

The Highland Council

Caithness Committee

Agenda Item	10.
Report No	CC/17/16

Wick Associated School Group Overview

Report by Director of Care and Learning

Summary

This report provides an update of key information in relation to the schools within the Wick Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1.0 ASG PROFILE

The primary schools in this area serve over 980 pupils, with the secondary school serving 703 young people.

ASG roll projections can be found at:

http://www.highland.gov.uk/downloads/download/858/school_roll_forecasts_2014-15

There are currently no Head Teacher vacancies in the ASG and all schools receive support through the Quality Improvement Team and the Area Office.

1.1 Attainment and Achievement

1.1.1 Wick High School- 2015

Attainment – Performance Summary

1.1.2 Wider Achievement & Notable Successes

Secondary – Wick – [Link to Wick High webpage](#)

Primary by School:

<http://www.highland.gov.uk/directory/44/schools/search>

School	Link to School Webpage
Bower Primary School	Bower Primary webpage
Canisbay Primary School	Canisbay Primary webpage
Dunbeath Primary School	Dunbeath Primary webpage
Keiss Primary School	Keiss Primary webpage
Lybster Primary School	Lybster Primary webpage
Noss Primary School	Noss Primary webpage
Pulteneytown Academy Primary School	Pulteneytown Academy Primary webpage
South Primary School	South Primary webpage
Thrumster Primary School	Thrumster Primary webpage
Watten Primary School	Watten Primary webpage

School	Date of Latest Published Report	Link to Education Scotland Pages
Wick High School	Jan 2012 (Follow Up)	Wick High Inspection
Bower Primary School	Aug-13	Bower Primary Inspection
Canisbay Primary School	Mar-07	Canisbay Primary Inspection
Dunbeath Primary School	Apr-10	Dunbeath Primary Inspection
Hillhead Primary School (closed)	Apr-08	Hillhead Primary Inspection
Keiss Primary School	Jan 2014 (Follow Up)	Keiss Primary Inspection
Lybster Primary School	Jan-09	Lybster Primary Inspection
Newton Park Primary School		
North Primary School (closed)	Jun-08	North Primary Inspection
Noss Primary School		
Pulteneytown Academy Primary School	Apr-10	Pulteneytown Academy Primary Inspection
South Primary School	Jun-10	South Primary Inspection
Thrumster Primary School ©	May-07	Thrumster Primary Inspection
Watten Primary School ©	Sep-09	Watten Primary Inspection

© Denotes school part of a "cluster" management arrangement

Early Years Centres

Link to Care Inspectorate website: [Find a care service](#)

Early Year Centre	Date of Latest Published Report	Quality of Care & Support	Quality of Environment	Quality of Staffing	Quality of Management & Leadership
Blackstairs Playgroup	Oct-15	very good	good	very good	good
Bower Busy Bees Pre-school	May-15	good	good	good	good
Caithness Early Years Autism Centre	Dec-14	excellent	very good	excellent	very good
Canisbay Primary Nursery	Dec-14	very good	very good	very good	good
Dunbeath Pre-school	Jan-16	very good	very good	very good	very good
Hillhead Primary Nursery	Dec-15	good	adequate	good	good
Keiss Primary Nursery	Oct-15	good	good	good	adequate
Lybster Primary Nursery	Nov-15	adequate	good	good	adequate
Newton Park Primary Nursery					
North Primary Nursery	Sep-15	adequate	adequate	good	adequate
Noss Primary Nursery					
Pulteneytown Academy Nursery	Dec-15	good	very good	good	very good
South Primary Nursery	Nov-15	very good	adequate	very good	good
Thrumster Primary Nursery	Nov-14	good	good	good	good
Watten Pre-school Playgroup	Nov-14	very good	very good	very good	very good

1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2014 and 31 July 2015. This exercise was carried out during the month of September 2015.

