

**Highland Council**  
**Communities and Partnerships Committee**  
**10 December 2015**

Agenda Item	5
Report No	CP 03/15

**Performance against the Highland Local Policing Plan 2014-2017**

**Report by the Highland Local Policing Commander – Chief Superintendent Julian Innes**

**Summary**

To provide an update to Committee Members on the progress with reference to the objectives outlined in the Highland 2014-2017 Policing Plan.

**1. Performance**

- 1.1 The Performance in Highland remains strong with an overall detection rate of 63% (Class 1-5 Crimes)<sup>1</sup>. As reported at the last meeting; the profile of crime is different as Reporting of Domestic Abuse, Sexual Offending, Serious Assaults and Shoplifting have all increased on last year.

Class 1- Crimes of Violence: 27.9% increase from the previous year (111 last year compared to 154 this year to date).

Class 2- Sexual Crimes: 33.5% increase from the previous year (224 last year compared to 337 this year to date).

Class 3- Crimes of Dishonesty: 2.4% reduction from the previous year (1969 last year compared to 1922 this year to date).

Class 4- Fire-raising, Malicious Mischief: 9.9% increase from the previous year (1124 last year compared to 1248 this year to date).

Class 5- Other (Pro-Activity) Crimes: 13.8% increase from the previous year (1216 last year compared to 1411 this year to date).

- 1.2 A summary of the current performance against the 2014-17 Highland Local Policing Plan objectives is at **Appendix 1**. The period covered by the report is as at 31 October 2015 unless stated otherwise.

**Recommendation:** It is recommended that members scrutinise:

1. Local performance report against Highland Policing Plan Objectives - April 2015-October 2015.

**Chief Superintendent Julian Innes**  
**Highland and Island Divisional Commander**  
**30 November 2015**

Appendix 1: Performance report against Policing Plan Objectives- April 2015- October 2015.

<sup>1</sup>Police Scotland ScOMIS Performance System Figures

# APPENDIX 1

## PERFORMANCE AGAINST HIGHLAND COUNCIL LOCAL POLICING PLAN 2014/2017 April 2015 – Oct 2015

### PRIORITY 1 – Road Safety

#### GO SAFE ON SCOTLAND'S ROADS ITS EVERYONE'S RESPONSIBILITY- SCOTLAND'S ROAD SAFETY FRAMEWORK TO 2020

Target	2015 Milestone % reduction	2020 target % reduction
People killed	30%	40%
People seriously injured	43%	55%
Children (aged <16) killed	35%	50%
Children (aged <16) seriously injured	50	65%

(In addition to the above there remains a 10% reduction target in the slight casualty rate to 2020)

**Note:** All statistics are provisional and should be treated as management information.  
All data sourced from Police Scotland internal systems and are correct as at published date

Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
Reduce the number of people killed on the roads in Highland.	20	18	13	8	- 5	There has been 1 fatal collision during the first reporting period of this year:  1. Collision occurred on the A96, King Street, Nairn and involved 1 vehicle and 2 pedestrians. Sadly, one of the pedestrians sustained fatal injuries as a result. The road was closed for 6 hours.  (Averages provided are full year)
Reduce the number of people seriously injured on the roads in Highland.	89	81	46	36	- 10	(Averages provided are full year)
Reduce the number of children (aged <16) killed/seriously injured on the roads in Highland.	3	2	1	3	+ 2	(Averages provided are full year)
Increase the number of people detected for drink / drug driving offences.	241.6	223.0	217	220	+ 3	This figure includes failure to provide a specimen

Increase the number of people detected for speeding.	2169.8	2435.3	2639	3755	+1116	In this reporting year, in the Highland area, the tactical approach being taken by the Division involves targeting speed, use of mobile phones whilst driving and seatbelts. It is disappointing to see the numbers increasing in terms of speed and mobile phone use however, we know that if we can reduce speed, and ensure that people use their seatbelts and avoid the use of mobile phones whilst driving then they are less likely to be involved in a collision.
Increase the number of people detected for mobile phone offences.	379.6	350.3	402	474	+ 72	
Increase the number of people detected for seat belt offences	297.4	308.0	437	424	- 13	
Conduct a Driving Ambition Campaign at each of the 22 High Schools within a 12 month period.	<p>The Driving Ambition Programme for 2015 is well underway and it is estimated that around 1600 young people across Highland will have the opportunity to take part in this campaign over the 2015/2016 school year.</p> <p>In this reporting period the following schools have had the Driving Ambition input:</p> <p>Golspie High School, Inverness Royal Academy, Lochaber High School, Wick High School and Ullapool High School.</p>					
Participate in all Police Scotland Road Safety Campaigns and safety initiatives identified through the safer Highland Road Safety Group, including specific targeted campaigns for young and male drivers.	<p>In this reporting period the following campaigns have been ongoing:</p> <p>The Force Wide initiative relating to vulnerable road users has taken place; during the campaign we joined with other partners such as Road Safety Scotland, Scottish Fire &amp; Rescue Service and the local authority to provide practical advice and education.</p> <p>Getting Ready for Winter.</p> <p>In the next reporting period the following campaigns will take place:</p> <p>Brake National Road Safety Week Festive Drink &amp; Drug Drive Campaign</p>					
Trunk Road/Divisional Policing Units to conduct a targeted motorcycle campaign each Spring.	<p>The Motorcycle campaign- Operation Zenith which runs between April and September has concluded. The focus of this campaign is safe and responsible motorcycling, reducing the number of casualties resulting from road collisions and improving driver/rider behaviour and awareness.</p>					

