



## **Highland Community Justice Partnership**

Minutes of Meeting held 12 June 2019

Present: Niall MacLennan, SFRS (Chair), James Maybee Highland Council, Debbie Sutherland Y People, Malcolm MacBean VSS, Patrick Griffin SPS, Ann Dowd DWP, Ross MacKillop Police Scotland, Sally Amor NHSH, Alison Young COPFS,

In Attendance: Mhairi Wylie HTSI, Margaret McShane HTSI, Niven Rennie VRU, Emily Johnston Fair Start Scotland, Ryrie Oag Momentum, Donna (Forum) Fair Start Scotland

1. Apologies:

Derek Wilson SFRS, Roddy Bailey SDS, Cllr Margaret Paterson, Debbie Stewart HADP, Lauren Craig SCRA, David Goldie Highland Council, Suzy Calder NHSH, Ruth Thomson SCTS,

2. Declaration of interest:

None.

3. Minutes of Previous Meeting:

Notes of the previous Community Justice Partnership Meeting in March were circulated for noting.

Agreed as correct, approved by James and Pat.

Action - Margaret to draft a letter for Philip to send to Elaine Mead regarding Joanna's replacement – DONE but unsure if there has been a formal response

Action – Margaret to draft a letter for the Chair to send to the new CE NHS regarding above - **Complete**

Action - Philip to circulate this decision (to use the funds for CJ during the financial year they come in) to others from the Partnership who were not present at the meeting today – Margaret to check with Philip if this has been done - **Complete**

Action – Philip to notify substantial members of the Partnership who are not present today in relation to this (excess funds to be used for Link Worker Project) – Margaret to check with Philip if this has been done - **Complete**

Action – Philip to write to the SG in relation to concerns over the inequality in provision of service Scotland wide from Venture Trust – Margaret drafted a letter for Philip to Cabinet Secretary for Justice and assumes it has been sent – Margaret thinks that Philip had mentioned that he had got a reply from the Cabinet Secretary for Justice – to check and reply to be circulated to the Partnership - **Complete**

Action – Philip to meet with Debbie and Margaret to discuss ADP Strategy – due to happen in January 2019

Action – to be progressed as this has not happened yet due to Debbie's availability – **Complete**, Margaret and Derek have met with Debbie.

Action – Margaret to check with Eden Court/Inverness Art Gallery - **Complete**

Action – Everyone in the Partnership to consider what links they could make and how to support the Recovery café - **Ongoing**

James mentioned that the Public Protection COG which covers MAPPA/Child Protection/Adult Protection and VAW also has a link to community justice and that he has a seat at that table.

Action – James to raise the CJP at the PP COG to ensure they are fully sighted on what is happening with the Community Justice Partnership – **To be done**

Action – Everyone to contribute as able to the CJ Newsletter - **Ongoing**

Action – Margaret & James to discuss getting a VRU input at some stage - **Complete**

Action – James & Margaret to take off table to discuss what people are being asked and establish an opportunity to discuss what we need. This may include a short-term working group to take this forward – **Complete**

Action – For first part, Margaret to issue a grid for Partnership to complete. The following Action will flow from that – **Complete** (survey monkey)

Action – Margaret to send Morna contact details for Jade at Robertson Construction - **Complete**

Action – Margaret to contact Vince McLaughlin to confirm agreement from the CJP for a conference and look at how this can be taken forward – **Complete**

4. Community Justice Update:

Margaret spoke to the update that had been circulated. She highlighted that items for the CJ Newsletter from partners around the table would be welcome.

The annual report is due by 21 September and that a more public facing document will be required to be produced in addition to the data return requested by CJS.

It was agreed that the updates being provided by strategic partners at the CJ Coordinators Meetings would be of benefit to be circulated around the Partnership.

Action – Margaret to share updates with the partnership - **Ongoing**

Margaret highlighted that CJS advised that a Needs Assessment should be carried out and that there may be an option for Napier University to assist with this. They require an in-kind donation of 5K from the partnership in time and effort.

It was agreed that the Partnership Manager applies for a Standard Innovation Voucher to gain academic assistance in producing a needs assessment for Highland.

Margaret highlighted the dates for the Strategic Commissioning events to the partnership and stated she will attend the one specifically for the third sector on 15 July. The date for the event for Chairs of CJPs on 23 September was also highlighted. Niall confirmed he will attend this event.

The notes of the Community Justice Stakeholder Event had also been circulated prior to the meeting.

