

Highland Council

Corporate Resources Committee

Minute of Meeting of the **Corporate Resources Committee's Appeals Committee** held in Council Headquarters, Inverness on Thursday 21 September 2017 at 2.00 p.m.

PRESENT

Mr A Baxter
Dr I Cockburn
Mr A Henderson
Mr G MacKenzie

Mr C MacLeod
Mr C Smith
Ms T Robertson

Officials in Attendance:-

Mr D Goldie, Head of Housing and Building Maintenance, Community Services (Management Side)

Ms K Zoryk, HR Business Partner (Management Side)

Mrs F Malcolm, Legal Manager, Corporate Development Service (Adviser to the Committee)

The Appellant

Mr A MacInnes, Administrative Assistant, Corporate Development Service (Clerk to the Committee)

Mr A Baxter in the Chair

BUSINESS

1. Apologies

Apologies for absence were intimated on behalf of Mr A Mackinnon and Mr B Lobban.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Grievance Appeal

There had been circulated a written Statement of Case prepared by the Appellant, a written Statement of Case prepared by the Management Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, the Appellant presented her case and thereafter, Mr D Goldie, Head of Housing and Building Maintenance, presented the Management Side case to the Committee.

Following questioning and after the Management Side and the Appellant had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 3.05 p.m.