

Item 12: Question Time

To the Chair of Corporate Resources Committee

“Could I have a list of the vacancies the Council currently holds with an indication of the length of time they have been vacant?”

Response to Ms M Smith

Additional controls on recruitment have been in place since July 2018. Currently, all posts require approval from the Executive Leadership Team prior to advertisement, with final sign-off by the Chief Executive.

There are 22 approved posts which are due to be re-advertised in the New Year.

There are a further 160 posts which are being held at service level, as follows

- Care and Learning – 123
- Corporate Resources – 5
- Chief Executive’s Office – 1
- Community Services – 28
- Development & Infrastructure – 3

A further 84 posts have been approved at service level but are awaiting approval from the Executive Leadership Team.

There are 6 vacancies which have been submitted through the Authority to Recruit process and held indefinitely.

Total 272 posts

This information is sourced from the Authority to Recruit forms raised by services, there could be other vacancies at service level that have do not appear on the system. Additional information to provide the length of time that posts have been vacant would require extensive time to complete, this has not been possible in the time available to compile this response.