	% Positive Destinations		
	2012/13	2013/14	2014/15
Wick High School	91.9%	88.1%	87.5%
Highland	93.1%	92.7%	93.7%
Scotland	91.4%	92.3%	92.9%

Leaver Destinations for Wick

Number of pupils leaving in school year:

Total No. Leavers	Wick High School	HIGHLAND	SCOTLAND
2012/13	111	2579	52792
2013/14	143	2601	51876
2014/15	136	2700	53836

Destinations of Pupils (%)

DESTINATION	Wick High School			HIGHLAND			SCOTLAND		
	12/13	13/14	14/15	12/13	13/14	14/15	12/13	13/14	14/15
Higher Education	44.1%	34.3%	30.1%	33.7%	32.3%	34.1%	36.5%	38.6%	38.3%
Further Education	22.5%	18.2%	24.3%	23.7%	23.8%	26.3%	27.8%	26.3%	27.8%
Training	0.0%	1.4%	1.5%	1.9%	2.3%	1.5%	5.0%	4.1%	3.8%
Employment	23.4%	31.5%	27.9%	31.2%	31.9%	29.1%	20.4%	21.7%	21.7%
Voluntary	0.0%	0.0%	0%	0.7%	0.8%	0.7%	0.5%	0.4%	0.4%
Activity Agreements	1.8%	2.8%	3.7%	1.9%	1.5%	1.9%	1.3%	1.1%	0.9%
Unemployed Seeking	8.1%	7.7%	5.9%	5.6%	4.8%	4.2%	7.1%	6.3%	5.4%
Unemployed Not Seeking	0.0%	2.8%	3.7%	0.8%	1.3%	1.3%	1.2%	1.1%	1.1%
Unknown	0.0%	1.4%	2.9%	0.5%	1.2%	0.8%	0.3%	0.3%	0.5%

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

There are currently nine current Activity Agreements involving former pupils of Wick High.

1.2 Pupils

Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2015.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Registered P4-7	Free Meals Uptake P4-7	Free Meals Uptake P1-3
Highland Primary (2016)				13.4%	86.0%	76.6%
Scotland Primary (2016)				17.9%	87.3%	81.7%
Bower Primary School	41	0	0	small school/number	small school/number	47.6%
Canisbay Primary School	42	0	0	small school/number	small school/number	89.5%
Dunbeath Primary School	17	0	0	small school/number	small school/number	100.0%
Hillhead Primary School	148	<5	<5	8.0%	25.0%	62.7%
Keiss Primary School	52	<5	0	small school/number	small school/number	46.2%
Lybster Primary School	83	0	<5	22.5%	100.0%	83.3%
North Primary School	161	<5	5	32.0%	86.4%	66.7%
Pulteneytown Academy Primary School	229	<5	<5	21.3%	63.6%	57.0%
South Primary School	88	0	<5	45.7%	100.0%	58.1%
Thrumster Primary School	37	0	0	small school/number	small school/number	66.7%
Watten Primary School	56	0	0	small school/number	small school/number	74.1%

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary (2016)				10.8%	82.5%
Scotland Secondary (2016)				14.2%	73.9%
Wick High School	660	5	7	16.2%	66.3%

Free School Meal information extracted from Healthy Living Survey collected February 2016 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

1.2.1 Attendance/Absence/Exclusion Profile 2014/15

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2014-15)	95.0%	4.0%	1.0%	7/1000	5/1000
Scotland Primary (2014-15)	94.9%	3.8%	1.3%	9/1000	5/1000
Bower Primary School	95.2%	4.1%	0.7%	0/1000	0/1000
Canisbay Primary School	95.3%	4.0%	0.7%	0/1000	0/1000
Dunbeath Primary School	97.4%	1.8%	0.8%	0/1000	0/1000
Hillhead Primary School	95.7%	3.4%	0.9%	0/1000	0/1000
Keiss Primary School	97.8%	1.7%	0.6%	0/1000	0/1000
Lybster Primary School	95.9%	3.0%	1.1%	0/1000	0/1000
North Primary School	95.7%	3.5%	0.7%	64/1000	45/1000
Pulteneytown Academy Primary School	95.1%	4.1%	0.8%	13/1000	4/1000
South Primary School	95.4%	3.8%	0.8%	0/1000	0/1000
Thrumster Primary	95.7%	3.5%	0.7%	0/1000	0/1000
Watten Primary	96.7%	2.4%	0.8%	0/1000	0/1000

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2014-15)	90.8%	5.8%	3.2%	38/1000	26/1000
Scotland Secondary (2014-15)	91.9%	5.4%	2.5%	50/1000	29/1000
Wick High School	88.8%	8.4%	2.6%	32/1000	23/1000

