

Resources Committee

Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on
Wednesday 12 August 2015 at 4.00
pm.

PRESENT

Mr B Fernie
Mr A Mackinnon

Mrs H Carmichael
Mr D Millar

Officials in attendance

Mr B Porter, Head of Resources, Care and Learning Service
Mr Allan Gunn, Head of Revenues and Business Support, Finance Service
Ms E Barrie, HR Manager, Corporate Development Service
Mr C MacCallum, Payroll and Pensions Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

An apology for absence was intimated on behalf of Miss J Campbell.

2. Declarations of Interest

Mr A Mackinnon declared a non-financial interest on the item to be discussed at the meeting on the grounds that his spouse was an employee of the Council but, having applied the test outlined in Paragraphs 5.2 and 5.3 of the Councillors' Code of Conduct, concluded that his interest did not preclude him from taking part in the discussion.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from the Finance Service and Care and Learning Service;

- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of redundancy and 2(iv) to effect financial savings.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A40710589	16/08/2015	Categories 1 and 2(iv) of the Employment Release Scheme
32015220 (payroll number)	16/08/2015	Categories 1 and 2(iv) of the Employment Release Scheme
A085903500	31/10/2015	Flexible Retirement on the basis of a reduction in hours
A085704101	30/08/2015	Flexible Retirement on the basis of a reduction in hours
WA720022D	31/07/2015	Flexible Retirement on the basis of a reduction in hours

The meeting ended at 4.10 p.m.