

**Highland Council  
Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held in Council Headquarters, Inverness on Tuesday, 28 February 2017 at 1.45 p.m.

**PRESENT**

Mr A Mackinnon  
Mr D Millar

Dr A Sinclair  
Mr M Reiss

Officials in attendance

Mr A Maguire, Head of Development & Regeneration, Development & Infrastructure Service

Ms B Johnstone, HR Business Partner, Corporate Development Service

Ms R Bell, Policy Officer, Care and Learning Service

Mr A MacInnes, Administrative Assistant, Corporate Development Service

**Mr A Mackinnon in the Chair**

**1. Apologies for Absence**

Apologies for absence were intimated on behalf of Mr B Fernie and Ms M Smith.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Applications for Employment Release**

There had been circulated to Members only:-

- i. Employment Release applications from the Development & Infrastructure Service and Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 2(i) – as an alternative to redundancy of an individual; 2(ii) to avoid redundancy of another employee; 2(iv) to effect financial savings.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A015801658	31/03/2017	Flexible Retirement on the basis of a reduction in hours
78/5359	13/08/2017	Criteria 2 (i), 2(ii) & 2(iv) of the Council's Employment Release Scheme
91/0624	13/08/2017	Criteria 2(i), 2(ii) & 2(iv) of the Council's Employment Release Scheme

The meeting ended at 1.50 p.m.