

Item 9 - Question Time

To the Chair of the Resources Committee

“Can you tell me how much it would cost for the Council to settle all of its current outstanding claims and those likely to come forward in the near future with regard to Equal Pay?”

Response to Mrs G Sinclair

I refer to the answer given by the Leader at the Highland Council on 29 June 2016. The Council has 740 current outstanding post-implementation claims and it is not possible to know with any certainty how many other claims may come forward.

The Council is actively dealing with these claims at present and the legal advice remains that the potential liability should not be published at this stage, in order to protect the Council’s negotiating position. Group Leaders have been briefed on the current position regards Equal Pay claims and it is intended to bring a confidential report to the next Resources Committee.