The HTSI Community Justice Excellence Award was mentioned and the deadline for nominations.

Action – ALL to consider and circulate, noting the deadline.

5. Review of CJ Plan:

**Outcome 1**

Activity: Training Needs Analysis/Training Programme – Update provided around CJP/CPC/VAW Conference planning which replaces this.

Action – ALL Training to be routinely shared across CJP Members

Sally mentioned that some small actions that could be taken to address trauma.

Action – Sally to identify trauma informed ‘form of words’

There was a discussion around a mechanism for reporting on the outcome and Karen spoke of a mechanism that SDS use which may be of assistance. Margaret mentioned this may be worth discussing at the CJP Development Session.

Action – Karen and Margaret to discuss off table

Activity: Sources of good practice for mental health – ALL

Sally mentioned an assessment which Public Health & SPS are working on which will cover much of this.

Ross mentioned that the DBI had been a 12 month pilot and assessment and review were on-going

Ross also spoke of community mental health triage which the police have been working on. He also mentioned that DBI is to extend to 16 – 18 year olds.

Action – Ross to report on this at the next meeting

Action – Margaret to update on the Listen Campaign

Activity: Provision of survive and thrive group course – Michael Perera  
Access to computerised CBT – Michael Perera

Action – Margaret to email Michael Perera again, this time copying Sally and Suzy in

Activity: Develop Highland Community Integration Planning Tool – Stephen Coyle

Pat updated the meeting that there are delays with the implementation of this, but it is in hand.

## **Outcome 2**

Activity: Identify sources of good practice for early intervention – Philip MacRae

Ross updated the meeting that there is still work on-going around this with the Scottish Ambulance Service and Scottish Families.

## **Outcome 3**

Activity: Development of employability pilot – Libby Bligh

Action – Margaret to follow up with Libby for an update in relation to this

All Other Actions: Development Session

Margaret updated that the Development Session had to be rescheduled due to a low response and that the response to the doodle poll to set a new date had not been great.

Action – ALL to complete the doodle poll to set a new date

Action – Margaret to re-send the doodle poll

Action – ALL to update Margaret with their Actions within the plan

### 6. Finances:

James updated the meeting that there are no changes to the finances since the last update.

### 7. People Plus:

Emily Johnston provided the meeting with an update about the service that Fair Start Scotland provide -

Participants come from Job Centre Plus/SDS/Community engagement

There have been CPO successes in Moray

People attend each week aiming for employment of 16hrs per week

There are 5 stages to the process -

1. Initial engagement stage
2. Induction
3. Planning and profiling
4. Pre-employment support
5. In work Support

The first 8 weeks Fair Start work 1-1 looking at barriers and what the person wants to achieve

Fair Start will work with the employer

There is a period of 1 year to support people into work and another year of support once they are in work

Action – ALL - Contact for Emily can be provided through Margaret

Rab Middlemiss, Local Senior Office from SFRS joined the meeting at this point.

8. Violence Reduction Unit:

Niven Rennie, Director of VRU gave an overview of the work they do.

1% of the population have been in the care system, however 65% of the prison population have been in the care system.

Things we should be looking at – alcohol, domestic abuse and looked after children.

Action – ALL to discuss resilience and trauma informed work at the Development Session

Action – Sally to resend the Director of PH Report to the group

Action – Sally to lead on a joint piece of work with the VRU

Margaret asked for assistance from VRU with the upcoming Festival and Joint Conference which was agreed.

Sally mentioned the partnership has a chance to think about language and framing for that conference.

9. Good News Stories:

Niall informed the meeting of a good news story from SFRS which had been circulated.

10. AOCB:

Margaret mentioned that the Second Chancers Exhibition was at Eden Court, Inverness until 17 June.

Margaret made a plea for a venue for the next CJP as police HQ is unavailable.

Action – Niall to check if they have availability

Mhairi updated the meeting about the Link Worker project and that we are waiting to hear about funding from the Big Lottery in August.

James updated that he had given evidence last week to parliament in relation to short term prison sentences (ahead of the introduction of PASS). There is a 7.5% increase in CPOs predicted. There is a resource issue around this, but this is around everyone working in the community. Ninety per cent of women get short term sentences.

Niall expressed his thanks to Malcolm for his contributions and support to the Partnership over the last few years as he will be leaving his post in Victim Support in September.

11. Date of Next Meeting:

**Thursday 19 September 2019, Venue TBC**

Thursday 19 December 2019, 1030 – 1230, Police HQ, Inverness