

The Highland Council
Education, Children and Adult Services Committee
20 May 2015

Agenda Item	4.
Report No	ECAS 34/15

Revenue and Capital Budget Update

Report by Director of Care and Learning

Summary

This report provides members with an update in relation to the revenue and capital budgets for the Care and Learning Service.

1. Background

- 1.1 No budget monitoring information is set out within this report, as the out-turn for 2014/15 is currently being finalised as part of the financial year end process and due to be reported to Resources Committee on 27 May. Budget monitoring for the new 2015/16 financial year will commence from May onwards, and will be reported as normal to subsequent Committees.
- 1.2 Although no budget monitoring information is being reported this month, this report provides an update on a number of matters related to the Care and Learning revenue and capital budgets.

2. Revenue Budget

2.1 Out of Authority Placements/Looked After Children

- 2.1.1 **Annex 1** sets out updated information in relation to the looked after children budget, and progress in relation to reducing the number of out of authority placements.
- 2.1.2 Despite the positive steps being taken by the Council to manage and reduce the number of placements, the looked after children budget continues to be under pressure. This was recognised by the Council in the setting of the current year's budget in December, with an additional £1.1m now added into the looked after children budget for 2015/16.
- 2.1.3 Regular update reports will continue to come to this Committee.

2.2 Free School Meals P1-3

- 2.2.1 Universal free school meals for Primary 1-3 pupils commenced in January 2015. As previously reported to members, initially the uptake was lower than expected albeit substantial advertising and information sharing had taken place. As the weeks progressed, uptake did continue to increase.

- 2.2.2 The attached **Annex 2** provides an update to members on free school meal uptake in highland primary schools. The uptake for P1-3 varies considerably school to school, ranging from 27% to 100%, with an average uptake of 67% - based on data over 36 school days during February and March 2015. This contrasts with an expected/target uptake level of 90%, which was the basis of the Council's budgeting.
- 2.2.3 Uptake is predominately associated with what is on the menu and pupil's tastes and preferences. Work is ongoing with school dining rooms to develop meal tasters to encourage pupils to try different choices and encourage increased uptake. Further promotion and marketing will also take place, and in particular targeting the start of the new school session in August of this year, and the new intake of primary 1's.
- 2.2.4 An anticipated implication of the implementation of FSM P1-3 was the potential knock on effect for older siblings, for example, as a result of the family budget benefitting from FSM for younger children, and older siblings now being able to take a school meal. Accordingly, uptake for the primary 4-7 age group has seen an increase over the same period, from 45% to 63%. Over time, and as P1-3 uptake increases, monitoring of P4-7 uptake will continue, to ensure any medium to longer-term budget implications can be assessed.

2.3 **Early Years Services**

- 2.3.1 As members are aware there has been significant enhancement of Highland's early years services in recent years, and this will continue in future years, with the ongoing extension and greater flexibility in early learning and childcare.
- 2.3.2 While the expansion of early learning and childcare from 475 to 600 hours was achieved in August 2014, this was only accomplished because additional resource was allocated to co-ordinate activity, and because of centralised management. Even then, challenges were evident with regard to enrolment into Nurseries (and subsequent enrolment into Primaries Schools) and the organisation of both Nursery and Primary classes. Officers recommend that it will not be possible to achieve the necessary further expansion and greater flexibility, without additional infrastructure.
- 2.3.3 Accordingly, there has been a review of existing structures, and as a consequence, it is proposed that the existing Area-based posts of Childcare and Family Resource Officer are deleted, and that Early Years Co-ordinators are established in each of the Areas (with two posts in South) with Area Early Years Officers to lead enrolment and organisational issues in early learning and primary settings. In addition, it is proposed that a strategic Senior Manager post is appointed, in order to ensure effective, joined-up and best value decision making, to be managed by the Director of Care and Learning. These appointments can be funded from the additional allocation provided by the Scottish Government, to achieve the expansion in provision.

2.3.4 It should be noted that there remain management issues at local level, and both schools and partner centres will require additional infrastructure as the expansion of early learning and childcare continues. There is some pilot activity planned in schools regarding this.

2.3.5 Also, the scale of future expansion in early learning and childcare is only likely to become clear after next year's Scottish Parliament elections, and it is possible that there will be both further funding and new requirements to be announced.

3. Capital Budget

3.1 Updated Capital Programme

3.1.1 On 12 March 2015, Highland Council agreed an updated capital programme covering the period 2014/15 to 2023/24. The Care and Learning capital programme approved at the Council meeting is enclosed as **Annex 3**.

3.1.2 This updated capital programme allows Care and Learning officers to progress a number of major projects now confirmed within the programme. These include:-

- Dornoch Sports Centre
- Inverness Leisure Phase 2
- Inverness High School refurbishment
- Beauly New Primary School
- Tain 3-18 Campus
- Inverness Primary Schools (see separate report on this agenda)

3.1.3 Further discussion with Ward Members and other key stakeholders will take place to progress delivery of these major projects, with updates provided through reports to this Committee.

3.2 Future Priorities

3.2.1 The agreement of the updated capital programme also gives greater certainty in relation to the generic project lines within the programme, including 'lifecycle investment' and 'roll pressures / school sufficiency and suitability'. These lines represent significant budget sums to progress investment across the school estate for those schools not covered by major projects within the programme.

