

Highland Council

Corporate Resources Committee

Minute of Meeting of the **Corporate Resources Committee's Appeals Committee** held in Council Headquarters, Inverness on Wednesday 22 November 2017 at 10.30 a.m.

PRESENT

Mr A Baxter
Mrs T Robertson

Mr G MacKenzie
Mr C Smith

Officials in Attendance:-

Mr D Goldie, Head of Housing and Building Maintenance, Community Services (Management Side)
Ms K Zoryk, HR Business Partner (Management Side)
Mr J Clark, Unite the Union (Appellant's Representative)
The Appellant
Mrs F Malcolm, Legal Manager, Chief Executive's Service (Adviser to the Committee)
Mr A MacInnes, Administrative Assistant, Chief Executive's Service (Clerk to the Committee)

Mr A Baxter in the Chair

BUSINESS

1. Apologies

Apologies for absence were intimated on behalf of Mr A Mackinnon, Mr A Henderson, Mr B Lobban, Mrs L MacDonald and Dr I Cockburn.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Appeal Against Dismissal

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing.

In accordance with the Appeals Procedure, Mr D Goldie, Head of Housing & Building Maintenance presented the Management Side case during which a witness was called and heard. Thereafter, Mr J Clark, Unite the Union and the Appellant presented their case to the Committee.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 3.50 p.m.