

**Highland Council
Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held in Council Headquarters, Inverness on Tuesday, 18 October 2016 at 1.05 p.m.

PRESENT

Mr B Fernie
Mr F Parr
Mr D Millar

Officials in attendance

Ms S Nield, Catering Services Manager, Care and Learning Service
Ms E Barrie, HR Manager, Corporate Development Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Mackinnon, Dr D Alston, Mrs M Smith and Ms I Campbell.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Employment Release

There had been circulated to Members only:-

- i. an Employment Release application from the Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds: Criteria 2(ii) to avoid redundancy of another employee and Criteria 3 - to meet the wishes of the employee provided at least one other criteria is satisfied.

AGENDA ITEM 23iii

| <u>Pension Scheme Reference No.</u> | <u>Leaving Date</u> | <u>Criteria</u> |
|------------------------------------------------|----------------------------|-----------------------------------------------------------------------|
| A40680753 | 30/10/2016 | Criteria 2(ii) and 3 of the Council's Employment Release Scheme |

The meeting ended at 1.10 p.m.