3.2.2 Work is continuing on identifying future priorities, particularly taking account of the three "Core Facts" of Condition, Sufficiency and Suitability. With the capital programme now agreed, the intention would be to bring back to this Committee a report which sets out these priorities. This report will seek agreement on allocations covering the next 3-4 financial years, whilst still leaving some contingency and flexibility for any new or revised priorities which could emerge over that period. Based on work to date in relation to the "core facts", some of the issues arising are as shown below. These are illustrations with further details and proposed priorities to come to a future meeting.

- Condition – As previously reported, there is a particular issue with the condition of ageing modular accommodation at a number of schools (such as

at Balnain, Broadford, Invergarry, Lochcarron, Poolewe and Ullapool Primary Schools and the Toybox building in Gairloch).

- Sufficiency – The Planning Capacities of all primary schools are being revised in line with the guidance issued last year by the Scottish Government. Once the annual review of all school roll projections is complete later this year, any potential pressures will be re-assessed.
- Suitability – All schools are to be re-surveyed to ensure that the information held is up-to-date and consistent. Work has commenced on this exercise and it is expected that a number of priorities will emerge as a result.

3.3 **Summer Programme**

3.3.1 The proposed programme of works for summer 2015 is set out on **Annex 4** for approval. Some forward planning for this programme of works is already underway, to maximise delivery of works over the important summer holiday period. Ward members will be kept informed on progress in relation to an agreed programme.

3.4 **Community and Leisure Facilities**

3.4.1 The revised capital programme agreed by the Council in March increased the level of funding available from this budget heading in recognition of the range of issues that need to be addressed over the 10 year period. In relation to 2015/16, there is an allocation of £1.111m which is relevant to the matters set out below. The development of proposals from within this budget, are discussed with Highlife Highland in advance of decision by Committee.

3.4.2 There is an approved budget of £2.1 million to extend and refurbish Thurso Swimming Pool. The breakdown of this budget is as follows:

- Care and Learning Capital - £1,150,000
- Development and Infrastructure Capital - £650,000
- Sportscotland - £300,000

3.4.3 Tenders have been received and the total project cost based on the preferred tender is approximately £2.7 million. This is largely due to the combined effect of inflationary increases in construction costs and the recent upturn in this sector.

3.4.4 However, the scope of the project has also increased with additional work being required in relation to electrical and mechanical services.

3.4.5 It is therefore proposed that the shortfall in funding is met jointly by the two Council services which would result in an additional £300,000 being allocated from the community and leisure facilities budget heading.

3.4.6 The priorities for community and leisure funding in future years are currently being assessed and will be reported to future meetings of this Committee. However, there are immediate issues with the condition of the synthetic pitches at the Bught in Inverness and Jubilee Park in Dingwall. Members may be aware that both have been a cause of concern for some time and have frequently been closed, causing

disruption to users and affecting High Life Highland's income generation. It is recommended that funding is allocated to allow both surfaces to be replaced and upgraded this year. The total cost of this work is estimated at £800,000, and again this can be accommodated within the currently approved funding as summarised below.

Currently approved funding 2015/16	£1.111m
To be allocated to:	
Thurso Swimming Pool	£0.300m
Bught Inverness and Jubilee Park Dingwall pitches	£0.800m

- 3.4.7 Another priority is the provision of adequate playing fields in the Culloden area. The four grass pitches at Culloden Paying Fields are in relatively poor condition and a feasibility study was completed that identified the cost of upgrading works. However, following consultation with community representatives, Ward Members and High Life Highland, it was agreed in principle that the best use of any available funding in the long term would be to create a synthetic playing field at Culloden Academy. This would be used by the Academy during school hours and be available for community use at other times. Discussions with SportsScotland and other stakeholders will be progressed to explore funding opportunities and assess feasibility, with a report back to Committee in due course.

3.5 Major Projects

- 3.5.1 An updated status on all major projects being delivered by Care and Learning is set out on **Annex 5**. Particular points to note are as follows:-
- Noss Primary Wick – as recently advised to local members and stakeholders, due to a number of factors the estimated handover date for the new school has been delayed until March 2016.
 - Portree Elgin Hostel refurbishment – the contract has been awarded within the recently approved budget, and annex 5 now reflects revised completion dates.
- 3.5.2 In relation to statutory consultations being taken forward under the Schools (Consultation) (Scotland) Act 2010, the following update is provided:
- Tain 3-18 Campus – the Scottish Government formally advised on 1 May that the Council had fulfilled its obligations under the Act, and that the proposal would not be subject to Ministerial call-in. The Council can now progress the Campus proposal.
 - North West Skye Schools – the Council was also notified on 1 May that Scottish Ministers have called-in the Council's proposal to close Dunvegan, Edinbane, Knockbreck and Struan primaries, and establish a new community school in Dunvegan. The Council's proposal will now be reviewed by the School Closure Review Panel, who will make a final decision. The timescale for the Panel to communicate its final decision to the Council is 8 weeks, or at most 16 weeks, from the panel being constituted. At the latest, the Council would expect to be advised of a decision by 27 August 2015.
 - Strontian Primary School – this Committee received a final report at its November 2014 meeting, but deferred any consideration of that report as a result of further representations from the local community. Since that time further local discussions have taken place on options, with potential new

solutions being explored at this time in conjunction with local stakeholders. The outcome of these discussions will come back to this Committee for a final decision at either August or November Committees.

