;
 - **community empowerment, dialogue and participation;**
 - tackling rural deprivation/fragility.

3. Principles for reviewing governance

How will engagement with the partner help us:

- To improve our learning as a partnership?

Areas identified to date include the approach to community development in the CNPA area and the approach to environmental and economic sustainability.

- To support our efforts in public service reform – i.e. prevention, performance, people (staff) and place?
- To support the development and delivery of the SOA?

Some targets within the SOA relate to CNPA action. With the need to localise community planning further, the experience of the CNPA in adopting community planning approaches would be useful to learn from.

- Help them to meet their community planning obligations?

The new legislation brings community planning duties to the CNPA.

- Address any audit improvement points (if applicable)?

No local audits yet; however the national audit of community planning highlights the importance of localising community planning.

4. How best to enable participation?

- If answers to the questions above show there is a case for the body to be involved, what is the most effective and efficient way for them to participate?
 - In an outcome/theme group – state which group(s)
*Already part of the environment forum.
Could be part of the CLD Strategy Group.
Possibly as part of the Economic Forum if not involved already.*
 - In the Chief Officers Group – Yes
 - In the CPP Board – Yes
 - In a process improvement group – state which group(s) TBC
 - In a local group – NB need to consider how this might support the evolution of District Partnerships. – *The CNPA functions as a form of local community planning – but not currently linked to the Highland CPP – involving CNPA in the formal structures would be helpful, especially when the COG and Board is considering localisation.*
- If this is a community group, does it need support to participate? If so, describe. *NA*

Framework for partner engagement in the CPP - SDS

1. Legislation

- Is the body listed as a participant in the community empowerment legislation?
Yes
- Is the body a community group?
No

2. Partnership priorities

- Which outcomes can the body/group contribute funds, staff, resources and information to? (see highlighted text below)
 - **Economy**
 - **Employability**
 - Early years
 - Older people
 - Community safety
 - **Health inequalities**
 - Physical activity
 - Environment
 - Community learning and development
- Which processes can the body/group contribute funds, staff, resources and information to?
 - **Prevention and joint resourcing;**
 - **Workforce planning and skills development;**
 - Community empowerment,
 - Dialogue and participation;
 - **Tackling rural deprivation/fragility.**

3. Principles for reviewing governance

How will engagement with the partner help us:

- To improve our learning as a partnership?
- To support our efforts in public service reform – i.e. prevention, performance, people (staff) and place? – *closer alignment and greater challenge from the CPP on SDS' contribution to the prevention agenda through its role in employability.*
- To support the development and delivery of the SOA? – *ensure alignment of SDS' targets and the delivery plans covering outcomes for economic growth, employability and reducing health inequalities.*

- Help them to meet their community planning obligations? - *SDS is listed as a participant in the Community Empowerment Bill schedule of partners. Closer working at a higher level within the partnership should help them to reflect Highland issues in their national plans.*
- Address any audit improvement points (if applicable)? *NA*

4. How best to enable participation?

- If answers to the questions above show there is a case for the body to be involved, what is the most effective and efficient way for them to participate?
 - In an outcome/theme group – state which group(s) – *already participate in the employability group and economic theme group*
 - In the Chief Officers Group – *Y/N*
 - In the CPP Board – *Y/N*
 - In a process improvement group – state which group(s) – *workforce development*
 - In a local group – *NB need to consider how this might support the evolution of District Partnerships.*
- If this is a community group, does it need support to participate? If so, describe. *NA*

Highland Community Planning Partnership
Chief Officers' Group Meeting – 23 February 2015

Agenda Item	3iic.
Report No	COG 02/15

**GAELIC STRATEGIC PLANNING AND DEVELOPMENT IN THE HIGHLAND
COMMUNITY PLANNING PARTNERSHIP**

Draft Report for the CPP Board, for consideration at the Chief Officers Group

Summary

This Draft Report is for the Chief Officers Group's consideration, prior to submission to the Partnership Board. The Report outlines the outcomes from the first meeting of the Short-Life Working Group on Gaelic, as approved at the last meeting.

The Report outlines terms of reference for the Working Group and;

- lists those who attended;
- intimates the desire for a collective Statement of Ambition on Gaelic Strategic Planning and Development across the CPP;
- records the desire for more collegiate inter-organisational liaison, leading to more effective and targeted Gaelic Strategic Planning and Development within the CPP; and
- includes the recommendation that the foregoing provides the basis for considering the establishment of a Thematic Policy Group to take forward Gaelic Strategic Planning and Development issues across the CPP, where appropriate.

1 Background

1.1 The Chief Officers' Group (COG) meeting of 22 September 2014 considered requests from organisations wishing to participate in, or to participate more fully in, the Highland CPP.

