

Resources Committee

Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on
Wednesday 16 December, 2015 at
1.00 p.m.

PRESENT

Mr A Mackinnon
Mr F Parr

Mr A Henderson
Dr A Sinclair

Officials in attendance

Mr D Goldie, Head of Housing, Community Services
Mr D Haas, Inverness City Area Manager, Chief Executive's Office
Mr G Hamilton, Head of Environment & Development, Development & Infrastructure
Service
Ms E Barrie, HR Manager, Corporate Development Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr A Mackinnon in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr B Fernie, Dr D Alston, Mrs M Smith, Mr D Millar and Mr M Reiss.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from Community Services, Care and Learning Service, Corporate Development Service and Development and Infrastructure Service;
- ii. a copy of the Employment Release Scheme; and

- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(i) as an alternative to redundancy of an individual, 2(ii) to avoid redundancy of another employee, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings; Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A40510662	21/02/2016	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme
A40600887	21/02/2016	Criteria 1, 2(iii),(iv) & 3 of the Council's Employment Release Scheme.
YR522854A	31/01/2016	Criteria 1 of the Council's Employment Release Scheme.
A40600721	29/01/2016	Criteria 2(i), (ii), (iii), (iv) & 3 of the Council's Employment Release Scheme.
A40540870	31/03/2016	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A40540870	31/03/2016	Criteria 1, 2(iii), (iv) & 3 of the Council's Employment Release Scheme.
A40610729	01/03/2016	Criteria 1, 2(ii), (iii) & (iv) of the Council's Employment Release Scheme.

The meeting ended at 1.10 p.m.