

**The Highland Council**

**Caithness Committee**

<b>Agenda Item</b>	<b>5.</b>
<b>Report No</b>	<b>CC/03/17</b>

## **Wick Associated School Group Overview**

### **Report by Director of Care and Learning**

#### **Summary**

This report provides an update of key information in relation to the schools within the Wick Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

#### **1.0 ASG PROFILE**

The primary schools in this area serve over 980 pupils, with the secondary school serving 679 young people.

ASG roll projections can be found at:

<http://www.highland.gov.uk/downloads/file/16491/wick>

There are currently no Head Teacher vacancies in the ASG and all schools receive support through the Quality Improvement Team and the Area Office.

#### **1.1 Attainment and Achievement**

##### **1.1.1 Wick High School- 2015**

##### **Attainment – Performance Summary**

##### **1.1.2 Wider Achievement & Notable Successes**

**Secondary – Wick – [Link to Wick High webpage](#)**

## Primary by School:

<http://www.highland.gov.uk/directory/44/schools/search>

School	Link to School Webpage
Bower Primary School	<a href="#">Bower Primary webpage</a>
Canisbay Primary School	<a href="#">Canisbay Primary webpage</a>
Dunbeath Primary School	<a href="#">Dunbeath Primary webpage</a>
Keiss Primary School	<a href="#">Keiss Primary webpage</a>
Lybster Primary School	<a href="#">Lybster Primary webpage</a>
Noss Primary School	<a href="#">Noss Primary webpage</a>
Newton Park Primary School	<a href="#">Newton Park Primary webpage</a>
Thrumster Primary School	<a href="#">Thrumster Primary webpage</a>
Watten Primary School	<a href="#">Watten Primary webpage</a>

School	Date of Latest Published Report	Link to Education Scotland Pages
Wick High School	Jan 2012 (Follow Up)	<a href="#">Wick High Inspection</a>
Bower Primary School	Aug-13	<a href="#">Bower Primary Inspection</a>
Canisbay Primary School	Mar-07	<a href="#">Canisbay Primary Inspection</a>
Dunbeath Primary School ©	Apr-10	<a href="#">Dunbeath Primary Inspection</a>
Keiss Primary School	Jan 2014 (Follow Up)	<a href="#">Keiss Primary Inspection</a>
Lybster Primary School ©	Jan-09	<a href="#">Lybster Primary Inspection</a>
Newton Park Primary School	none to date	<a href="#">Newton Park Primary Inspection</a>
Noss Primary School	none to date	<a href="#">Noss Primary Inspection</a>
Thrumster Primary School ©	May-07	<a href="#">Thrumster Primary Inspection</a>
Watten Primary School ©	Sep-09	<a href="#">Watten Primary Inspection</a>

© Denotes school part of a "cluster" management arrangement

## Early Years Centres

Link to Care Inspectorate website: [Find a care service](#)

Early Year Centre	Inspection Month	Quality of Care & Support	Quality of Environment	Quality of Staffing	Quality of Management & Leadership
Bower Busy Bees Pre-school	May-15	good	good	good	good
Canisbay Primary Nursery	Dec-14	very good	very good	very good	good
Dunbeath Pre-school	Jan-16	very good	very good	very good	very good
Noss Primary Nursery	Sep-16	good	good	good	very good
Keiss Primary Nursery	Oct-16	good	good	good	good
Lybster Primary Nursery	Nov-15	adequate	good	good	adequate
Norlin Playgroup	Nov-15	very good	very good	very good	very good
North Primary Nursery	Sep-15	adequate	adequate	good	adequate
Playbox Playgroup	Jan-15	good	good	good	good
Pulteneytown Academy Nursery	Dec-15	good	very good	good	very good
South Primary Nursery	Nov-15	very good	adequate	very good	good
Thrumster Primary Nursery	Nov-14	good	good	good	good
Watten Pre-school Playgroup	Nov-16	very good	very good	not assessed	not assessed

### 1.1.3 Destinations 16+

Leaver destination information is taken from the School Leaver Destination Return (SLDR) which is a statistical return undertaken by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2014 and 31 July 2015. This exercise was carried out during the month of September 2015.

