

The Highland Council
Education, Children and Adult Services Committee
17 March 2016

Agenda Item	7.
Report No	ECAS 19/16

Performance Report – Children’s Services

Report by Director of Care and Learning

Summary

This report provides an update on the performance framework for Children’s Services.

1. For Highlands Children 4 performance framework

- 1.1 Highland Council and NHS Highland have agreed a performance framework for children’s services as outlined in *For Highlands Children 4*. This performance report is presented to the Education, Children & Adult Services Committee, as well as to NHS Highland.
- 1.2 All of the performance measures in the current framework have been allocated to *For Highlands Children 4* Improvement Groups.
- 1.3 A summary is included at **Appendix 1**. Commentary has been previously provided on measures where performance is either not on target or otherwise of note within performance and assurance reports to this committee.
- 1.4 Commentary on new performance data which is either not on target or otherwise of note, is detailed below. It should be noted that there has been little new data, since the last report in January.

2. Performance Data

- 2.1 Performance measures 46 and 47 show that the percentage of statutory health assessments completed within 4 weeks of a child becoming looked after is lower than expected. The figure for health assessments for Looked After Children who are accommodated being available for the initial child’s plan meeting at six weeks, is also lower for this quarter. Detailed reasons for this are outlined in section 1.4 of the NHSH Highland Assurance Report for this Committee.
- 2.2 Performance measure 78 concerns the percentage of schools evaluated as good or better for ‘Meeting learners Needs’ in Education Scotland inspections. The percentage for the year 2014/15 is below target, at 43%. This figure is based on only 7 inspections across Primary and Secondary Schools that took place during the session. This represents a very small number of schools in comparison to previous years, where 19 schools were inspected. We must be cautious when treating this as a representation of the general Highland picture or in comparing it to the previous year. The criteria to support the measurement of improvement within this area requires to be reviewed, to ensure data is more valid and reliable and therefore more representative of the Highland picture across 206 schools.
- 2.3 The authority continues to work with all schools on improving ‘Meeting Learner’s

Needs', and within the schools inspected last year we provide additional support to those reported as satisfactory or weak. All the schools have a detailed action plan for improvement which is monitored by Head Teachers and Quality Improvement Officers.

- 2.4 Performance measure 74 details the percentage of schools awarded an evaluation of good or better for 'self-evaluation' in Education Scotland inspections. The percentage for the year 2014/15 is below target at 29%. As with the previous measure, this figure is based on 7 inspections across Primary and Secondary Schools that took place during the session, and the same caution should be applied when treating this as a representation of the general Highland picture. As with the previous measure, the authority continues to support schools reported as satisfactory or weak, and each school has a detailed action plan for improvement supported by Head Teachers and Quality Improvement Officers.
- 2.5 At authority level, the following actions have been agreed for this year to ensure improvement in self-evaluation across all schools;
- Continue to make improving self-evaluation a top priority for the Service and all schools.
 - Clearly link data analysis to improvement priorities for schools and the Service. This includes the systematic collation and analysis of data, and making sure that the data is accessible for use by all.
 - Work with schools and ICT support services to devise a tracking and monitoring system that supports progress in learning without increasing bureaucracy.
 - Continue to audit and monitor the impact of improvement planning through focussed quality assurance visits to schools.
- 2.6 Performance measure 109 concerns the percentage of parents and carers who respond positively to the question, "the school takes my views into account". The target of 63% of schools is considered low, although for session 2014/15, 66% was achieved. As with previous measures this figure is based on only 7 inspections across Primary and Secondary Schools that took place during the session.
- 2.7 As with a number of performance measures, the criteria to support the measurement of improvement within this area requires to be reviewed to ensure data is more valid and reliable and therefore more representative of the Highland picture across 206 schools. This review of data and performance will be undertaken over the next three months with more appropriate measures being determined.
- 2.8 Performance measure 30 looks at improving the uptake of 27-30 month surveillance contact from the baseline of 52% to 95% by March 2016. Commentary on the data for this measure is outlined in the Assurance Report for this Committee.