3.6 Residential Properties

- 3.6.1 Members have previously been given updates on the ongoing project to review the residential properties on the Care and Learning account. This involves the review of tenancy and rental arrangements, and progress with colleagues in Community Services on the transfer of management arrangements for these properties to the Housing Section - with the ultimate intention of improving the overall management of these properties through the specialism that Housing colleagues can provide.
- 3.6.2 There has been ongoing communications with tenants to keep them up to date with progress. There are 9 secure tenancies, 4 of which are in the process of transitioning to Housing section management, with the remaining 5 to transfer over the coming months. Work is also ongoing to review non-secure tenancies, which typically have a more complex background and range of issues to be explored. Further communications to tenants, and Ward members will take place as this project progresses.
- 3.6.3 In relation to secure tenancies, discussions are ongoing with Community Services to agree the financial implications of the management transfer, with the objective of achieving a cost-neutral position to the respective services.

3.7 Estates Team Structure

- 3.7.1 The Estates team within Care and Learning provide a key role in taking forward the Service's capital programme and maintenance programmes, representing the Service Sponsor role in relation to projects, and acting as liaison between the Service and key stakeholders.
- 3.7.2 With the growth in the capital programme in recent years, and the expanded number of major projects being progressed, there is a need to ensure the Service is adequately resourced to take forward major projects in the years ahead. There has been a review of the existing staffing structure within the Estates Team, to ensure the team is adequately resourced, and also to implement savings measures agreed by the Council in December.
- 3.7.3 **Annex 6** sets out the current and proposed structures, which have been discussed with affected staff and the trade unions. The proposed structure shows an overall increase in staffing to provide adequate resource to reflect the size and complexity of the work programme. This increase can be achieved while at the same time delivering the agreed £150,000 revenue budget saving, through significant elements of the team's costs now being charged directly to specific capital projects. The proposed structure will have no adverse revenue budget implications.

3.7.4 Subject to Committee agreement, discussions would continue with the Council's Human Resources department, affected staff and Trade Unions, to implement the new team structure.

4. Implications

4.1 **Resources:** the additional infrastructure to support early years services can be funded from the dedicated Scottish Government allocation. It is estimated that, further to job evaluation, these costs will be circa £0.25m, and at year end 2014/15, there was £0.497m that had not been committed from this allocation. As stated above, future revenue and capital reports will set out the forecast out-turn position for the year, and any emerging issues. Any implications associated with delivery of the capital programme, will be reported to this Committee as and when required.

4.2 **Legal:** there are no implications to highlight.

4.3 **Equalities:** there are no implications to highlight.

4.4 **Climate Change/Carbon Clever:** any new major project would aim to improve the carbon emissions associated with the existing provision, where this is feasible.

4.5 **Risk:** these will be assessed as part of any ongoing capital project.

4.6 **Gaelic:** contained within the overall Service capital programme are investment projects which will enhance the provision of Gaelic medium education.

4.7 **Rural** – capital investment will be directed towards both rural and urban Care and Learning facilities.

5. Recommendations

5.1 Members are asked to consider this report and:-

- a) Note the update in relation to the revenue budget at section 2, and endorse the proposed enhancement of early years infrastructure.
- b) Note the updated Care and Learning capital programme as set out at **annex 3**, the major projects which will now be progressed (paragraph 3.1.2) and the intention to take a report back to Committee on future priorities and allocations from generic capital budgets.
- c) Agree the Summer works programme as set out on **annex 4**.
- d) Agree the increased allocation to Thurso swimming pool as described at paragraph 3.4.2.
- e) Agree the allocation of funding to the Bught, Inverness and Jubilee Park, Dingwall sports pitches as set out at paragraph 3.4.6.
- f) Note the proposal to explore funding and feasibility in relation to a synthetic pitch at Culloden Academy at 3.4.7.
- g) Note the update on statutory consultations, as provided at paragraph 3.5.2.
- h) Note the updated status of major projects (**annex 5**).
- i) Note the update in relation to the residential properties review.
- j) Agree the revised staffing structure for the Estates Team as set out at **annex 6**.

Designation Director of Care and Learning

Date: 12 May 2015

Author: Brian Porter, Head of Resources
Robert Campbell, Estates Strategy Manager

Looked After Children / Out of Authority Placements

Performance Reporting of LAC in Out of Area Placements

Previously Performance Management reporting for this budget consisted of spot-purchased placements whether in or out of the Highland area. Due to the Council's focus on returning young people to the area, a decision was made to alter the reporting to spot-purchased placements out with Highland only. This explains the lower figures shown in the performance reporting table below from December 2014 but note that the (previously reported) number of spot purchased placements was also showing a reduction.

