

Resources Committee
Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on Monday
23 November, 2015 at 1.15 p.m.

PRESENT

Mr B Fernie
Mr A Mackinnon
Mr F Parr

Officials in attendance

Mrs V Nairn, Head of Digital Transformation, Corporate Development Service
Ms E Barrie, HR Manager, Corporate Development Service
Mr C MacCallum, Payroll and Pensions Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr D Alston and Mrs M Smith.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from the Corporate Development Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted

Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(i) as an alternative to redundancy of an individual, 2(ii) to avoid redundancy of another employee, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings; Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A015603382	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme
A40520652	24/12/2015	Criteria 2(i), (ii), (iii),(iv) & 3 of the Council's Employment Release Scheme.
A40600698	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A066900199	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
32012645 (payroll number)	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A40601026	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A056301667	24/12/2015	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A015803058	31/03/2016	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.

The meeting ended at 1.25 p.m.