3. Implications arising from Report

- 3.1 There are a range of resource implications with regard to these performance indicators, but in most cases, performance can be addressed within current resources.

3.2 There are no new legal, equality, risk, climate change/carbon clever, rural or Gaelic implications.

4. Recommendation

4.1 Members are asked to consider and scrutinise this performance information.

Designation: Director of Care and Learning

Date: 2 March 2016

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FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
Safe																
1. Children are protected from abuse, neglect or harm at home, at school and in the community																
1	Number of households with children in temporary accommodation will reduce		100	93											Target - 95 Reported annually	Child protection
2	The percentage of children on the child protection register who have been registered previously will reduce.	2.80%	5.31%	3.67%	3.66%	3.43%	3.48%	3.33%	3.03%	3.69%	3.61%	3.64%	3.39%	3.46%	Reduction from 5.89%	Child protection
3	The gap between formal agency recording and self reporting rates from children and young people affected by domestic abuse decreases.					36.2%									Data from 2015 Lifestyle Survey	Public Health and Wellbeing
4	The percentage of children who report they feel safe and cared for in school is maintained	85%	85%	83%											Target - 83% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
5	The gap between reporting of bullying through formal mechanisms and self reported experiences of bullying from children and young people decreases.					36.2%									Baseline data from 2015 Lifestyle Survey and reporting stats	Equalities working group
6	The number of children and young people who say that they know where to get help from if they are being bullied increases		91.0%			89.5%									Target - 90% Data from 2015 Lifestyle Survey	Equalities Working Group
7	The number of children and young people who say that they would tell someone if they were being bullied increases		61.1%			81%									Target - 63% Data from 2015 Lifestyle Survey	Public Health and Wellbeing
2. Children are well equipped with the knowledge and skills they need to keep themselves safe																
8	Self reported incidence of alcohol misuse will reduce (P7)					10%									Baseline data from 2015 Lifestyle Survey	Public Health and Wellbeing
9	Self reported incidence of alcohol misuse will reduce (S2)					37%									As above	Public Health and Wellbeing

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
10	Self reported incidence of alcohol misuse will reduce (S4)					71%									As above	Public Health and Wellbeing
11	Self reported incidence of drugs misuse will reduce (P7)					1.2%									As above	Public Health and Wellbeing
12	Self reported incidence of drugs misuse will reduce (S2)					3.8%									As above	Public Health and Wellbeing
13	Self reported incidence of drugs misuse will reduce (S4)					12.5%									As above	Public Health and Wellbeing
3. Young people & families live in safer communities where antisocial & harmful behaviour reducing																
18	The number of children reporting that they feel safe in their community increases					84.7%									Baseline data from 2015 Lifestyle Survey	Public Health and Wellbeing
19	The percentage of school staff who have up to date child protection training increases		72%			76%									Increase from baseline of 72% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
20	The number of children and Young people reported to SCRA on anti social behaviour grounds reduces			90											Target - 20% reduction by 15/16	Youth Justice
21	The number of restorative justice warnings used for Young people who offend increases			68											Target - 10% reduction from baseline by 15/16	Youth Justice
22	Increase use of interventions for young people at risk of becoming serious / repeat offenders		6	2	3	3	5	6	9	8	12	11	11	12	Target - 11	Youth Justice
23	The number of young people referred to youth action who have an asset assessment completed increases			77%											Target - 90% by 2015 /16	Youth Justice
24	The number of offence based referrals to SCRA reduces	528	417	343	31	64	111	161	190	224	261	295			Target - 5% reduction	Youth Justice
25	The percentage of 16 to 18 year olds entering the criminal justice service decreases			8%											Target - 5% Reported annually	Youth Justice