1.3 School

SCHOOL	ECO School	Travel Plan	Improving through Self-Evaluation and Improving Services	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Wick High School	silver	Yes	Weak (2008)	2	2	2
Bower Primary School	silver	Yes	Very Good (2013)	0	0	0
Canisbay Primary School	silver	Yes	Adequate (2007)	0	0	0
Dunbeath Primary School	bronze	No	Satisfactory (2010)	0	0	0
Hillhead Primary School	green flag	In Progress	Very Good (2008)	10	10	5
Keiss Primary School	withdrawn	Yes	Weak (2012)	1	1	0
Lybster Primary School	bronze	Yes	Satisfactory (2009)	0	0	0
North Primary School	silver	Yes	Weak (2008)	6	6	11
Pulteneytown Academy Primary School	bronze	Yes	Excellent (2010)	12	12	10
South Primary School	bronze	Yes	Satisfactory (2010)	7	7	8
Thrumster Primary	bronze	No	Good (2007)	0	0	1
Watten Primary	bronze	Yes	Good (2009)	0	0	3

ECO School information is reported as at May 2016. Placing requests are those received to start in a school during academic year 2015-16.

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Wick High School	50.3	20.12
Bower Primary School	2.24	1.64
Canisbay Primary School	2.80	1.30
Dunbeath Primary School	2.20	1.39
Hillhead Primary School	10.70	2.63
Keiss Primary School	3.60	1.46
Lybster Primary School	5.00	1.34
North Primary School	11.20	7.05
Pulteneytown Academy Primary School	13.82	4.16
South Primary School	5.40	2.93
Thrumster Primary School	2.50	1.06
Watten Primary School	3.60	2.10
Nursery		Total Staff (FTE)
Blackstairs Playgroup		2.82
Bower Busy Bees Pre-school		1.29
Caithness Early Years Autism Centre		0.75
Canisbay Primary Nursery		1.42
Dunbeath Pre-school		1.46
Hillhead Primary Nursery		2.76
Keiss Primary Nursery		1.38
Lybster Primary Nursery		2.38
North Primary Nursery		3.96
Pulteneytown Academy Nursery		3.30
South Primary Nursery		2.74
Thrumster Primary Nursery		1.32
Watten Pre-school Playgroup		1.40

School staff information from Staff Census collected Sept 2015. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded. Pre-school staff information has been taken from the Pre-School Census returned to the Scottish Govt in September 2015.

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Newton Park Primary Nursery	17.8 (1.7 vacancies)	7.06
Noss Primary Nursery	17.7	9.28
Nursery		Total Staff (FTE)
Newton Park Primary Nursery		8.14
Noss Primary Nursery		7.47

The above 2 schools opened after the 2015 Staff Census. FTE recorded above is the situation as at August 2016.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model. The Primary Staffing Arrangements are currently being revised and the new Highland Staffing Model will be shared in due course.

- Primary School Rolls as at 17th August 2014 – Appendix

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26th September 2012 (Item 9a). Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 12.3 FTE ASN teachers
- 39.6 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

145	Pupils at level 2
40	Pupils at level 3
30	Pupils at level 4

1.5 Funding

School/ Nursery	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14	Devolved Budget 2015/16	Cost per pupil	Carry Forward from 2014/15
Wick High School	2,642,398	3,986	91,757	3,077,900	4,692	76,892
Bower Primary School	116,566	2,914	-7,875	138,175	3,370	(5,561)
Canisbay Primary School	153,509	3,411	-6,890	194,546	4,524	(3,108)
Dunbeath Primary School	96,616	4,392	-4,030	131,535	6,923	(6,341)
Hillhead Primary School (closed)	433,710	2,853	8,018	488,379	3,278	6,453
Keiss Primary School	173,064	3,328	-9,545	195,963	3,769	(7,366)
Lybster Primary School	244,877	2,986	-14,191	278,159	3,351	(9,492)
Newton Park Primary School						
North Primary School (closed)	409,554	2,609	-15,156	471,749	2,948	(20,800)
Noss Primary School						
Pulteneytown Academy Primary School	542,086	2,453	-28,860	621,749	2,751	(24,878)
South Primary School	278,882	3,401	-11,055	315,601	3,670	(16,446)
Thrumster Primary School	124,927	3,470	-3,913	142,292	3,846	23
Watten Primary School	164,922	2,618	-4,841	188,151	3,189	(1,642)

Members are asked to note that devolved funding is generally sufficient for school needs. Figures in () are surpluses.

