

**Resources Committee**

**Employment Release Sub-Committee**

Minutes of Meeting of the  
Employment Release Sub-  
Committee held at Council  
Headquarters, Inverness on  
Wednesday 7 October, 2015 at 9.30  
a.m.

**PRESENT**

Mr B Fernie  
Mr A Mackinnon

Mr F Parr  
Mr D Millar

Officials in attendance

Ms F Palin, Head of Adult Services, Care and Learning Service  
Ms J Sikkema, HR Business Partner, Corporate Development Service  
Mr A MacInnes, Administrative Assistant, Corporate Development Service

**Mr B Fernie in the Chair**

**1. Apologies for Absence**

Apologies for absence were intimated on behalf of Dr D Alston and Mrs M Smith.

**2. Declarations of Interest**

Mr A Mackinnon declared a non-financial interest on the item to be discussed at the meeting on the grounds that his spouse was an employee of the Council but, having applied the test outlined in Paragraphs 5.2 and 5.3 of the Councillors' Code of Conduct, concluded that his interest did not preclude him from taking part in the discussion.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Application for Employment Release**

There had been circulated to Members only:-

- i. Employment Release application from the Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds: Criteria 2(v) - other justifiable circumstances which would be in the interests of the service; and Criteria 3 – to meet the wishes of the employee provided at least one of the above criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A40580956	01/11/2015	Categories 2(v) and 3 of the Employment Release Scheme

The meeting ended at 9.35 a.m.