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
Healthy																
4. Children and young people experience healthy growth and development																
26	% of children reaching their developmental milestones at their 27 – 30 month health review will increase			75.1%			78%			78.7%			79.1%		EYC Stretch aim – 85% by December 2016	Early Years
27	% of children will achieve their key developmental milestones by time they enter school will increase		85%	87%											Target - 85% Reported annually	Additional support Needs
30	Improve the uptake of 27-30 month surveillance contact from the baseline of 52% to 95% by March 2016		82.5%	78.9%			80.2% (Indicative measures)			75.6% (Indicative measures)			45% (Indicative measures)		ISD data for 2014/15 is 81.9%	Early Years
31	95% uptake of 6-8 week Child Health Surveillance contact		85.1%	81.7%			79%								Target - 95%	Early years
32	6-8 week Child Health Surveillance contact showing no difference in uptake between the general population and those in areas of deprivation		2.9% variation	5.4% variation											No variance Reported annually	Early years

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
34	Achieve 36% of new born babies exclusively breastfed at 6-8 week review March-17	32.4%	31.2%	30.3%			34.6%								Revised performance measure and trajectory to be agreed at NHS H improvement committee	Maternal infant nutrition
35	Reduce % gap between most & least affluent areas for children exclusively breastfed at 6-8 weeks		14.8% compared to 40.5%	15.8% compared to 36.2%											Reduction – reported annually by NHS	Maternal infant nutrition
36	Maintain 95% Allocation of Health Plan indicator at 6-8 week from birth (annual cumulative)	97.3%	99.5%	99.7%	99.5%		99.8%								Target - 95%	Maternal infant nutrition
37	Maintain 95% uptake rate of MMR1 (% of 5 year olds)	94.6%	96.7% Q4	96.2%	97.1%		96.1%			95.6%					Target - 95%	Early Years
38	Sustain the completion rate of P1 Child health assessment to 95%	93.1%	99.5% Q4	99.0% Q3											Target - 95% Reported annually	Early Years
39	95 % of children with significant ASN will have their learning planned for through a child's plan	65.0%	70.0%	94%						97%					Target - 95%	Additional support Needs

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
40	The number of 2 year olds registered at 24 months with a dentist will increase year on year		76.8%	73.9%	72%		67.4%			76%			73.7%		Increase from 76.8% baseline	Public Health and Wellbeing
41	The number of 2 years olds who have seen a dentist in the preceding 12 months will increase		67.3%	64.4%	63.9%								82.6%		Increase from 67% baseline	Public Health and Wellbeing
42	The percentage of 5 year olds will have no obvious dental decay will increase to 80%		70.1%	70.1%											Target - 80%	Public Health and Wellbeing
45	90% CAMHS referrals are seen within 18 weeks (Primary Mental Health Workers)	80.0%		95.3%	92.9%	90%	100%	98%	82%	82%	100%	92%			Target - 90%	Mental Health
46	% of statutory health assessments completed within 4 weeks of becoming LAC will increase to 95%	70.0%	66.7%	66.7%			66.7%			67.6%			57.4%		Target - 95% Amber status represents improvement post integration.	Looked after Children
47	95% of health assessments for LAC who are accommodated are available for the initial child's plan meeting at six weeks						68%			82.4%			59.4%		Looking for improvement from the 68% baseline.	Looked after Children

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
48	Waiting times for AHP services to be within 18 weeks from referral to treatment									78%			85%	86%	Target - 95%	Additional support Needs
49	95% of children will have their P1 Body Mass index measured every year	93.1%	90.2%	99.6%											Target - 90% Reported annually	Public Health and Wellbeing
53	Number of staff trained to deliver approved input on sexual health, relationships and parenting increases		16	45											Target - 25 Reported annually	Public Health and Wellbeing
5. Children and young people make well-informed choices about healthy and safe lifestyles																
54	The number of hits on pages relating to children and young people on the Substance Misuse Website increases			422											Improve from 422 baseline	Health and Wellbeing
58	Self reported incidence of smoking will decrease (P7)		0.5%			1.0%									Target - 0% Data from 2015 Lifestyle Survey	Public Health and Wellbeing

