

**Resources Committee**

**Employment Release Sub-Committee**

Minutes of Meeting of the  
Employment Release Sub-  
Committee held at Council  
Headquarters, Inverness on  
Wednesday 27 January, 2016 at  
9.30 a.m.

**PRESENT**

Mr A Mackinnon  
Dr D Alston

Mrs M Smith  
Mr R Greene

Officials in attendance

Mr D Goldie, Head of Housing, Community Services  
Mr R Evans, Head of Roads and Transport, Community Services  
Mr A Yates, Environmental Health Manager, Community Services  
Ms T Urry, Area Community Services Manager, Community Services  
Mr C MacCallum, Payroll and Pensions Manager, Finance Service  
Ms K Zoryk, HR Business Partner, Corporate Development Service  
Mr A MacInnes, Administrative Assistant, Corporate Development Service

**Mr A Mackinnon in the Chair**

**1. Apologies for Absence**

Apologies for absence were intimated on behalf of Mr B Fernie, Mr F Parr and Mr A Henderson.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Applications for Employment Release**

There had been circulated to Members only:-

- i. Employment Release applications from Community Services;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(i) as an alternative to redundancy of an individual, 2(ii) to avoid redundancy of another employee, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings; Criteria 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
WM182684B	31/01/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme
A015803924	22/05/2016	Criteria 1, 2(iii),2(iv) & 3 of the Council's Employment Release Scheme.
A096301586	04/03/2016	Criteria 1, 2(i), 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
A076101768	31/03/2016	Criteria 1, 2(i), 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
A076200346	30/04/2016	Criteria 1, 2(i), 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
A016102947	31/03/2016	Criteria 1, 2(i), 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
53059189 (payroll number)	31/03/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
A40540730	31/03/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
JP739595D	31/03/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.
JP739594C	31/03/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme.

The meeting ended at 9.45 a.m.