

Resources Committee

Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on
Thursday 14 April, 2016 at 1.00 p.m.

PRESENT

Mr B Fernie
Mr A Mackinnon

Mr F Parr
Mr A Henderson

Officials in attendance

Mr W Gilfillan, Director of Community Services
Mrs V Nairn, Head of Digital Transformation, Corporate Development Service
Ms K Zoryk, HR Business Partner, Corporate Development Service
Mr C MacCallum, Payroll and Pension Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr D Alston, Mrs M Smith and Mr R Greene.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from Community Services and the Corporate Development Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted

Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(i) as an alternative to redundancy of an individual, 2(ii) to avoid redundancy of another employee, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings, and 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
WA885342B	06/06/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme
WK182643A	06/06/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme
YW817913D	30/04/2016	Criteria 1, 2(i), 2(ii), 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme
A40680421	30/04/2016	Criteria 1, 2(iii) and 2(iv) of the Council's Employment Release Scheme

The meeting ended at 1.10 p.m.