	% Positive Destinations		
	2012/13	2013/14	2014/15
Wick High School	91.9%	88.1%	87.5%
Highland	93.1%	92.7%	93.7%
Scotland	91.4%	92.3%	92.9%

### Leaver Destinations for Wick

Number of pupils leaving in school year:

Total No. Leavers	Wick High School	HIGHLAND	SCOTLAND
2012/13	111	2579	52792
2013/14	143	2601	51876
2014/15	136	2700	53836

### Destinations of Pupils (%)

DESTINATION	Wick High School			HIGHLAND			SCOTLAND		
	12/13	13/14	14/15	12/13	13/14	14/15	12/13	13/14	14/15
Higher Education	44.1%	34.3%	30.1%	33.7%	32.3%	34.1%	36.5%	38.6%	38.3%
Further Education	22.5%	18.2%	24.3%	23.7%	23.8%	26.3%	27.8%	26.3%	27.8%
Training	0.0%	1.4%	1.5%	1.9%	2.3%	1.5%	5.0%	4.1%	3.8%
Employment	23.4%	31.5%	27.9%	31.2%	31.9%	29.1%	20.4%	21.7%	21.7%
Voluntary	0.0%	0.0%	0%	0.7%	0.8%	0.7%	0.5%	0.4%	0.4%
Activity Agreements	1.8%	2.8%	3.7%	1.9%	1.5%	1.9%	1.3%	1.1%	0.9%
Unemployed Seeking	8.1%	7.7%	5.9%	5.6%	4.8%	4.2%	7.1%	6.3%	5.4%
Unemployed Not Seeking	0.0%	2.8%	3.7%	0.8%	1.3%	1.3%	1.2%	1.1%	1.1%
Unknown	0.0%	1.4%	2.9%	0.5%	1.2%	0.8%	0.3%	0.3%	0.5%

*Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.*

There are 11 current Activity Agreements involving former pupils of Wick High School.

## 1.2 Pupils

Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2016.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Registered P4-7	Free Meals Uptake P4-7	Free Meals Uptake P1-3
Highland Primary (2016)				13.4%	86.0%	76.6%
Scotland Primary (2016)				17.9%	87.3%	81.7%
Bower Primary School	36	0	0	small school/number	small school/number	83.3%
Canisbay Primary School	42	0	0	small school/number	small school/number	93.8%
Dunbeath Primary School	21	0	0	small school/number	small school/number	100.0%
Keiss Primary School	51	0	0	8.0%	25.0%	55.0%
Lybster Primary School	93	<5	<5	17.8%	83.3%	88.9%
Newton Park Primary School	338	<5	6	Not open	Not open	Not open
Noss Primary School	321	<5	8	Not open	Not open	Not open
Thrumster Primary School	34	0	0	small school/number	small school/number	76.9%
Watten Primary School	52	0	0	small school/number	small school/number	90.5%

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary (2016)				10.8%	82.5%
Scotland Secondary (2016)				14.2%	73.9%
Wick High School	679	10	8	16.2%	66.3%

Free School Meal information extracted from Healthy Living Survey collected February 2016 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

## 1.2.1 Attendance/Absence/Exclusion Profile 2015/16

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, next reporting year is 2016-17.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2015-16)	94.9%	4.0%	1.1%	8/1000	5/1000
Scotland Primary (2014-15)	94.9%	3.8%	1.3%	9/1000	5/1000
Bower Primary School	96.3%	3.4%	0.4%	0/1000	0/1000
Canisbay Primary School	95.6%	3.9%	0.5%	0/1000	0/1000
Dunbeath Primary School	97.0%	2.2%	0.8%	0/1000	0/1000
Hillhead Primary School	95.1%	4.2%	0.7%	0/1000	0/1000
Keiss Primary School	97.4%	2.4%	0.2%	0/1000	0/1000
Lybster Primary School	95.6%	3.7%	0.7%	0/1000	0/1000
North Primary School	93.9%	5.1%	0.9%	81/1000	31/1000
Pulteneytown Academy Primary School	94.7%	4.6%	0.6%	4/1000	4/1000
South Primary School	93.9%	4.1%	1.8%	68/1000	57/1000
Thrumster Primary School	94.3%	4.6%	1.1%	0/1000	0/1000
Watten Primary School	97.2%	1.7%	1.2%	0/1000	0/1000