PRIORITY 2 – Alcohol and Drugs Abuse/Misuse						
Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
Licensed Premises Checks	8042	9121	4952	5191	+ 239	<p>Without doubt by working collectively and constructively with licensees we are better placed to achieve our primary focus of keeping people safe. The Area Commanders in Highland have been working hard to ensure that visits to licensed premises are meaningful and our relationships with licensees are positive.</p> <p>Within the Highland area we are working to increase the number of visits to licensed premises in line with our key priorities in terms of visibility.</p> <p>Planning is already underway in relation to Operation Respect and the Festive period. Visits to licensed premises will be a key component of this.</p>
Conduct a test purchasing operation within each of the Inspector led areas each year.	<p>A number of new Test Purchasers have been recruited and test Purchasing Operations have been undertaken in the Badenoch, Strathspey and Inverness areas during this reporting period. The scheme consists of a fully briefed teenager (under 18 years of age) entering licensed premises under controlled conditions and in line with agreed guidelines to purchase alcohol. By taking part in these operations young volunteers are helping to protect their peers from potentially being a victim of or involved in crime, and the physical and emotional affects that potentially come with. They are effectively assisting in keeping friends, family and entire communities safe. In the recent operations 29 off-sale premises were tested, 2 premises in Inverness failed but have since been re-tested and passed.</p>					
In conjunction with the Safer Highland Alcohol and Drug Partnership introduce an advisory 'signpost' letter outlining available assistance for alcohol, drugs and violence issues to all custodies/ those issued with fixed penalties.	<p>The 'signpost' letter has been given to all custodies / those issued with fixed penalties from 1<sup>st</sup> April 2015. The letter is in a standard format and is accompanied by an information sheet with contact details for local support organisations. The letter is currently being reviewed with local partners and it is hoped that the accompanying leaflet will be further developed to include additional support in relation to organisations who can assist with issues in relation to debt, addictions and also local support such as food banks etc.</p>					
As part of the ADP contribute to the development and conduct of a targeted drug and alcohol awareness campaign for school children (e.g. Safer Highlander).	<p>A range of initiatives are taking place with local community officers visiting schools, youth groups and community events to help raise awareness and educate young people on the dangers of Drugs and New Psychoactive Substances.</p>					

<p>Support multi-agency events including Rock Challenge.</p>	<p>Rock Challenge 2015 took place in Eden Court, Inverness on 27<sup>th</sup> and 28<sup>th</sup> April.</p> <p>Rock Challenge is a performing arts event that promotes positive life choices and has been held in Eden Court each year since 2011. The report of the event this year contains the following key points:</p> <ul style="list-style-type: none"> <li>• Evaluation of the Inverness 2015 event showed reductions in smoking, alcohol and drug use among the pupils that participated. Whilst there was also increases in self-esteem, school attendance, relationships with teachers and friendship groups.</li> <li>• Schools themselves utilise Rock Challenge as a means of proactively including children that are vulnerable or disadvantaged through poverty and a range of other issues.</li> <li>• The school teams are becoming more astute at harnessing community assets and the Rock Challenge event is often a culmination of very effective partnership working between teachers, pupils, parents/carers and the wider community.</li> </ul> <p>As a Division we recognise the impact of diversionary activities on young people’s behaviour and lifestyle choices. The positive effect that events such as Rock Challenge have on our communities cannot be underestimated.</p> <p>The event will run over 3 days in 2016 due to the number of schools (currently 22) who are going to be involved.</p>					
<p>Increase the number of <b>positive</b> stop searches/ confiscations for those possessing alcohol.</p>	<p>See Stop and Search details at Antisocial Behaviour/Disorder section below.</p>					
<p>Increase the number of <b>positive</b> stop searches/ confiscations for those possessing drugs.</p>						
<p>Increase the number of offences reported for the supply or being concerned with the supply of drugs.</p>	<p>131.4</p>	<p>101.7</p>	<p>80</p>	<p>115</p>	<p><b>+ 35</b></p>	<p>These figures relate to detections for drugs supply, productions and cultivations.</p>

