

HIGHLAND COUNCIL

Agenda Item	6.
Report No	CC/02/20

Committee: Caithness Committee

Date: 19 February 2020

Report Title: **Wick Associated School Group Overview**

Report By: Interim Chief Executive Officer - Education and Learning

1. Purpose/Executive Summary

- 1.1 This report provides an update of key information in relation to the schools within the Wick Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.
- 1.2 The primary schools in this area serve around 963 pupils, with the secondary school serving 682 young people.

ASG roll projections can be found at:

<http://www.highland.gov.uk/schoolrollforecasts>

2. Recommendations

- 2.1 Members are asked to scrutinise and note the content of the report.

School Information

Secondary – [Link to Wick High webpage](#)

Primary

<http://www.highland.gov.uk/directory/44/schools/search>

School	Link to School Webpage
Bower Primary School ©	Bower Primary webpage
Canisbay Primary School ©	Canisbay Primary webpage
Dunbeath Primary School ©	Dunbeath Primary webpage
Keiss Primary School	Keiss Primary webpage
Lybster Primary School ©	Lybster Primary webpage
Newton Park Primary School	Newton Park Primary webpage
Noss Primary School	Noss Primary webpage
Thrumster Primary School ©	Thrumster Primary webpage
Watten Primary School ©	Watten Primary webpage

© Denotes school part of a “cluster” management arrangement

School	Date of Latest Published Report	Link to Education Scotland Pages
Wick High School	Follow Up Jan-12	Wick High Inspection
Bower Primary School	Aug-13	Bower Primary Inspection
Canisbay Primary School	Jan-19	Canisbay Primary Inspection
Dunbeath Primary School	Apr-10	Dunbeath Primary Inspection
Keiss Primary School	Follow Up Jan-14	Keiss Primary Inspection
Lybster Primary School	Jan-09	Lybster Primary Inspection
Newton Park Primary School		Newton Park Primary Inspection
Noss Primary School		Noss Primary Inspection
Thrumster Primary School	Jan-20	Thrumster Primary Inspection
Watten Primary School	Sep-09	Watten Primary Inspection

School/Nursery Inspections

Link to Care Inspectorate website: [Find a care service](#)

Early Year Centre	Date of Latest Published Report	Quality of Care & Support	Quality of Environment	Quality of Staffing	Quality of Management & Leadership
Bower Busy Bees Pre-school	Jun-18	Good	Good	Not Assessed	Good
Canisbay Primary Nursery	Feb-18	Very good	Very good	Not Assessed	Not Assessed
Dunbeath Pre-school	Jul-19	Very good	Very good	Very Good	Very Good
Noss Primary Nursery	Sep-16	Good	good	good	Very good
Keiss Primary Nursery	Sep-19	Very Good	Very Good	Not Assessed	Not Assessed
Lybster Primary Nursery	March-18	Good	good	good	good
Newton Park Primary Nursery	Dec-18	Very Good	good	Not Assessed	Not Assessed
Thrumster Primary Nursery	Nov-17	Very good	Not Assessed	Not Assessed	Very good
Watten Pre-school Playgroup	Oct-18	Excellent	Not Assessed	Not Assessed	Very Good

Other School Information

SCHOOL	ECO School	Travel Plan	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Wick High School		yes	0	0	
Bower Primary School	Green Flag	yes	1	1	
Canisbay Primary School		yes	0	0	
Dunbeath Primary School		no	0	0	
Keiss Primary School		yes	0	0	
Lybster Primary School		yes	0	0	1
Newton Park Primary School		yes	4	4	9
Noss Primary School		yes	10	10	5
Thrumster Primary School		no	0	0	
Watten Primary School		yes	2	2	2

ECO School information is reported as at January 2020. Placing requests are those received to start in a school during academic year 2019-20.

Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Wick High School	53.78	21.16
Bower Primary School	2.75	0.84
Canisbay Primary School	3	1.41
Dunbeath Primary School	4.9	1.39
Keiss Primary School	2.67	1.41
Lybster Primary School	7.7	2.56
Newton Park Primary School	19.4	12.65
Noss Primary School	21.5	10.76
Thrumster Primary School	2.78	1.35
Watten Primary School	2.6	1.42
Nursery		Total Staff (FTE)
Bower Busy Bees Pre-school		2
Canisbay Primary Nursery		3
Dunbeath Pre-school		3
Noss Primary Nursery		11
Keiss Primary Nursery		3
Lybster Primary Nursery		3
Newton Park Primary Nursery		12
Thrumster Primary Nursery		2

School staff information from Staff Census collected Sept 2019. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement, maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model. The Primary Staffing Arrangements are currently being revised and the new Highland Staffing Model will be shared in due course.

