

**Highland Council
Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held in Council Headquarters, Inverness on Tuesday, 20 December 2016 at 1.45 p.m.

PRESENT

Mr B Fernie
Mr F Parr

Mrs M Smith
Mr D Millar

Officials in attendance

Ms E Barrie, HR Manager, Corporate Development Service
Mrs A MacPherson, Workforce Planning & Staffing Manager, Care and Learning Service
Mr C MacCallum, Payroll and Pension Manager, Finance Service
Mr S Lorimer, Assistant Payroll and Pension Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Mackinnon and Dr D Alston.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from the Corporate Development Service and Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 – on the grounds of redundancy.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
JX247600A	31/12/2016	Criteria 1 of the Council's Employment Release Scheme
02/0107	29/01/2017	Criteria 1 of the Council's Employment Release Scheme

The meeting ended at 1.50 p.m.