

## Item 9 - Question Time

To the Chair of the Education, Children & Adult Services Committee

“At the last Council meeting, you informed me that there were approximately 60 vacancies, which are detailed below, in key roles within the Family Teams impacting vulnerable individuals and families. Please can you update me on a vacancy by vacancy basis as to the progress made to recruit to these critical positions and whether any new vacancies can be added to the listing?”

Family Team (South) (Full Time) -

Inverness Central, Badenoch & Strathspey – Community Children’s Worker (0.09), Children’s Services Worker (0.20), Health Visitor (0.60), Community Early Years Practitioner (0.60) and Community Early Years Practitioner (0.09)

Inverness West – Practice Lead – Early Years (0.40), Social Worker (1.00), Children’s Services Worker (0.14), Health Visitor (0.60), Health Visitor (0.40), School Nurse (0.80) and School Nurse (0.26)

Inverness East and Nairnshire - Social Worker (0.20), Social Worker (1.00), Community Children’s Worker (0.20), Children’s Services Worker (1.00), Children’s Services Worker (0.26), School Nurse (1.00), School Nurse (1.00) and Community Early Years Practitioner (0.10).

Health & Disability – Senior Community Children’s Worker (0.50), Children’s Services Worker (1.00) and Children’s Services Worker (0.50)

Inverness, Badenoch & Strathspey C&F Support Workers – Care & Protection Support Worker (1.00) and Care & Protection Support Worker (2.65).

Family Team (Mid) (Full Time) -

Mid Ross – Social Worker (0.50), Health Visitor (0.80), School Nurse (0.64) and Children’s Services Worker (0.20).

East Ross – Practice Lead – Early Years (1.00), Social Worker (0.50), Social Worker (1.00), Social Worker (0.50), School Nurse (0.90), Staff Nurse (0.50), Community Early Years Practitioner (0.50) and Community Early Years Practitioner (0.50).

Children’s Disability Team (N&W) – Disability Support Worker (0.11).

Family Team (West) (Full Time) –

Skye & West Ross – Social Worker (0.40), Health Visitor (0.50), School Nurse (0.28), Community Early Years Practitioner (0.70), Children’s Services Worker (0.10) and Children’s Services Worker (0.30).

Lochaber – Health Visitor (0.50), Health Visitor (0.30), Community Early Years Practitioner (0.06), Support Worker – Disability (0.50) and Care & Protection Support Worker (0.09).

Family Team (North) (Full Time) -

Caithness – Practice Lead – Care & Protection (1.00), Social Worker (0.04), Social Worker (0.50), Children’s Services Worker (0.80), Children’s Services Worker (0.07), School Nurse (0.02), Health Visitor (1.00), Care & Protection Support Worker (0.47) and Support Worker (0.30).

Sutherland – Social Worker (1.00), Support Worker – Disability (0.50) and Care & Protection Support Worker (0.50).”

### Response to Mr A Christie

As was indicated by me at the last Council, this will be the subject of a dedicated report to the next meeting of the Education, Children & Adult Services Committee which is on 26 October.

The detail of vacancies changes constantly and all new vacancies are discussed on a weekly basis. The Committee report will include an updated list of vacancies in the Family Teams.