Number of LAC in Out of Area Placements

2014/15											
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
46	45	48	47	49	49	41	41	32	28	27	27

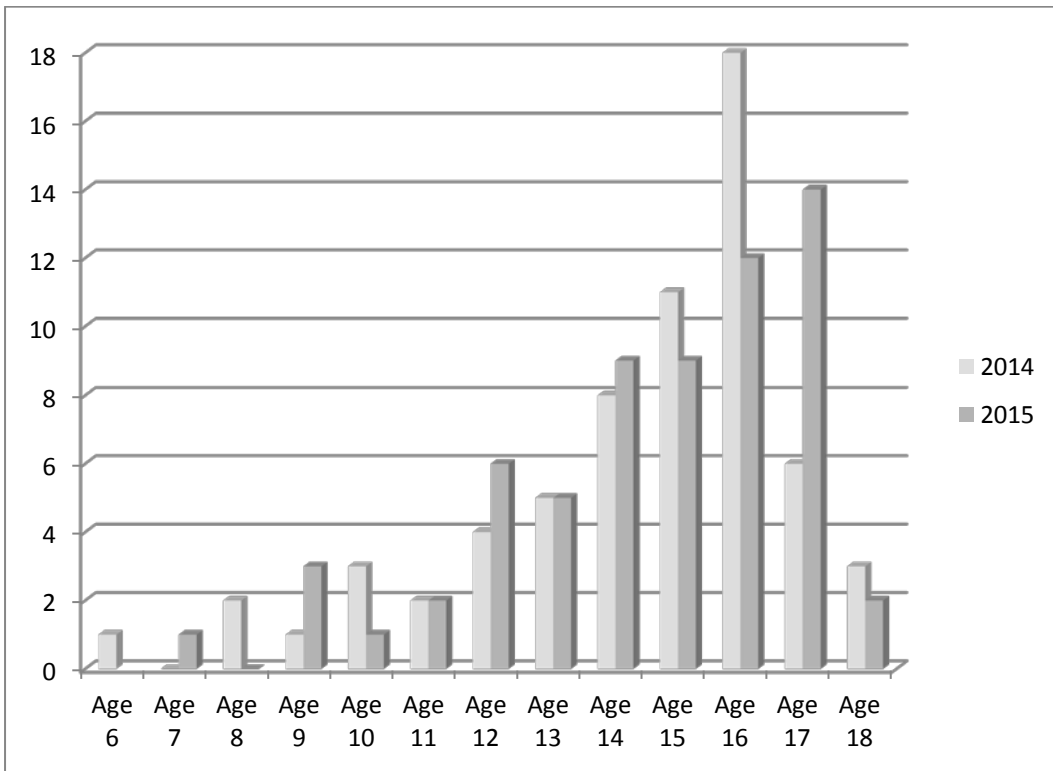
There are presently a total of 64 placements funded from this budget, with 58% of children (37) in placements within Highland and 42% (27 children) out with the area in a variety of specialist placements. In January 2015, 50% of the 64 children were in Highland and 50% placed out with the area. This demonstrates an improving picture, with the number of children placed out with Highland becoming a lower proportion of the total placements paid for by this budget.

Age Profile of Young People

An assessment has been carried out on the age profile of the young people paid for by this budget in March 2015 as compared with March 2014. It was found that in both years, the majority of young people in spot purchased and commissioned placements both within and outwith Highland were between 14 and 17 years of age.

Also visible was a peak in numbers of 16 year olds in 2014 (18 young people) that in 2015 are 17 years old (13 young people). Once this group of young people move through the system there should in theory be a correlating reduction in placement numbers should there be no significant increase in placements.

Age Profile of Young People in Placements March 2014 Compared with March 2015:



Free School Meals Uptake P1-3

Description	FSM-P1-3 % uptake
Abernethy Primary School	70
Acharacle Primary School	79
Achiltibuie Primary School	70
Aldourie Primary School	76
Alvie Primary School	45
Applecross Primary School	59
Ardersier Primary School	81
Ardgour Primary School	67
Ardross Primary School	88
Arisaig Primary School	48
Auchtertyre Primary	76
Auldearn Primary School	78
Aviemore Primary School	65
Avoch Primary School	69
Ballachulish Primary School	60
Balloch Primary	77
Balnain Primary School	77
Banavie Primary School	70
Beaully Primary School	74
Ben Wyvis Primary School	69
Bishop Eden Primary School	57
Bonar Bridge Primary School	71
Bower Primary School	43
Bridgend Primary School	66
Broadford Primary School	79
Brora Primary School	56
Bualnaluib Primary School	55
Bunsgoil Ghaidhlig Inbhir Nis	69
Canisbay Primary School	82
Cannich Bridge Primary School	78
Caol Primary School	75
Carbost Primary School	59
Carrbridge Primary	68
Castletown Primary School	60
Cauldeen Primary School	59

Description	FSM-P1-3 % uptake
Cawdor Primary School	65
Central Primary School	63
Coulhill Primary School	50
Cradlehall Primary School	69
Craighill Primary School	57
Cromarty Primary School	81
Crossroads Primary School	66
Crown Primary School	73
Croy Primary School	59
Culbokie Primary School	63
Dalneigh Primary School	78
Daviot Primary School	47
Deshar Primary School	65
Dingwall Primary School	59
Dochgarroch Primary School	81
Dornoch Primary	60
Drakies Primary School	62
Drummond Primary School	44
Dunbeath Primary School	62
Duncan Forbes Primary School	65
Dunvegan Primary School	66
Durness Primary School	43
Duror Primary School	46
Edderton Primary School	46
Edinbane Primary School	100
Farr High Primary School	48
Farr Primary School	81
Ferintosh Primary School	61
Fort William Primary School	58
Fort William Rc Primary	75
Foyers Primary School	84
Gairloch Primary School	79
Gergask Primary School	57
Gledfield Primary School	75
Glencoe Primary School	74