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2015-16)	91.46%	5.9%	2.6%	39/1000	26/1000
Scotland Secondary (2014-15)	91.9%	5.4%	2.5%	50/1000	29/1000
Wick High School	90.1%	7.0%	2.8%	68/1000	36/1000

### 1.3 School

SCHOOL	ECO School	Travel Plan	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Wick High School	silver	Yes	2	2	2
Bower Primary School	green flag	Yes	0	0	0
Canisbay Primary School	silver	Yes	0	0	0
Dunbeath Primary School	bronze	No	0	0	0
Keiss Primary School	withdrawn	Yes	1	1	0
Lybster Primary School	bronze	Yes	0	0	0
Newton Park Primary School	Registered	In Progress			
Noss Primary School	Registered	In Progress			
Thrumster Primary	bronze	No	0	0	1
Watten Primary	bronze	Yes	0	0	3

*ECO School information is reported as at November 2016. Placing requests are those received to start in a school during academic year 2015-16.*

It should be noted that all placing requests in/out of these schools were able to be accommodated this year. There were therefore no parental appeals lodged for this ASG.

## 1.4 ECS Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Wick High School	50.17	19.27
Bower Primary	2.60	1.32
Canisbay Primary	2.60	1.32
Dunbeath Primary	2.80	1.06
Keiss Primary	3.57	0.96
Lybster Primary	5.30	1.59
Newton Park Primary	17.30	7.21
Noss Primary	16.00	10.24
Thrumster Primary	2.40	1.53
Watten Primary	3.80	1.90
Nursery	Teacher (FTE)	Total Staff (FTE)
Bower Busy Bees Pre-school	0.0	1.8
Canisbay Primary Nursery	0.1	1.38
Dunbeath Pre-school	0.0	1.29
Keiss Primary Nursery	0.1	1.38
Lybster Primary Nursery	0.1	2.01
Newton Park Primary Nursery	0.1	9.75
Noss Primary Nursery	0.1	8.48
Thrumster Primary Nursery	0.1	1.38
Watten Pre-school Playgroup	0.0	1.29

*School staff information from Staff Census collected Sept 2016. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.*

*Pre-school staff information has been taken from the Pre-School Census returned to the Scottish Govt in September 2016.*



Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model. The Primary Staffing Arrangements are currently being revised and the new Highland Staffing Model will be shared in due course.

- Primary School Rolls as at 17th August 2014 – Appendix

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26<sup>th</sup> September 2012 (Item 9a). Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 12.3 FTE ASN teachers
- 39.6 FTE PSA staff (assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

145	Pupils at level 2
40	Pupils at level 3
30	Pupils at level 4

## 1.5 Funding

School/ Nursery	Devolved Budget 2014/15	Cost per pupil	Carry Forward from 2013/14	Devolved Budget 2015/16	Cost per pupil	Carry Forward from 2014/15
Wick High School	2,642,398	3,986	91,757	3,077,900	4,692	76,892
Bower Primary School	116,566	2,914	-7,875	138,175	3,370	(5,561)
Canisbay Primary School	153,509	3,411	-6,890	194,546	4,524	(3,108)
Dunbeath Primary School	96,616	4,392	-4,030	131,535	6,923	(6,341)
Hillhead Primary School (closed)	433,710	2,853	8,018	488,379	3,278	6,453
Keiss Primary School	173,064	3,328	-9,545	195,963	3,769	(7,366)
Lybster Primary School	244,877	2,986	-14,191	278,159	3,351	(9,492)
Newton Park Primary School						
North Primary School (closed)	409,554	2,609	-15,156	471,749	2,948	(20,800)
Noss Primary School						
Pulteneytown Academy Primary School	542,086	2,453	-28,860	621,749	2,751	(24,878)
South Primary School	278,882	3,401	-11,055	315,601	3,670	(16,446)
Thrumster Primary School	124,927	3,470	-3,913	142,292	3,846	23
Watten Primary School	164,922	2,618	-4,841	188,151	3,189	(1,642)

Members are asked to note that devolved funding is generally sufficient for school needs. Figures in () are surpluses.

