

Agenda Item	19.
Report No	CLH 56/19

## HIGHLAND COUNCIL

**Committee:** Care, Learning and Housing

**Date:** 21 August 2019

**Report Title:** Education Transformation

**Report By:** Chief Executive

### 1. Purpose/Executive Summary

1.1 The purpose of this report is to introduce the subsequent presentation on progress made by the Change Team and their strategic priorities for the coming months. It will update members on the presentation given by the Team to the Care, Learning and Housing Committee in May.

### 2. Recommendations

2.1 Members are asked to:

- i. Note the progress and plans being put in place to deliver better outcomes for young people.

### 3. Implications

3.1 Resource - This paper outlines how the resource already allocated from the Change Fund will be used to support better outcomes.

3.2 Legal - There are no legal implications from the recommendations of this report.

3.3 Community (Equality, Poverty and Rural) - Planned improvements should support better outcomes for all young people and will take cognisance of the specific challenges of inequality, poverty and rurality.

3.4 Climate Change / Carbon Clever - There are no climate change implications arising from this report.

3.5 Risk - There are no risk implications arising from this report.

3.6 Gaelic - The delivery of better outcomes for young people will take cognisance of needs of Gaelic Medium and Gaelic Learners.

#### **4. Training and Support for Schools**

4.1 In the school summer term, there was considerable consultation with Head Teachers about the creation of a comprehensive training programme for all school-based staff which would be focused on delivering the culture, ethos and quality that we want for all our young people. It has now been shared with schools. In it, the training is organised around 6 pillars. These are:

- Building positive relationships
- Inclusion, Rights and equalities
- Safeguarding, care and wellbeing
- Pedagogy and development
- Leadership of Change
- Supporting Processes

#### **5. Change Team Engagement**

5.1 Since their appointments were to support improvement in the system, the Change Team have aligned their work - both the proactive and the reactive elements - to these six pillars. We believe that this will maximise the impact that they can have in the time available. The presentation will highlight how that is developing.

Designation: Chief Executive

Date: 3 July 2019

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Background Papers: None