

The Highland Council

Caithness and Sutherland Area Committee
26th May 2015

Agenda Item	11.
Report No	CS/18/15

Thurso High School Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Thurso High School Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1.0 ASG PROFILE

The primary schools in this area serve over 900 pupils, with the secondary school serving 777 young people.

ASG roll projections can be found at:

http://www.highland.gov.uk/downloads/download/858/school_roll_forecasts_2014-15

There are currently no acting Head Teachers in the ASG.

1.1 Attainment and Achievement

1.1.1 THURSO HIGH SCHOOL

Attainment – Performance Summary

As a consequence of the STAC's data no longer being produced, no performance data can be provided at this stage.

A separate report using the new "Insight" data will be provided to Members when it is available, during school session 2014/2015. This report will cover all the Caithness & Sutherland ASG's in a single report, and will enable Members to assess performance across schools and also with the comparator schools.

1.1.2 Wider Achievement & Notable Successes

School	Date of Latest Published Report	Link to Education Scotland Pages
Castletown Primary School	Jan-10	Castletown Primary Inspection
Crossroads Primary School	Apr-10	Crossroads Primary Inspection
Halkirk Primary School	Aug-14 (Follow Up)	Halkirk Primary Inspection
Miller Academy Primary School	Nov 2008 (Follow Up)	Miller Academy Primary Inspection
Mount Pleasant Primary School	Feb-07	Mount Pleasant Primary Inspection
Pennyland Primary School	Nov 2011 (Follow Up)	Pennyland Primary Inspection

Reay Primary School	May-10	Reay Primary Inspection
Thurso High School	Mar-12	Thurso High Inspection

© Denotes school part of a "cluster" management arrangement

Early Year Centre	Date of Latest Published Report	Link To Inspectorate Pages
Reay Under 5's Playgroup	Aug-14	Reay Under 5's Playgroup Nursery Inspection
Castletown Primary Nursery	Feb-13	Castletown Primary Nursery Inspection
Castletown Playgroup	Sep-13	Castletown Playgroup Nursery Inspection
Croileagan Inbhir Theorsa	Nov-13	Croileagan Inbhir Theorsa Nursery Inspection
Halkirk Playgroup	Sep-13	Halkirk Playgroup Nursery Inspection
Miller Academy Nursery	Nov-14	Miller Academy Primary Nursery Inspection
Mount Pleasant Nursery	Sep-13	Mount Pleasant Primary Nursery Inspection
Pennyland Nursery	Aug-14	Pennyland Primary Nursery Inspection
Playden Nursery	Jan-15	Playden Nursery Inspection
Scallywags Nursery	Feb-15	Scallywags Nursery Inspection
Childminders no of: 37		

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The return is based on a follow up of young people who left school between 1 August 2013 and 31 July 2014. This exercise was carried out during the month of September 2014.

	% Positive Destinations		
	2011/12	2012/13	2013/14
Thurso High School	91.3%	90.1%	91.3%
Highland	90.7%	93.1%	92.7%
Scotland	89.9%	91.4%	92.3%

Leaver Destinations for High School

Number of pupils leaving in school year:

Total No. Leavers	Thurso High School	HIGHLAND	SCOTLAND
2011/12	160	2495	50892
2012/13	162	2579	52792
2013/14	149	2601	51876

Destinations of Pupils (%)

DESTINATION	Thurso High School			HIGHLAND			SCOTLAND		
	11/12	12/13	13/14	11/12	12/13	13/14	11/12	12/13	13/14
Higher Education	33.8%	29.6%	35.6%	34.6%	33.7%	32.3%	37.3%	36.5%	38.6%
Further Education	28.1%	35.8%	37.6%	21.2%	23.7%	23.8%	26.8%	27.8%	26.3%
Training	0.0%	0.6%	1.3%	2.5%	1.9%	2.3%	4.6%	5.0%	4.1%

Employment	28.1%	22.2%	15.4%	29.7%	31.2%	31.9%	19.8%	20.4%	21.7%
Voluntary	1.3%	0.0%	0.7%	0.9%	0.7%	0.8%	0.4%	0.5%	0.4%
Activity Agreements	0.0%	1.9%	0.7%	1.8%	1.9%	1.5%	0.9%	1.3%	1.1%
Unemployed Seeking	3.1%	8.0%	4.0%	5.9%	5.6%	4.8%	8.4%	7.1%	6.3%
Unemployed Not Seeking	2.5%	1.2%	3.4%	1.9%	0.8%	1.3%	1.3%	1.2%	1.1%
Unknown	3.1%	0.6%	1.3%	1.5%	0.5%	1.2%	0.4%	0.3%	0.3%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently 6 open Activity Agreements involving former pupils of Thurso High School.

