

Resources Committee

Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on Tuesday
14 June, 2016 at 4.00 p.m.

PRESENT

Mr B Fernie
Mr A Mackinnon (by tele conference)
Mr F Parr
Mr A Henderson
Mr D Millar

Officials in attendance

Mrs V Nairn, Head of Digital Transformation, Corporate Development Service
Mrs A MacPherson, Acting Workforce Planning & Staffing Manager, Care and Learning Service
Ms K Zoryk, HR Business Partner, Corporate Development Service
Mr C MacCallum, Payroll and Pension Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr D Alston, Mrs M Smith and Mr R Greene.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from Community Services, Corporate Development Service and the Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings, 2(v) other justifiable circumstances which would be in the interests of the service and 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
WA883201B	31/05/2016	Criteria 2(v) of the Council's Employment Release Scheme
32046261 (payroll number)	25/07/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme
A40690585	30/06/2016	Criteria 1, 2(iii) and 2(iv) of the Council's Employment Release Scheme
76/0449	14/08/2016	Criteria 2(iii), 2(iv), 2(v) and 3 of the Council's Employment Release Scheme
83/1254	14/08/2016	Criteria 2(iii), 2(iv), 2(v) and 3 of the Council's Employment Release Scheme
79/3490	14/08/2016	Criteria 2(iii), 2(iv), 2(v) and 3 of the Council's Employment Release Scheme

The meeting ended at 4.20 p.m.