<b>PRIORITY 3 – Antisocial Behaviour/Disorder</b>						
<b>Target</b>	<b>Baseline 5 Year Average</b>	<b>Baseline 3 Year Average</b>	<b>YTD 2014/15</b>	<b>YTD 2015/16</b>	<b>YTD Variation</b>	<b>Context/Narrative</b>
Number of antisocial behaviour incidents recorded.	7596.4	5942.0	4556	4196	<b>- 360</b>	
Contribute to the Safer Highland Antisocial Behaviour Group initiatives and campaigns to reduce antisocial behaviour.	In this reporting period continued focus has been given to the Inverness Response Team and the implementation of the Safer Caithness model. The effect of the ongoing multi-agency partnership working within the Inverness Response Team is proving successful in ensuring a real positive outcome for reducing incidents. The Inverness Response Team recently received a Highland Council Quality Award.					
Reduce the number of Section 38 Criminal Justice and Licensing (Scotland) Act 2010 Offence-Threatening and Abusive Behaviour Crimes	821.0	1097.7	941	977	<b>+ 36</b>	Threatening and Abusive Behaviour.
Reduce the number of Breach of the Peace	793.6	383.3	214	210	<b>- 4</b>	
Reduce the occurrences of common assault	1530.2	1445.7	1336	1405	<b>+ 69</b>	
Reduce the level of serious assaults, petty assaults, breach of the peace, vandalism and antisocial behaviour in the top 3 beats with the highest levels of incidents.	Police Scotland are now making use of a ward trending tool. This product is monitored by the Divisional Violence Reduction Unit. This enhanced analysis has allowed us to direct resources and focus on emerging issues. In this reporting period local Police Officers and Special Constables from Caithness joined up with officers from the Flexible Policing Unit (based in Inverness) to carry out anti-crime patrols in Thurso and Wick. The patrols form part of Police Scotland's Operation Respect, aimed at reducing incidents of violence and disorder and crimes in and around licensed premises.  In addition to the ward trending tool, Area Support Inspectors have been developing and implementing Area Tactical Plans, these are designed to provide focus around local emerging issues.					
Reduce the number of premises currently escalated to Stage 3 noisy behaviour through Operation Notebook.	At the end of this reporting period there are 5 premises at Stage 3 for noisy behaviour in relation to Operation Notebook. Positive multi-agency working has meant that issues identified have been resolved prior to escalation. Premises reach stage 3 if they have had 3 calls to the address each month for 3 months- At stage 1 and 2 multi-agency responses are carried out to try and divert occupants away from their course of behaviour.					
Number of antisocial behaviour orders in place.	There are currently 4 Antisocial Behaviour Orders in place in the Highland area.					
Reduce the incidents of vandalism	1390.6	1148.0	922	1035	<b>+ 113</b>	Includes Malicious Mischief

Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
In relation to vehicles; increase the use of antisocial behaviour warnings.				76		
In relation to vehicles; Increase the number of vehicle seizures for antisocial behaviour.				8		

### Violence, Disorder & Antisocial Behaviour - Stop and Searches

	Jun 2015 - Oct 2015	Jun 2015 - Oct 2015 (Positive)	Victims	% Change
Number of stop and searches conducted (total)	733	207		
Number of statutory stop and searches conducted	702	201		
Number of consensual stop and searches conducted	31	6		
Number of consensual stop and searches refused	0	-		
Number of seizures made	89	-		

An enhanced version of the National Stop & Search Database commenced on 1 June 2015. The enhanced database brought significant changes in the process of data capture and the methodology for recording data items. No previous year to date figures are provided as it has been previously acknowledged this data is not 100% accurate, therefore comparisons will provide misleading results or invalid conclusions.

Management Information and data in respect of stop and search can be found on the Police Scotland website via <http://www.scotland.police.uk/about-us/police-scotland/stop-and-search-data-publication>.