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
59	Self reported incidence of smoking will decrease (S2)		5.50%			3.0%									Target - 5% Data from 2015 Lifestyle Survey	Public Health and Wellbeing
60	Self reported incidence of smoking will decrease (S4)		12.0%			10.0%									Target - 11% Data from 2015 Lifestyle Survey	Public Health and Wellbeing
Achieving																
6. Children & young people have skills, confidence and self-esteem to progress successfully																
61	The number of LAC who attain qualification in any subject at level 3 or above will increase	61%	58%	72%											Target - 63% Reported annually	Schools
62	The number of LAC who attain qualifications in English / maths at level 3 or above will increase	48%	47%	60%											Target - 50% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
63	The percentage of schools who have a curriculum model and rationale based on the 7 principals of design and 4 contexts of learning increases			30%											Target - 40%	Schools
64	The percentage of pupils who report "that staff talk to them regularly about their learning "increases	64%	70%	72%											Target – 69% Reported annually	Schools
65	Maintain high levels of positive destinations for pupils in Highland vs national averages	91%	93%	93%											Target – 93%	Schools
67	The percentage of young people reporting their learning environment as positive will increase		88%	81%											Target - 80% Reported annually	Public Health and Wellbeing
68	The number of Gypsy and Traveller children and young people attending nursery, primary and secondary school, whilst in Highland, will increase.		86%	91%											Target - 90% Reported annually	Additional support Needs

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
69	The number of children & young people who experience interrupted learning as a result of exclusion will decrease			50											Decrease from baseline of 50	Additional support Needs
7. Children and young people are supported to achieve their potential in all areas of development																
70	The percentage of children and young people sustaining full time attendance at school will increase			99.2%											Target - 99% Reported annually	Additional support Needs
71	Decrease total primary non-attendance at school	9.1%		5.4%											Target - 4.3% Reported annually	Schools
72	Decrease total secondary non-attendance at school	5.2%		9%											Target - 9% Reported annually	Schools
74	The percentage schools awarded an evaluation of good or better for self-evaluation in HMI inspections increases	20%	47%	29%											Target - 60% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
75	The percentage of schools awarded an evaluation of good or better for curriculum in HMI inspections increases	20%	58%	57%											Target - 60% Reported annually	Schools
76	The number of children achieving level 4 in literacy and numeracy increases	78	78	81											Target - 94%	Schools
78	The percentage of schools evaluated as good or better for Meeting learners Needs in HMI inspections increases	60%	63%	43%											Target - 65% Reported annually	Schools
79	The number of Looked After Children in placements supported through the FF scheme (Highland Council) increases	14	4	26											Target - 15 Reported annually	Looked after Children
82	The number of young carers identified on SEEMiS will increase			68%											Increase from 68% baseline	Young Carers

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
83	The number of self-identified young carers who report they are supported well will increase			68%											Increase from 68% baseline	Young Carers
84	The reduction in multiple exclusions is maintained	55	41	42											Target - 36 Reported annually	Schools
85	The exclusion rate for Looked After Children will decrease	84	98	146											Target - 155 Reported annually	Looked after Children
Nurtured																
8. Children and young people thrive as a result of nurturing relationships and stable environments																
86	The number of children entering P1 who demonstrate an ability to develop positive relationships increases		91%	94%											Increase from 91% baseline	Additional support Needs
87	The delay in the time taken between a child being accommodated and permanency decision will decrease	12	9	15			23.3			13			9.5		Target - 9 months	Looked after Children