1.2 Pupils

Roll taken from the Pupil Census extracted in September 2014 and Highland Pre-School Survey collected September 2014.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Primary				15.1%	91.6%
Scotland Primary				20.6%	88.7%
Castletown Primary School	107	0	0	16.0%	100.0%
Crossroads Primary School	28	<5	0	24.2%	100.0%
Halkirk Primary School	131	<5	<5	14.8%	92.9%
Miller Academy Primary School	199	<5	<5	12.1%	100.0%
Mount Pleasant Primary School	185	<5	<5	19.1%	80.6%
Pennyland Primary School	210	<5	<5	17.2%	100.0%
Reay Primary School	45	0	<5	small school/number	small school/number
School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary				10.9%	84.7%
Scotland Secondary				15.5%	76.6%
Thurso High School	777	8	6	9.7%	86.6%
Nursery Name	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Reay Under 5's Playgroup	10				
Castletown Primary Nursery	20				
Castletown Playgroup	18				
Croileagan Inbhir Theorsa	15				
Halkirk Playgroup	27				
Miller Academy Nursery	52				
Mount Pleasant Primary Nursery	34				
Pennyland Primary Nursery	66				
Playden Nursery	19				
Sallywags Nursery	7				

Looked After and English as and Additional Language pupil numbers extracted from school management system in December 2014. Free School Meal information extracted from Healthy Living Survey collected February 2014. Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

1.2.1 Attendance/Absence/Exclusion Profile 2012/13

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis. Comparative national information will be next available for academic year 2014-15.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (Attendance 2012-13 & Exclusions 2013-14)	94.8%	4.3%	0.9%	9/1000	6/1000
Scotland Primary (2012-13)	94.9%	3.8%	1.3%	10/1000	6/1000
Castletown Primary School	96.2%	3.5%	0.3%	0/1000	0/1000
Crossroads Primary School	96.6%	2.7%	0.6%	0/1000	0/1000
Halkirk Primary School	95.2%	4.7%	0.0%	0/1000	0/1000
Miller Academy Primary School	94.0%	5.0%	0.9%	0/1000	0/1000
Mount Pleasant Primary School	95.2%	3.9%	0.9%	0/1000	0/1000
Pennyland Primary School	94.4%	5.3%	0.3%	0/1000	0/1000
Reay Primary School	95.7%	4.3%	0.0%	0/1000	0/1000
SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No Of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (Attendance 2012-13 & Exclusions 2013-14)	90.9%	6.4%	2.6%	33/1000	24/1000
Scotland Secondary (2012-13)	91.9%	5.4%	2.5%	58/1000	33/1000
Thurso High School	91.4%	5.5%	2.9%	36/1000	21/1000

1.3 School

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Castletown Primary School	bronze	Review	Satisfactory (2010)	5	5	5
Crossroads Primary School	bronze	Yes	Satisfactory (2010)	0	0	9
Halkirk Primary School	silver	Yes	Good (2013)	2	2	4
Miller Academy Primary School	bronze	Review	Unsatisfactory (2005)	5	5	18
Mount Pleasant Primary School	silver	Yes	Adequate (2007)	15	15	1
Pennyland Primary School	silver	Early stages	Weak (2010)	14	14	9
Reay Primary School	green flag	Yes	Excellent (2010)	2	2	3
Thurso High School	bronze	Yes	Very Good (2012)	10	10	2

1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Thurso High	59.50	20.83
Castletown Primary	6.40	2.02
Crossroads Primary	2.50	1.83
Halkirk Primary	7.60	2.80
Miller Academy Primary	8.49	4.60
Mount Pleasant Primary	12.07	7.67
Pennyland Primary	11.40	5.23
Reay Primary	2.50	1.43
Nursery	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Castletown Primary Nursery		1.31
Castletown Playgroup		1.97
Croileagan Inbhir Theorsa		1.23
Halkirk Playgroup		2.66
Miller Academy Nursery		3.69
Mount Pleasant Nursery		3.03
Pennyland Nursery		4.66
Playden Nursery		1.31
Reay Under 5's Playgroup		1.46
Sallywags Nursery		1.37

School staff information from Staff Census collected Sept 2014. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Pre-school staff information from Pre-School Census collected Sept 2014. For school nursery staff full time equivalent hours have been calculated on 35 hours per week.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model.

- Primary Teacher [Staffing](#) arrangements
- [Primary School Rolls as at August 2014 – Appendix 1](#)

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012. Report [ACS.33.12](#)

- 11.6 FTE ASN teachers

This session we are funding additional staffing for the ASG as follows: 38.9 FTE PSA staff (assuming FTE = 27.5 hrs)

It is worth noting that for most of the year we have had and continue to have an unfilled vacancy at the Enhanced Provision at Thurso High despite this post being advertised three times nationally as a permanent position with secondment likely to be considered.