**PRIORITY 4 – Crimes of Dishonesty**

Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
Reduce the number of crimes of dishonesty (Class 3)	2356.4	2074.7	1767	1715	- 52	
Increase the detection rate for dishonesties (Class 3)	45.8%	46.7%	46.1%	45.9%	- 0.2%	
In partnership with Trading Standards develop and introduce an annual awareness campaign targeted at vulnerable people in respect to dishonesties.	<p><b>Operation Monarda 4</b> took place at the end of September. Many victims are embarrassed, fearful or indeed do not realise they have in fact been the victim of Bogus Tradesmen thus actual notification of crimes or complaints is thought to be as little as 1 in 10. As a Division we continue to work hard to reduce the number of individuals affected by doorstep crime, ultimately keeping vulnerable groups safe and empowering communities.</p> <p>The most recent Operation Monarda ran between 28<sup>th</sup> September and 4<sup>th</sup> October and had the following results: 4000 leaflets issued and over 300 posters displayed, 49 offences detected, over 50 people given advice, over 170 vehicles stopped and checked, 6 Prevention Presentations and 2 Multi-Agency 'Days of Action'. In addition to this the Division produced a film featuring an elderly householder that had successfully deterred possible Bogus Workmen. This film was used as a springboard for the local media launch and saw extensive coverage. The film is on the Police Scotland website and can be viewed at the following link: <a href="https://www.youtube.com/watch?v=doczPoJvtKE">https://www.youtube.com/watch?v=doczPoJvtKE</a></p>					
Develop and introduce a 'Construction Watch' campaign in order to increase awareness, intelligence and information around plant and building material theft.	<p>The Inverness Construction Crime Prevention Program was rolled out in April 2015. The program is being lead by a Preventions &amp; Interventions Officer in Inverness and involves working with local construction companies to develop and promote good practice in areas such as; forensic marking of property etc. In this reporting period liaison has been ongoing with the Construction Industry Training Board, in relation to a security education input during their training courses for people who are new to the industry and/or self-employed. There are currently 10 local construction companies going forward with this initiative.</p>					
Increase membership of Farm Watch	<p>There are currently in excess of 600 members of Rural Watch (new name of Farm Watch). The purpose of the scheme is to help combat and prevent criminal activity within the farming and wider rural community by establishing and developing trust and communication pathways between members of the rural community and Highland Division.</p>					



Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
Reduce the number of thefts by housebreaking (including attempts) - Dwelling house/Non dwelling/ Other premises.	259.6	248.7	240	200	- 40	
Increase the detection rate for thefts by housebreaking (including attempts)	37.4%	37.8%	40.4%	34.5%	- 5.9%	
Reduce theft by shoplifting	430.2	387.0	280	385	+ 105	
Reduce the number of thefts from motor vehicles	198.4	164.7	175	176	+ 1	Includes opening lockfast places-motor vehicle, theft of and from a motor vehicle and attempted theft of a motor vehicle

PRIORITY 5 – Protecting People						
Target	Baseline 5 Year Average	Baseline 3 Year Average	YTD 2014/15	YTD 2015/16	YTD Variation	Context/Narrative
Increase in reporting of sexual crimes	184.2	216.0	194	306	+ 112	
Meet the Police Scotland detection rate target for sexual crimes.	TARGET FOR 2015/16-90%			78.8%	- 11.2%	
Meet the Police Scotland detection rate target for domestic abuse.	TARGET FOR 2015/16- 82%			80.8%	- 1.2%	
Increase in reporting of Hate crimes			82	78	- 4	
Ensure that people who report hate incidents feel satisfied with the response received from public agencies.	A Hate Crime Survey is now being sent to all victims of Hate Crime; this survey has been in place since 1 <sup>st</sup> January 2015. In the first 6 months of the year we have seen an 11% response to the survey: 90% of respondents were satisfied with the Police response to their report and would feel confident to report if something happened in the future. A full report will be provided after results for the first year are collated. Members are welcome to see the survey which is also in an easy read format should they wish.					
In support of the Safer Highland Child Protection, Adult Support and Protections and Violence against Women groups play an active role in preventative initiatives and campaigns.	<p>The Children and Young People (Scotland) Act 2014 became law on 27<sup>th</sup> March 2014 and contains several changes to how children and young people in Scotland will be cared for. The Act has created new systems to support children and young people and to help identify any problems at an early stage, rather than waiting until a child or young person reaches crisis point. Over the coming year we will support the implementation of the Children and Young People Act 2014 across public protection partnerships.</p> <p>During this reporting period the Disclosure Scheme for Domestic Abuse Scotland went 'live' across Scotland. The Disclosure Scheme for Domestic Abuse provides a formal mechanism for potential victims, their family members, or another concerned member of the public or professional body e.g. Police Scotland, Social Work, Advocacy Services, Womens Aid etc.) to make enquiries about an individual who they are in a relationship with or is in a relationship with someone they know, and there is a concern that the individual may be abusive towards their partner. It provides Police Scotland with a way of disclosing information about a partners abusive past with their potential victims and gives people at risk of Domestic Abuse the information they require to make an informed decision on whether to continue in a relationship. The scheme operates two entry pathways that may lead to a disclosure being made: 'Right to Ask' and 'Power to Tell'.</p> <p>We continue to prevent, deter and detect those who pose the greatest risk in our communities by maximising use of legislative powers and effectively working with partners and communities to share information and develop meaningful action plans with clear identification of ownership and accountability.</p>					