

**Highland Council
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held in Council Headquarters, Inverness on Thursday 30 May 2019 at 3.30 p.m.

PRESENT

Mr A Mackinnon
Mr M Reiss (by telephone conference)
Mr R Bremner (by telephone conference)

Mr A Henderson
Mrs T Robertson

Officials in attendance

Mrs D Manson, Chief Executive
Mr S Walsh, Head of People & ICT, Corporate Resources Service
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mr A Mackinnon in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr D Louden and Mr R Laird.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application from Community Services;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds: Criteria 1- on the grounds of redundancy; Criteria 2 (iii) – to assist in service restructuring; Criteria 2 (iv) – to effect financial savings, and Criteria 3 – to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
NH379080A	31/07/19	Categories 1, 2(iii), 2(iv) and 3 of the Employment Release Scheme

The meeting ended at 3.45 p.m.