

Highland Council

Corporate Resources Committee

Minute of Meeting of the **Corporate Resources Committee's Appeals Committee** held in Council Headquarters, Inverness on Wednesday 20 September 2017 at 10.30 a.m.

PRESENT

Mr A Baxter
Mr B Lobban
Mr G MacKenzie

Mr C MacLeod
Dr I Cockburn
Mr C Smith

Officials in Attendance:-

Ms M Morris, Depute Chief Executive/Director of Corporate Development (Management Side)
Ms E Barrie, HR Manager (Management Side)
Mr J Gibson, Unison (Appellant's Representative)
Mr E Stafford, Associate, Harper MacLeod (Adviser to the Committee)
Mr A MacInnes, Administrative Assistant, Corporate Development Service (Clerk to the Committee)

Mr A Baxter in the Chair

BUSINESS

1. Apologies

An apology for absence was intimated on behalf of Mr A Mackinnon.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Appeal Against Process Undertaken in Respect of Redundancy

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, Ms M Morris, Depute Chief

Executive/Director of Corporate Development, presented the Management Side case during which two witnesses were called and heard.

Thereafter, the Appellant's Side presented their case to the Committee during which one witness was called and heard.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 3.55 pm.