1.2 It accepted the offer from the Chief Executive of Bòrd na Gàidhlig to convene a Short-Life Working Group of Officers with responsibility for Gaelic across the Partnership to report back on how to make the most of Gaelic as an asset for the CPP, and how to improve effectiveness and efficiency of Gaelic language planning and how best to locate it within the CPP structure.

1.3 Subsequently, partners identified an appropriate Officer(s) to take part; and the Council Leader announced the initiative through a News Release on 15 December 2014.

2 The Short-Life Working Group

2.1 The Group met on 13 January 2015. It was chaired by John Angus Mackay; Chief Executive of Bòrd na Gàidhlig, and discussed the following Agenda:

- Draft Terms of Reference; looking at how to make the most of Gaelic as an asset; how to improve the effectiveness and efficiency of Gaelic language planning; and where best to locate Gaelic within the Community Planning Partnership.
- In making the most of Gaelic as an Asset the group referred to the recently published Research on the Economic and Social Value of Gaelic as An Asset - <http://www.hie.co.uk/community-support/support-for-gaelic-development/gaelic-research.html> supported by HIE and Highland Council from within the CPP.
- It considered the current status of statutory Gaelic Language Plans (GLPs) within the CPP Organisations in terms of their preparation, implementation, successes and challenges.
- It identified the potential for collegiate working across public bodies in Inverness and more widely across the CPP e.g. to identify and deliver staff training and development opportunities for Gaelic language learning.
- It also considered how best to locate Gaelic within the Community Planning Partnership, with discussion on:
 - How to ensure Gaelic is woven through the Delivery Plans in the Single Outcome Agreement; and
 - How/where to locate Gaelic physically as a group in the CPP structure.

2.2 Attendees were:

John Angus MacKay – Bòrd na Gàidhlig
 Kenny Murray – Highland Council
 Julian Innes – Police Scotland
 Gus MacPherson – Police Scotland
 Seonaidh Caimbeul – Police Scotland
 Rachel Hellings – Scottish Natural Heritage
 Jacqueline McDonnell – HIE
 Mhàiri Wylie – HTS Interface
 Iain Caimbeul - Bòrd na Gàidhlig
 Daibhidh Boag - Bòrd na Gàidhlig
 Anna Walker - Bòrd na Gàidhlig
 Louise MacBean - Bòrd na Gàidhlig

Apologies:

Callum MacDonald – NHS Highland
 Scott Hay – Fire Scotland

3. Outcomes

3.1 Following discussion, the Group agreed that:

- There was significant value in collegiate working for the individual organisations involved, not least in fulfilling the legal duty to publish Gaelic Language Plans, and the potential for value added in terms of the gains in relation to the six outcome areas embodied in the SOA;
- A “Statement of Ambition” (see 3.2 below) be prepared for CPP action in relation to Gaelic; for submission via the COG, to the Partnership Board;

- a recommendation to the Partnership Board that a Thematic Policy Group on Gaelic be established, as part of the CPP structure and reporting to the Partnership Board;

3.2 In recognition of the important role that Gaelic can play in supporting the economic, environmental, social and cultural aspects of the six key outcome areas in the Single Outcome Agreement, the Working Group commends the following Statement of Ambition to the Partnership Board:

“The Highland Community Planning Partnership will adopt a joined-up approach to Gaelic Strategic Planning and Development; through the sharing of experience, skills and resources. The CPP will maximise the contribution of Gaelic to the SOA Outcome Areas; and raise the profile of, and increase support for, Gaelic across the Highlands.”

3.3 In the event that the COG and Board are supportive of a Thematic Policy Group (TPG) on Gaelic Strategic Planning and Development; the Short-Life Working Group should meet as soon as possible after the Partnership meeting on 4 March to take forward the Board’s decisions; and to establish a Thematic Remit in alignment with those of the other TPGs.

3.4 Partners will also need to identify the Lead Officers who will represent them on a Gaelic Strategic Planning and Development Thematic Policy Group, which will be tasked with providing quarterly updates of progress and a contribution to the Annual Report against the SOA, for scrutiny at the Board.

3.5 Finally, as the Highland Strategic Culture Board is to become part of the CPP structure, there should be discussion about how a Gaelic Strategic Planning and Development Thematic Policy Group can support the Strategic Culture Board.

<p>4. 4.1</p>	<p>Recommendations</p> <p>That the COG agrees to submit the following to the Community Planning Partnership Board:</p> <ul style="list-style-type: none"> • The overarching Statement of Ambition at 3.2 above; • That a Thematic Policy Group on Gaelic Strategic Planning and Development be established within the CPP; with a Remit to be drafted by the Short Life Working Group. • That partners identify the Lead Officers who will represent them on the Gaelic Strategic Planning and Development Thematic Policy Group; • That there is discussion to identify how the Gaelic Strategic Planning and Development Thematic Policy Group can support the work of the Highland Strategic Culture Board.
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Date: 12 February 2015