

Highland Council

Resources Committee

Minute of Meeting of the **Resources Committee's Appeals Committee** held in the Convener's Hospitality Room, Council Headquarters, Inverness on Friday 24 June 2016 at 10.30 a.m.

PRESENT

Mr B Fernie
Mr A Mackinnon

Mr F Parr

Officials in Attendance:-

Ms E Barrie, HR Manager, Corporate Development Service (Adviser to the Committee)
Ms S Campbell, Head of Children's Services, Care & Learning Service (Management Side)
Ms B Johnstone, HR Business Partner, Corporate Development Service (Management Side)
Mr M Haymer, GMB, Appellant's Representative
Miss J Maclennan, Principal Administrator, Corporate Development Service

Mr B Fernie in the Chair

BUSINESS

1. Apologies

Apologies for absence were intimated on behalf of Dr D Alston, Mr B Lobban, Mr G Rimell, Mrs M Smith, Mr D Millar and Ms F Robertson.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Appeal Against Dismissal

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, Ms S Campbell, Head of Children's Services presented the Management Side case, during which a witness was called and heard. Thereafter, Mr M Haymer, GMB, presented the Appellant's Side case to the Committee.

After the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 11.25 a.m.