

Highland Council

Resources Committee

Minutes of Meeting of the **Employment Release Sub-Committee** held in the Convener's Hospitality Room, Council Headquarters, Inverness on Friday 24 June 2016 at 10.00 a.m.

PRESENT

Mr B Fernie
Mr A Mackinnon
Mr F Parr

Mr A Henderson (by tele conferencing)
Mr R Greene (by tele conferencing)

Officials in attendance

Mr W Gilfillan, Director of Community Services
Mrs A MacPherson, Acting Workforce Planning & Staffing Manager, Care and Learning Service
Ms E Barrie, HR Manager, Corporate Development Service
Miss J MacLennan, Principal Administrator, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr D Alston, Mrs M Smith, Mr D Millar and Mrs I Campbell.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from Care and Learning Services and Community Services;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of

redundancy, 2(iii) to assist in service restructuring, 2(iv) to effect financial savings, and 3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
NS676372D	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
A40620632	31/08/2016	Criteria 1, 2(iii), 2(iv) & 3 of the Council's Employment Release Scheme

The meeting ended at 10.12 a.m.