Description	FSM-P1-3 % uptake
Glenelg Primary School	95
Glenurquhart Primary School	61
Golspie Primary School	61
Grantown Primary School	73
Halkirk Primary School	67
Helmsdale Primary School	83
Hill Of Fearn Primary School	76
Hillhead Primary School	52
Hilton Of Cadboll Primary School	57
Hilton Primary School	65
Holm Primary School	73
Inshes Primary School	64
Inver Primary School	63
Inverlochry Primary School	44
Keiss Primary School	49
Kilchoan Primary School	80
Kilchuimen Primary School	52
Kilmuir Primary School	73
Kiltearn Primary School	71
Kingussie Primary School	60
Kinlochbervie Primary School	99
Kinlochewe Primary School	69
Kinlochleven Primary School	76
Kinmylies Primary School	64
Kirkhill Primary School	64
Knockbreck Primary School	57
Knockbreck Skye Primary School	96
Kyle Primary School	100
Kyleakin Primary School	81
Lady Lovat Primary School	72
Lairg Primary School	78
Loch Duich Primary School	98
Lochaline Primary School	97
Lochardil Primary School	74
Lochcarron Primary School	73

Free School Meals Uptake P1-3

Description	FSM-P1-3 % uptake
Lochinver Primary School	87
Lochyside Rc Primary School	74
Lybster Primary School	72
Macdiarmid Primary School	53
Mallaig Primary School	91
Marybank Primary School	67
Melvich Primary School	68
Merkinch Primary School	65
Millbank Primary School	71
Miller Academy Primary School	73
Milton of Leys Primary School	67
Milton Primary School	56
Mount Pleasant Primary School	57
Muirtown Primary School	65
Mulbuie Primary School	59
Munloch Primary School	65
Newmore Primary School	62
Newtonmore Primary School	80
North Kessock Primary School	79
Obsdale Primary School	55
Park Primary School	63
Pennyland Primary School	59
Plockton Primary School	73
Poolewe Primary School	85
Portree Primary	67
Pulteneytown Academy Primary	53
Raasay Primary School	61
Raigmore Primary School	64
Reay Primary School	46
Resolis Primary School	70
Rogart Primary School	90
Rosebank School	69
Roybridge Primary School	27
Scourie Primary School	81
Shieldaig Primary School	95

Description	FSM-P1-3 % uptake
Sleat Primary School	74
Smithton Primary School	70
South Lodge Primary School	70
Spean Bridge Primary School	60
St Bride's Primary School	86
St Clement's School	45
St Duthus School	75
St Joseph's Rc Primary	79
Staffin Primary School	88
Stoer Primary School	89
Strathconon Primary School	51
Strathdearn Primary School	72
Stratherrick Primary School	80
Strathgarve Primary School	47
Strathpeffer Primary School	72
Strontian Primary School	58
Struan Primary School	88
Tarbat Old Primary School	74
Tarradale Primary School	73
Teanassie Primary School	48
Thrumster Primary School	57
Tomnacross Primary School	72
Tongue Primary School	47
Tore Primary School	44
Ullapool Primary School	71
Upper Achintore Primary	53
Watten Primary School	67
Wick North Primary School	55
Wick South Primary School	78