1.6 Buildings

School	Suitability	Condition	% Roll Capacity
Wick High School	D	C	69%
Bower Primary School	C	B	63%
Canisbay Primary School	B	B	50%
Dunbeath Primary School	A	B	38%
Hillhead Primary School (closed)	B	C	64%
Keiss Primary School	B	B	52%
Lybster Primary School	B	C	44%
Newton Park Primary School			
North Primary School (closed)	B	B	50%
Noss Primary School			
Pulteneytown Academy Primary School	B	B	78%
South Primary School	B	C	44%
Thrumster Primary School	B	B	60%
Watten Primary School	B	B	68%

Building suitability, condition and capacity levels are as reported on the 2016 School Estate Core Facts return.

3.0 HIGH LIFE HIGHLAND IN Wick ASG

HLH Facilities and Services within the Wick Associated School Group Area	User Information	2013/14	2014/15	2015/16
Wick Swimming Pool	Uses	57610	57091	62750
St Fergus Gallery	Uses	4833	4561	3261
Wick Library	Visits	35618	34173	31108
Far North Mobile Library	Visits	5434	11869	7687
North Highland Archive Centre	Electronic and In-Person Visits	48260	82108	68086
Caithness Broch Centre	Uses	-	538	522
Wick Assembly Rooms	Uses	1104	1182	12776
Sports Pitches Field Harmsworth Playing Field Wick Riverside Park Field Rosebank Playing Field KGV Playing Field Field Lower Bignold Playing Field & Changing & Changing Upper Bignold Playing Field Watten Playing Field Field Dunbeath Playing Field Thrumster Playing	Available for let by sports clubs	-	-	-
Active Schools Coordinator (figures for academic years)	Unique Participants	785	572	727
Youth Development Officer	Contacts with Young People	4956	7690	7031
Adult Learning	Unique Participants	367	312	322

Programme information

Wick Swimming Pool - <https://www.highlifehighland.com/wick-swimming-pool/>

St Fergus Gallery - <https://www.highlifehighland.com/st-fergus-gallery/>

Wick Library - <https://www.highlifehighland.com/wick-library/>

Wick Archive Centre - <https://www.highlifehighland.com/caithness-archive-centre/>

Mobile Library - <https://www.highlifehighland.com/far-north-mobile-library/>

Caithness Broch Centre - <http://www.caithnessbrochcentre.co.uk/>

4.0 RECOMMENDATIONS:

The Committee is asked to scrutinise and note the content of the report.

Signature:

Designation: Director of Education, Culture and Sport

Author: Barry Northedge

Date: 19th August 2016

SCHOOL ROLLS

Estimated Rolls Session 2016-17

SEED Code	School Name	P1	P2	P3	P4	P5	P6	P7	TOTAL
5100127	Bower Primary	2	3	6	5	10	3	7	36
5100224	Canisbay Primary	7	5	6	7	7	9	3	44
5100526	Dunbeath Primary	6	4	5	2	0	1	2	20
5100720	Keiss Primary	10	5	6	8	11	7	5	52
5100925	Lybster Primary	12	11	16	11	18	10	11	89
1003496	Newton Park Primary	51	57	58	44	47	39	47	343
1003526	Noss Primary	56	39	34	59	45	40	40	313
5101220	Thrumster Primary	4	5	7	3	5	5	6	35
5101522	Watten Primary	7	4	7	9	10	9	5	51

School Name	S1	S2	S3	S4	S5	S6	S1-S6
Wick High School	117	140	116	130	125	75	703

PRE SCHOOL CENTRE ROLLS APRIL 2016

Nursery	N4 (Apr)	N3 (Apr)	No Sessions
Blackstairs Playgroup	8	24	5
Bower Busy Bees Pre-school	2	6	5
Dunbeath Pre-school	7	2	5
Watten Pre-school Playgroup	8	5	5
NOSCA Nippers	3	12	5

PRIMARY SCHOOL NURSERIES ESTIMATES AUGUST 2016

Nursery	N4 (Aug)	N3 (Aug)	No Sessions
Canisbay Primary Nursery	13	1	5
Keiss Primary Nursery	9	6	5
Lybster Primary Nursery	9	4	5
Newton Park Primary Nursery	60	35	10
Noss Primary Nursery	50	22	10
Thrumster Primary Nursery	4	4	5