## 1.6 Buildings

School	Suitability	Condition	% Roll Capacity
Wick High School	D	C	69%
Bower Primary School	C	B	63%
Canisbay Primary School	B	B	50%
Dunbeath Primary School	A	B	38%
Keiss Primary School	B	B	52%
Lybster Primary School	B	C	44%
Newton Park Primary School	Not open at time of survey		
Noss Primary School	Not open at time of survey		
Thrumster Primary School	B	B	60%
Watten Primary School	B	B	68%

*Building suitability, condition and capacity levels are as reported on the 2016 School Estate Core Facts return.*

### 3.0 HIGH LIFE HIGHLAND IN Wick ASG

<b>HLH Facilities and Services within the Wick Associated School Group Area</b>	<b>User Information</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>
Wick Swimming Pool	Customer Visits	57,610	57,091	62,750
St Fergus Gallery	Customer Visits	4,833	4,561	3,261
Wick Library	Customer Visits	35,618	34,174	31,108
Far North Mobile Library	Customer Visits	5,434	11,869	7,687
North Highland Archive Centre	Electronic and In-Person Customer Visits	48,260	82,108	68,086
Caithness Broch Centre	Customer Visits	-	538	522
Wick Assembly Rooms	Customer Visits	1,104	2,570	12,776
Sports Pitches Harmsworth Playing Field Wick Riverside Park Rosebank Playing Field KGV Playing Field Lower Bignold Playing Field Upper Bignold Playing Field & Changing Watten Playing Field & Changing Dunbeath Playing Field Thrumster Playing Field	Available for let by sports clubs	-	-	-
Active Schools Coordinator (figures for academic years)	Unique Participants	785	572	727
Youth Development Officer	Contacts with Young People	4,956	7,690	7,031
Adult Learning	Unique Participants	367	312	322

#### Programme Information:-

**Wick Swimming Pool** - <https://www.highlifehighland.com/wick-swimming-pool/>

**St Fergus Gallery** - <https://www.highlifehighland.com/st-fergus-gallery/>

**Wick Library** - <https://www.highlifehighland.com/wick-library/>

**Wick Archive Centre** - <https://www.highlifehighland.com/caithness-archive-centre/>

**Mobile Library** - <https://www.highlifehighland.com/far-north-mobile-library/>

**Caithness Broch Centre** - <http://www.caithnessbrochcentre.co.uk/>

#### 4.0 RECOMMENDATIONS:

The Committee is asked to scrutinise and note the content of the report.

Designation: Director of Care and Learning

Author: Barry Northedge

Date: 1<sup>st</sup> February 2017

**SCHOOL ROLLS****Session 2016-17**

<b>SEED Code</b>	<b>School Name</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>TOTAL</b>
5100127	Bower Primary School	2	3	6	5	10	3	7	36
5100224	Canisbay Primary School	5	5	6	7	7	9	3	42
5100526	Dunbeath Primary School	7	4	5	2	0	1	2	21
5100720	Keiss Primary School	10	5	6	8	11	6	5	51
5100925	Lybster Primary School	13	12	16	11	18	11	12	93
1003496	Newton Park Primary School	52	56	57	43	45	38	47	338
1003526	Noss Primary School	53	39	35	59	48	46	41	321
5101220	Thrumster Primary School	3	5	6	4	4	5	7	34
5101522	Watten Primary School	6	4	7	11	9	10	5	52

<b>School Name</b>	<b>S1</b>	<b>S2</b>	<b>S3</b>	<b>S4</b>	<b>S5</b>	<b>S6</b>	<b>S1-S6</b>
Wick High School	120	140	118	133	119	49	679

**PRE SCHOOL CENTRE ROLLS SEPTEMBER 2016**

<b>Nursery</b>	<b>N3</b>	<b>N4</b>	<b>Deferred Entry</b>
Bower Busy Bees Pre-school	6	1	0
Dunbeath Pre-school	3	2	0
Watten Pre-school Playgroup	4	5	3

**PRIMARY SCHOOL NURSERIES SEPTEMBER 2016**

<b>Nursery</b>	<b>N3</b>	<b>N4</b>	<b>Deferred Entry</b>
Canisbay Primary Nursery	1	13	0
Keiss Primary Nursery	5	7	0
Lybster Primary Nursery	3	9	0
Newton Park Primary Nursery	20	48	11
Noss Primary Nursery	24	56	0
Thrumster Primary Nursery	4	4	0