June 2013 Line No.																		
Annex 1/2A (Yrs 1-5)	Annex 2B (Yrs 6-10)	OBC Ref.	Project Name	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000	2023/24 £000	Total for 2014/15 - 2023/24 £000				
Community & Leisure Facilities																		
70		ECS 18	Am Fasgadh (Highland Folk Museum)	140										140				
44		ECS 15b	Community & Leisure Facilities	154	1,111	290	684	300	900	500	1,250	500	500	6,189				
166	241	ECS/2013/03																
175		ECS/2013/04	Dornoch Sports Centre		100	2,400	500							3,000				
			Highland Archive and Registration Centre	15										15				
			Invergordon Leisure	896	19									915				
			Leisure Facilities	75										75				
		CDF Drawdown	Sleat & Strath AFC	30										30				
		CDF Drawdown	North Coast Leisure	15										15				
			Thurso Swimming Pool	43	850	50								943				
1		Sep 2008	Inverness Leisure	1,700	969	75		3,000						5,744				
142	222	ECS/2013/07																
171		ECS/2013/19	Thurso Library	480	544	50								1,074				
Secondary Schools Programme																		
59		ECS 12/13	Golspie High - Re-Roofing/Replacement Windows	7										7				
			Grantown Grammar - Extension	25										25				
n/a	231	ECS/2013/06	Inverness High School		500	2,000	5,000	2,000	500					10,000				
79		ECS 04	Inverness Royal Academy	9,024	19,500	7,250	2,000							37,774				
74		ECS 19	Kingussie High - Extension	327										327				
92		ECS	Lochaber High Phase 3 & 4	7,115	1,720	500								9,335				
150		ECS/2013/11																
			Nairn Academy - Extension	25										25				
133		ECS/2013/12B	Portree HS Hostel	342	1,500	2,000	70							3,912				
13		ECS 02	Wick Joint Campus (net of SG grant paid direct to contractor)	-619	1,850	500	900							2,631				
Primary Schools Programme																		
			Acharacle Primary - New School	8										8				
3		n/a - Sep 2008	Aviemore Primary	95										95				
n/a	226	ECS/2013/01	Beaully Primary School				500	4,500	4,500	500				10,000				
			Ben Wyvis Primary - New School	75										75				
57		ECS 12/13	Central Primary - Refurbishment	1,501	34									1,535				
58		ECS 12/13	Cromarty Primary - Extension/Refurbishment	488	1,985	50								2,523				
			Fort William - Caol/RC Joint Campus	3,140	6,681	4,469	300							14,590				
15		ECS 07/10	Greater Fort William Primaries incl Gaelic / New Gaelic Primary	5,491	1,616	170								7,277				
			Fort William - New School at Lundavra	6,989	2,767	237								9,993				
52		ECS 06	Inverness Primaries - Extensions Ph 1 - Holm	15										15				
54		ECS 06	Inverness Primaries - Extensions Phase 2 - Raigmore	59										59				
55		ECS 06	Inverness Primaries - Extensions Phase 2 - Smithton	95										95				
53		ECS 06	Inverness Primaries - Extensions Ph 1 - Lochardil	15										15				
			Milton of Leys Primary - Extension	577	12									589				
132		ECS/2013/12A	Portree Gaelic Primary School	523	1,008	2,034	5,383	200						9,148				
			Wick - New Noss Primary	5,444	9,907	250								15,601				
Special Schools Programme																		
16		ECS 17	Black Isle Education Centre Replacement			250	1,500	250						2,000				
			St Clements Special School	800	911	50								1,761				
			St Duthus Special School	1,700	649	200								2,549				
Health & Social Care Programme																		
17		SW 07	Residential Unit, CSER / Wick Children's Home	390										390				
152	230	HSC/2013/07	Adult Services (NHS)	561	1,000	1,500	1,500	1,000	1,000	1,000	1,000	1,000	1,000	10,561				
172		HSC/2013/08	Avoiding Out-of-area Children's Placements	52	850									902				
183	254		Children's Services Investment	259	200	200	200	200	200	200	200	200	200	2,059				
169	244	HSC/2013/14	Minor Works and Equipment Replacement			105	105	105	105	105	100	100	100	825				
			Residential Unit for Children with Autism			250	1,500	250						2,000				
Estate Management																		
			Catering, Cleaning and Facilities Management	200										200				
			C&YP Act - Early Learning & Childcare	1,217	750	850	176							2,993				
			C&YP Act - Households in Receipt of Benefits		2,350	2,350	242							4,942				
			Free School Meals	250	1,750	2,750	250							5,000				
129	211	ECS/2013/15	SSER - Major Schools											-				

June 2013 Line No.		OFFICIAL												Total for 2014/15 - 2023/24 £000	
Annex 1/2A (Yrs 1-5)	Annex 2B (Yrs 6-10)	OBC Ref.	Project Name	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000	2023/24 £000		
130	212	ECS/2013/16	SSER - Primary Schools												-
			SSER - Tain 3-18 Campus		1,250	7,350	20,000	15,000	1,400						45,000
			SSER - North West Skye			500	4,500	4,500	500						10,000
			SSER - Inverness Schools		500	2,500	5,500	10,500	10,000	7,000	8,500	3,000	500		48,000
			SSER - Future Projects					400	7,100	14,500	7,500	5,000	5,000		39,500
			SSER - Remaining Phases of Review	150	150	150	100	100							650
43 158	236	ECS 12/13 ECS/2013/10	Estate Strategy - Life Cycle Investment - Schools	4,162	1,129	1,975	6,475	4,000	9,600	5,000	9,750	5,500	8,000		55,591
42 155	233	ECS 11 ECS/2013/14	Estate Strategy - Roll Pressures / School Sufficiency & Suitability	872	988	1,000	2,200	1,450	2,450	1,450	2,700	1,450	1,450		16,010
			Former Achintore School	10											10
			ICT Investment	350											350
			ICT Investment - Additional		1,500	1,000									2,500
			Radon Remedial Works	250											250
TOTAL				55,532	66,650	45,305	59,585	47,755	38,255	30,255	31,000	16,750	16,750		407,837