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
88	The number of respite nights provided is sustained (cumulative)	384	320	268	254	518	749	1014	1275	1512	1795	2051	2331	2559	Target - 2326 bed nights pa	Additional Support Needs
89	The number of respite day hours provided is sustained (cumulative)	28953	30790	35920	2948	5322	7615	10530	13187	15438	17869	19309	19882	20425	Target - 20827 day hours pa	Additional Support Needs
90	The number of LAC accommodated outwith Highland will decrease (spot purchase placements)	44	46	46	25	27	29	30	32	31	29	29	28	26	Target - 37 Detailed in previous assurance report.	Looked after Children
91	The number of children needing to live away from the family home but supported in kinship care increases	19.3%	18.3%	14.6%	13.8%	14.2%	14.4%	15.3%	14.7%	14.3%	14.5%	14.8%	15.5%	15.5%	Target - 20% Detailed in previous assurance report	Looked after Children
92	The number of children where permanence is achieved via a Residence order increases	67.0	72.0	76.0	75.0	75.0	76.0	76.0	75.0	73.0	74.0	72.0	74.0	73.0	Target - cumulative 82 Detailed in previous assurance report	Looked after Children
93	The number of audits carried out for LAC who have three or more unplanned placement moves in 3 month period		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Target - 100%	Looked after Children

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
9. Families receive support, advice and guidance well-matched to their needs																
94	An increase in uptake of Healthy Start scheme to 85% of eligible beneficiaries by 2016			68%											Target - 85% Reported annually	Maternal infant nutrition
Active																
10. Children and young people are physically active																
100	The number of children walking to school increases					38.7%									Baseline data from 2015 Lifestyle Survey	Road Safety Unit
101	The number of schools who offer 2 hours (or two 50 minute periods of high quality PE) increases		82%	97%	98%	98%	98%	98%	98%	98%	98%	98%	98%	98%	14-15 97% 15-16 100% thereafter	Schools
102	The number of children cycling to school increases					6.3%									Baseline data from 2015 Lifestyle Survey	Road Safety Unit
103	The number of provisions who report that children have daily access to the outdoors increases					197									Target - 197 Reported annually	Play

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
104	The number of provisions that are able to provide free access to the outdoor increases					177									Target - 177 Reported annually	Play
105	No. children achieving one hour or more moderate activity on 5+ days per week increases					20.2									Baseline data from 2015 Lifestyle Survey	Public Health and wellbeing
Respected & Responsible																
11. Children & young people know their rights and are confident in exercising these																
106	The percentage of views and comments of children and young people with ASN included in a child's plan increases.			94%											Target - 99% Reported annually	Additional support Needs
107	The percentage of children responding positively to the question "Staff and children treat me fairly and with respect" is maintained	80%	84%	85%											Target - 84% Reported annually	Schools
108	The percentage of schools with a model for personal support in place increases			50%											Target - 55% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
12. Families valued as important contributors and work as equal partners to ensure positive outcomes																
109	The percentage of parents and carers who respond positively to the question, "the school takes my views into account" increases	57	65%	66%											Target - 63% Reported annually	Schools
110	The percentage of parents who report that the school keeps them well informed of their child's progress increases	74%	76%	80%											Target - 77% Reported annually	Schools
111	The number of hits on pages relating to parents and carers on the Highland Substance Misuse Website increases			22											Target – Increase from baseline of 22 Reported annually	Health & Wellbeing
Included																
13. Children, young people & families are supported well to develop strengths and resilience																
113	The percentage of parent and carer responses to the question, "my child is treated fairly at school" increases	87%	91%	90%											Target - 90% Reported annually	Schools

FHC4		12/13	13/14	14/15	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Target / comment	Imp Group
114	The percentage of children who report they have a say in making the way they learn in school better increases.	47%	62%	62%											Target - 56% Reported annually	Schools
117	The number of schools participating in the delivery of Resilient Kids training increases			145											Increase from 145 baseline	Additional support Needs
14. Improvement in service provision determined by participation of children young people & families																
120	The number of children participating in the Highland Lifestyle Survey increases		66.2%			51%									50 eligible schools did not participate in the 2015 survey	Public Health and Wellbeing