

**Resources Committee**

**Employment Release Sub-Committee**

Minutes of Meeting of the  
Employment Release Sub-  
Committee held at Council  
Headquarters, Inverness on Tuesday  
10 November, 2015 at 10.15 a.m.

**PRESENT**

Mr B Fernie  
Mr A Mackinnon  
Dr D Alston

Mr F Parr  
Dr A Sinclair  
Mr M Reiss

Officials in attendance

Ms N Wallace, Environment Manager, Development and Infrastructure Service  
Ms J Sikkema, HR Business Partner, Corporate Development Service  
Ms J MacLennan, Democratic Services Manager, Corporate Development Service

**Mr B Fernie in the Chair**

**1. Apologies for Absence**

An apology for absence was intimated on behalf of Mrs M Smith.

**2. Declarations of Interest**

Mr A Mackinnon declared a non-financial interest on the item to be discussed at the meeting on the grounds that his spouse was an employee of the Council but, having applied the test outlined in Paragraphs 5.2 and 5.3 of the Councillors' Code of Conduct, concluded that his interest did not preclude him from taking part in the discussion.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Application for Employment Release**

There had been circulated to Members only:-

- i. Employment Release application from the Development and Infrastructure Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial

implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted application be granted Employment Release.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A015702472	30/11/2015	Flexible Retirement on the basis of a reduction in hours

The meeting ended at 10.20 a.m.