ANNEX 4 - SUMMER PROGRAMME/NEW PROJECTS

Property	Description	Budget	Funding	Notes
Ardersier Primary	Refurbishment of Toilets	£25,000	Life Cycle	
Banavie Primary	Improvements to Playing Field	£25,000	Life Cycle	
Brora Community Centre	Alterations to Nursery/Toilets	£150,000	Early Learning & Childcare	
Brora Primary	Replacement Windows and Hall Flooring	£125,000	Life Cycle	
Cauldeen Primary	Re-roofing of Multi-Storey Block	£200,000	Life Cycle	
Craighill Primary	Additional Accommodation/Car Parking	£150,000	Roll Pressures	
Craighill Primary	Relocation of Nurseries	£200,000	Early Learning & Childcare	
Crown Primary	Internal Alterations	£50,000	Life Cycle	
Dalneigh Primary	Internal Alterations	£50,000	Roll Pressures	
Dingwall Primary	Alterations to Drainage/ Refurbishment of Toilets	£150,000	Life Cycle	
Drakies Primary	ASN Alterations	£50,000	Roll Pressures	
Fortrose Academy	ASN Alterations	£125,000	Roll Pressures	
Golspie Primary	Alterations to Nursery	£100,000	Early Learning & Childcare	
Golspie High	Refurbishment of Toilets	£100,000	Life Cycle	
Grantown Primary	Improvements to Security	£50,000	Life Cycle	
Holm Primary	Internal Alterations Phase 3	£100,000	Roll Pressures	
Inverlochry Primary	Internal Refurbishment Phase 1	£50,000	Roll Pressures	
Inverness High	Removal of Asbestos From Solum	£250,000	Major Project	
Kilmuir Primary	Additional Accommodation	£150,000	Roll Pressures	
Kiltearn Primary	Alterations to Nursery	£25,000	Early Learning & Childcare	
Kingussie High	ASN Alterations	£50,000	Roll Pressures	
Kingussie Primary	Refurbishment of Toilets/Demolition of Building	£100,000	Life Cycle	
Kinlochbervie High	Refurbishment of Synthetic Pitch	£100,000	Life Cycle	
Kinmylies Primary	Alterations to Classrooms	£25,000	SSER	

Lybster Primary	Alterations to Nursery	£100,000	Early Learning & Childcare	Subject to removal of asbestos
Mallaig Primary	Replacement Windows	£250,000	Life Cycle	October completon.
Merkinch Primary	Internal Alterations	£250,000	SSER	
Merkinch Primary	Additional Accommodation	£150,000	Roll Pressures	
Milton of Leys Primary	Internal Alterations	£50,000	Roll Pressures	
Miller Academy Primary	Refurbishment of Toilets	£50,000	Life Cycle	
Mount Pleasant Primary	Refurbishment of Hall Changing	£50,000	Life Cycle	
Munlochy Primary	Conversion of Upper Floor	£75,000	Roll Pressures	
Park Primary	Alterations to Classrooms	£50,000	Roll Pressures	
Pennyland Primary	Extension to Nursery	£175,000	Early Learning & Childcare	October completon.
Rosebank Primary	Alterations to Nursery Phase 2	£25,000	Early Learning & Childcare	
Smithton Primary	Alterations to Classrooms	£175,000	SSER	
Tarbat Old Primary	Alterations to Nursery	£100,000	Early Learning & Childcare	October completon.
Tarradale Primary	Re-Roofing	£150,000	Life Cycle	

ANNEX 5 - STATUS OF MAJOR CAPITAL PROJECTS AS AT 11/05/2015

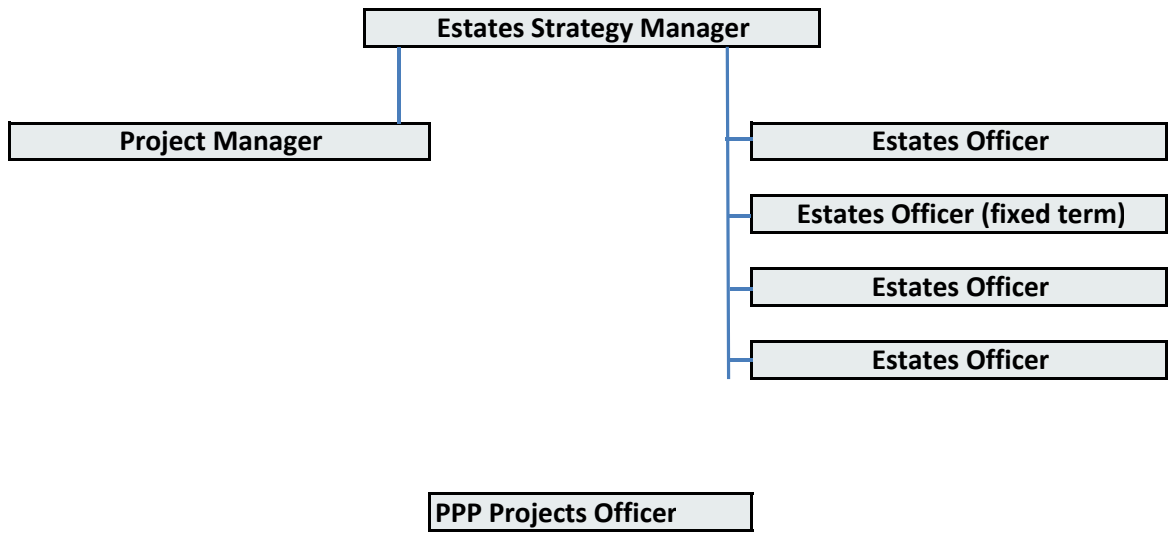
Project	Progress Report	Start Date		Completion Date		Total Project Cost		
		Programmed	Actual/ Estimated	Programmed	Actual/ Estimated	Approved	Estimated Final	
AT POST-CONTRACT STAGE								
1	New Gaelic Primary School, Fort William	Works progressing on site.	May 2014	April 2014	July 2015	June 2015	£8,000,000	£8,000,000
2	Inverness Leisure - Refurbishment	Works progressing on site.	June 2013	September 2014	January 2014	July 2015	£3,500,000	£3,500,000
3	St Duthus School - Replacement Accommodation	Works progressing on site.	July 2014	December 2014	August 2014	August 2015	£2,500,000	£2,500,000
4	St Clements School - New Annexe	Works progressing on site.	July 2014	Feb 2015	August 2014	August 2015	£1,800,000	£1,800,000
5	Lochaber High Phases 3 and 4	Works progressing on site.	June 2013	June 2013	October 2015	September 2015	£16,000,000	£16,000,000
6	Thurso Library - Refurbishment	Completion delayed from May due to asbestos removal.	March 2014	October 2014	December 2014	September 2015	£1,250,000	£1,250,000
7	New Lundavra Primary School, Fort William	Works progressing on site.	January 2014	May 2014	April 2015	October 2015	£12,000,000	£12,000,000
8	Cromarty Primary - Extension and Refurbishment	Works progressing on site.	July 2013	January 2015	May 2014	December 2015	£2,750,000	£2,750,000
9	Portree Hostel - Refurbishment of Elgin Hostel Building	Contract awarded.	April 2015	May 2015	December 2015	December 2015	£4,020,000	£4,020,000
10	New Noss Primary School, Wick	Works progressing on site.	May 2014	June 2014	June 2015	Building - Mar. 2016 Final - Oct. 2016	£16,650,000	£16,650,000
11	Inverness Royal Academy	Works progressing on site.	May 2014	August 2014	June 2016	Building - June 2016 Final - June 2017	£39,000,000	£39,000,000

