

The Highland Council

Recruitment Panel: Executive Chief Officer: Resources and Finance

Minutes of Meeting of the
Recruitment Panel held in Council
Headquarters, Inverness on Monday
1 July, 2019 at 11.00 a.m.

Present:

Mrs C Caddick (substitute)
Dr I Cockburn
Mrs M Davidson
Mr J Finlayson
Mrs D MacKay (substitute)

Mr A Jarvie
Mr B Lobban
Mr A Mackinnon
Mrs T Robertson (substitute)
Ms M Smith

Officials in attendance:-

Mrs D Manson, Chief Executive
Mr S Walsh, Head of People and ICT, Corporate Resources Service

Mr B Lobban in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Christie, Mr J Gray and Mr A Henderson.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Minute of Last Meeting

There had been circulated to Members only, the minute of the last meeting of the Panel held on 20 June, 2019, the terms of which were **APPROVED**.

5. Appointment of Executive Chief Officer, Resources and Finance

Members were advised that three of the shortlisted candidates had withdrawn their applications and the Panel considered the remaining applications for the post of Executive Chief Officer, Resources and Finance and proceeded to interview the candidates.

Following consideration, it was **AGREED** that Liz Denovan be appointed to the post of Executive Chief Officer, Resources and Finance.

The meeting ended at 2.05 p.m.

The Highland Council

Recruitment Panel: Executive Chief Officer: Customer and Communities

Minutes of Meeting of the
Recruitment Panel held in Council
Headquarters, Inverness on
Wednesday 3 July, 2019 at 11.00
a.m.

Present:

Mrs M Davidson	Mr B Lobban
Mr J Finlayson	Mr A Mackinnon
Mrs D MacKay (substitute)	Mrs T Robertson (substitute)
Mrs A MacLean (substitute)	Mr K Rosie (substitute)
Mr A Jarvie	

Officials in attendance:-

Mrs D Manson, Chief Executive
Ms E Barrie, HR Manager, Corporate Resources Service

Mr B Lobban in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr I Cockburn, Mr A Christie, Mr J Gray, Mr A Henderson and Ms M Smith.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Appointment of Executive Chief Officer, Customer and Communities

The Panel considered the applications for the post of Executive Chief Officer, Customer and Communities and proceeded to interview the candidates.

Following consideration, it was **AGREED** that Carron McDiarmid be appointed to the post of Executive Chief Officer, Customer and Communities.

The meeting ended at 5.40 p.m.

The Highland Council

Recruitment Panel: Executive Chief Officer: Health and Social Care

Minutes of Meeting of the
Recruitment Panel held in Council
Headquarters, Inverness on
Thursday 4 July, 2019 at 11.00 a.m.

Present:

Mrs M Davidson	Mr A Jarvie
Mr J Finlayson	Mr B Lobban
Mrs D MacKay (substitute)	Mr A Mackinnon
Mr G MacKenzie (substitute)	Mrs T Robertson (substitute)
Ms L Munro (substitute)	Ms M Smith

Officials in attendance:-

Mrs D Manson, Chief Executive
Mr S Walsh, Head of People and ICT, Corporate Resources Service

Mr B Lobban in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Christie, Mr J Gray, Dr I Cockburn and Mr A Henderson.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Appointment of Executive Chief Officer, Health and Social Care

Members were advised that one of the shortlisted candidates had withdrawn their application. The Panel considered the remaining applications for the post of Executive Chief Officer, Health and Social Care and proceeded to interview the candidates.

Following consideration, it was **AGREED** that Lesley Weber be appointed to the post of Executive Chief Officer, Health and Social Care.

The meeting ended at 4.05 p.m.

The Highland Council

Recruitment Panel: Executive Chief Officer: Performance and Governance

Minutes of Meeting of the
Recruitment Panel held in Council
Headquarters, Inverness on Friday,
16 August, 2019 at 11.00 a.m.

Present:

Dr I Cockburn
Mrs M Davidson
Mr J Finlayson
Mr J Gray
Mr A Henderson

Mr B Lobban
Mr G MacKenzie (substitute)
Mr A Mackinnon
Mr D Rixson (substitute)

Officials in attendance:-

Mrs D Manson, Chief Executive
Mr M MacDonald, HR Manager, Corporate Resources Service

Mr B Lobban in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Christie, Ms M Smith and Mr A Jarvie.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Appointment of Executive Chief Officer, Performance and Governance

The Panel considered the applications for the post of Executive Chief Officer, Performance and Governance and proceeded to interview the candidates.

Following consideration, it was **AGREED** that K Lackie be appointed to the post of Executive Chief Officer, Performance and Governance.

The meeting ended at 2.55 p.m.