The identified level of need at start of session was:

145	Pupils at level 2
48	Pupils at level 3
10	Pupils at level 4

1.5 Funding

School/Nursery	Devolved Budget 2013/14	Cost per pupil	Carry Forward from 2012/13	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14
Thurso H.S.	3,423,763	4,269	61,698	2,897,033	3,733	100,437
Castletown P.S.	385,788	3,507	-5,231	310,092	2,898	-9,175
Crossroads P.S.	139,309	4,494	-3,630	117,799	3,681	-4,645
Halkirk P.S.	370,422	3,166	11,035	360,996	2,777	10,832
Miller Academy Thurso	662,269	3,246	-27,219	510,923	2,620	-33,185
Mount Pleasant Thurso	554,556	3,224	-8,896	480,110	2,667	-7,198
Pennyland P.S.	549,695	2,762	-19,591	486,439	2,350	-19,706
Reay P.S.	139,066	3,566	-4,489	131,897	3,471	-4,289

Members are asked to note that devolved funding is generally sufficient for school needs.

1.6 Buildings

School	Suitability	Condition	Occupancy	Current/Future Investment (last 5 yrs)
Thurso High School	C	C	76%	£1190000 including refurbishments, replacement windows and doors, fire safety works
Castletown Primary School	B	B	49%	£649777 including refurbishments of nursery, toilets, ASN alterations, Biomass boiler
Crossroads Primary School	B	B	80%	
Halkirk Primary School	B	B	52%	£859348 including refurbishment of corridors, toilets, replacement windows, doors, Biomass boiler
Miller Academy Primary School	B	C	51%	£258000 including re-roofing, alterations to nursery, access ramps and paths, car park, replacement windows
Mount Pleasant Primary School	B	C	53%	£834688 including replacement windows, re-roofing, alterations to nursery
Pennyland Primary School	B	B	53%	£1065261 including nursery extension, re-roofing, replacement windows
Reay Primary School	A	B	52%	

2. HIGH LIFE HIGHLAND IN ASG

HLH Facilities and Services within the Thurso Associated School Group Area	User Information	2011/12	2012/13	2013/14
Thurso Swimming Pool	Uses	73752	73067	65019
Swanson Gallery	Uses	5351	3995*	0*
Thurso Library	Uses	53,458	38,417**	23,712**
Mobile Library	Uses	8,073	8,788	5,434
Sports Pitches Ormlie Orrig Street Sir George's Gillock Millbank Naver Viewfirth Park Dunnet	Available for let by sports clubs	-	-	
Active Schools Coordinator	Unique Participants (per school year)	823	634	832
Youth Development Officer	Contacts with Young People	1111	799	1307
Adult Learning	Unique Participants	121	120	129

* Gallery/Library closed for refurbishment from 1 Jan 2013

** Library currently in temporary smaller accommodation

Programme Information:-

Thurso Swimming Pool: <http://highlifehighland.com/leisure-facilities/thurso-swimming-pool>

Swanson Gallery: <http://highlifehighland.com/arts/swanson-gallery>

Thurso Library: <http://highlifehighland.com/libraries/thurso-library>

Mobile Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/mobilelibraryservice/>

HLH Youth Services –

- Work directly with young people in NEED
- COORDINATE local provision
- Support PARTNER organisations
- Ensure young people have a VOICE
- Support and develop ACHIEVEMENT frameworks

3. RECOMMENDATIONS:

The Area Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care & Learning

Author: A.B.Northedge

Date: 12th May 2015

SCHOOL AND NURSERY ROLLS**Session 2014-15**

School Name	P1	P2	P3	P4	P5	P6	P7	TOTAL
Castletown Primary School	16	17	14	19	10	16	15	107
Crossroads Primary School	2	4	2	5	4	4	7	28
Halkirk Primary School	14	24	14	25	18	22	14	131
Miller Academy Primary School	30	19	35	21	37	27	30	199
Mount Pleasant Primary School English Medium	27	27	19	27	26	28	31	185
Mount Pleasant Primary School Gaelic Medium	0	7	0	0	0	0	0	7
Pennyland Primary School	31	39	34	24	26	29	27	210
Reay Primary School	8	6	3	7	10	5	6	45

Nursery	N3 (Sep)	N4 (Sep)	N3 (Jan/Apr)	No Sessions
Castletown Primary Nursery	0	20	0	5
Castletown Playgroup	18	0	0	5
Croileagan Inbhir Theorsa	6	9	0	5
Halkirk Playgroup	11	16	1	8
Miller Academy Nursery	17	35	3	5
Mount Pleasant Nursery	14	20	0	10
Pennyland Primary Nursery	31	35	4	10
Playden Nursery	11	8	1	5
Reay Under 5's Playgroup	6	4	0	5
Scallywags Nursery	4	3	1	5

School Name	S1	S2	S3	S4	S5	S6	S1-S6
Thurso High	129	129	152	156	130	81	777