ANNEX 5 - STATUS OF MAJOR CAPITAL PROJECTS AS AT 11/05/2015

Project	Progress Report	Start Date		Completion Date		Total Project Cost		
		Programmed	Actual/ Estimated	Programmed	Actual/ Estimated	Approved	Estimated Final	
12	Caol Joint Campus	Works progressing on site.	October 2013	October 2014	July 2015	Building - July 2016; Final - Dec. 2016	£15,500,000	£15,500,000
13	Wick Community Campus	Works progressing on site.	September 2012	September 2014	July 2014	Building - Sep. 2016 Final - Apr. 2017	£53,850,000	£53,850,000
AT DESIGN STAGE								
14	Thurso Swimming Pool - Extension and Refurbishment	Tenders returned.	January 2013	April 2015	December 2013	January 2016	£2,100,000	
15	New Gaelic Primary School - Portree	Design in progress.	May 2016	May 2016	July 2017	July 2017	£9,285,000	
16	Spean Bridge - Classroom Unit	Site works to start in May, unit to be delivered in June.	May 2015	May 2015	July 2015	July 2015	£500,000	

CURRENT STRUCTURE

7 fte

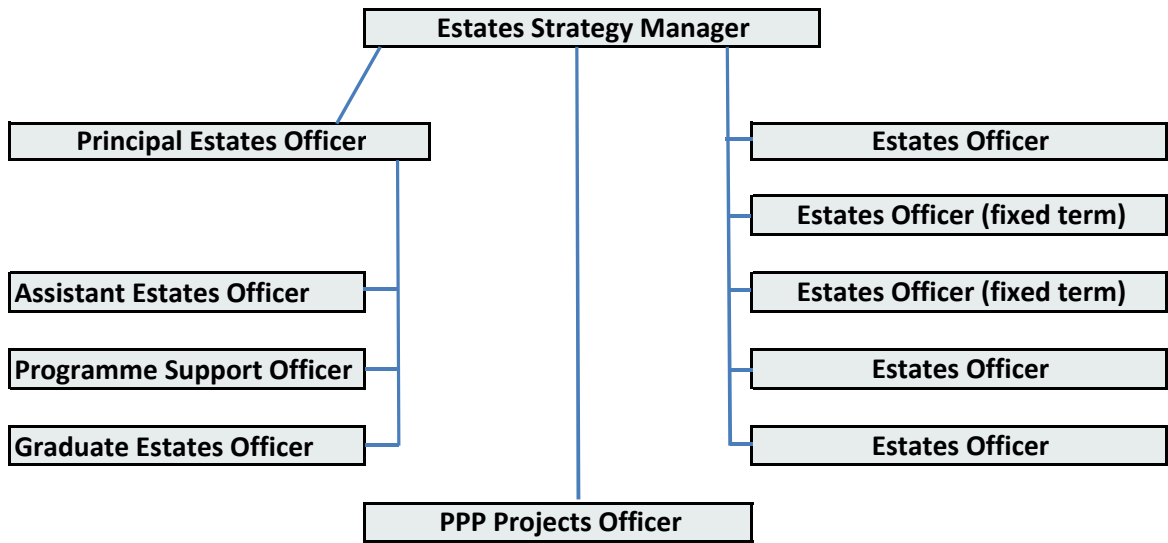


Current Structure Pay Cost 322,487

Cost against revenue budget 276,988

PROPOSED STRUCTURE

10.2 fte



Proposed Structure Pay Cost	435,150
Cost against revenue budget	132,006
Revenue saving against current structure	144,983