

**Highland Council**

**Corporate Resources Committee**

Minute of Meeting of the **Corporate Resources Committee's Appeals Committee** held in Council Headquarters, Inverness on Thursday 21 September 2017 at 10.30 a.m.

**PRESENT**

Mr A Baxter  
Mr A Henderson  
Mr B Lobban  
Mr G MacKenzie

Mr C MacLeod  
Mr C Smith  
Ms T Robertson

Officials in Attendance:-

Mr A Summers, Head of Environmental & Amenity Services, Community Services (Management Side)  
Ms K Zoryk, HR Business Partner (Management Side)  
Mr P MacPherson, GMB (Appellant's Representative)  
Ms E Barrie, HR Manager, Corporate Development Service (Adviser to the Committee)  
Ms M Mackenzie, HR Assistant, Corporate Development Service (observer)  
Mr A MacInnes, Administrative Assistant, Corporate Development Service (Clerk to the Committee)

**Mr A Baxter in the Chair**

**BUSINESS**

**1. Apologies**

Apologies for absence were intimated on behalf of Mr A Mackinnon and Dr I Cockburn.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Exclusion of the Public**

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Appeal Against Dismissal**

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, Mr A Summers, Head of Environmental & Amenity Services presented the Management Side case during which a witness was called and heard. Thereafter, Mr P MacPherson, GMB presented the Appellant's Side case to the Committee.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 12.45 p.m.