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children’s Services Committee, 26th September 2012 (Item 9a). Report [ACS-33-12](#).

This session we are funding additional staffing for the ASG as follows:

- 9.5 FTE ASN teachers
- 40.25 FTE PSA staff (1107 hours assuming FTE = 27.5 hrs)

The identified level of need at start of session was:

75	Pupils at level 3
32	Pupils at level 4

Funding

School/ Nursery	Devolved Budget 2016/17	Cost per pupil	Carry Forward from 2015/16
Wick H.S.	3,096,329	4,734	(187,566)
Pulteneytown Academy P.S.	299,741	1,309	(8,350)
Bower P.S.	145,694	3,554	(66)
Canisbay P.S.	164,998	3,929	(5,035)
Dunbeath P.S.	135,574	7,975	1,656
Hillhead P.S.	11,512	78	(6,453)
Keiss P.S.	203,580	3,915	(1,020)
Thrumster P.S.	137,231	3,709	(23)
South P.S.	107,899	1,226	1,056
Lybster P.S.	298,832	3,600	1,436

Members are asked to note that devolved funding is generally sufficient for school needs. Figures in () are surpluses.

Buildings

School	Suitability	Condition	% Roll Capacity
Wick High School	A	A	46
Bower Primary School	B	B	61
Canisbay Primary School	B	C	54
Dunbeath Primary School	B	B	61
Keiss Primary School	C	B	67
Lybster Primary School	B	C	96
Newton Park Primary School	A	A	82
Noss Primary School	A	A	70
Thrumster Primary School	B	B	51
Watten Primary School	B	B	46

Building suitability, condition and capacity levels are as reported on the 2019 School Estate Core Facts return.

Pupil Information

Pupil Destinations 16+

Leaver destination information is taken from the School Leaver Destination data collected by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2017 and 31 July 2018.

	% Positive Destinations		
	2015/16	2016/17	2017/18
Wick High School	87.5%	95.6%	95.4%
Highland	94.95%	95.52%	96%
Scotland	93.33%	93.72%	96%

Number of pupils leaving in school year:

Total No. Leavers	Wick High School	HIGHLAND	SCOTLAND
2015/16	136	2516	52249
2016/17	113	2411	51258
2017/18	131	2441	49724

Destinations of Pupils (%)

DESTINATION	Wick High School			HIGHLAND			SCOTLAND		
	15/16	16/17	17/18	15/16	16/17	17/18	15/16	16/17	17/18
Higher Education	30.1	27.52	24.43	37.2%	35.5	34.11	37.3%	40.71	39.01
Further Education	21.2	33.03	24.43	21.3%	23.68	17.34	22.4%	26.83	22.66
Training	2.7	0	0.76	1.0%	1.74	0.98	1.7%	2.43	1.68
Employment	36.3	31.19	42.75	32.7%	31.31	40.30	28.7%	21.97	28.33
Voluntary	0.0	0	0.0	0.9%	0.83	0.70	0.4%	0.55	0.59
Activity Agreements	5.3	1.83	3.05	1.8%	2.45	2.26	0.9%	1.22	0.89
Unemployed Seeking	3.5	0.92	0.76	3.3%	1.41	1.44	5.8%	4.47	3.92
Unemployed Not Seeking	0.9	0	2.29	1.4%	1.45	1.27	1.9%	1.45	1.87
Unknown	0.4	5.5	1.53	0.4%	1.62	1.6	0.9%	0.37	1.06

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

Pupil Attendance 2018/19 /Absence 2018/19 /Exclusions 2018/19

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, next reporting year is 2018-19.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
<i>Highland Primary (2018-19)</i>	94.5%	4.2%	1.3%	5/1000	3/1000
<i>Scotland Primary (2016-17)</i>	94.9%	3.4%	1.6%	11/1000	5/1000
Bower Primary School	95.7%	3.2%	1.1%	0/1000	0/1000
Canisbay Primary School	95.4%	3.4%	1.3%	0/1000	0/1000
Dunbeath Primary School	97.5%	2.2%	0.3%	0/1000	0/1000
Keiss Primary School	96.2%	2.3%	1.5%	0/1000	0/1000
Lybster Primary School	95.8%	3.9%	0.3%	0/1000	0/1000
Newton Park Primary School	94.8%	3.7%	1.4%	5.8/1000	5.8/1000
Noss Primary School	94.6%	4.6%	0.7%	9/1000	6/1000
Thrumster Primary School	95.8%	3.5%	0.7%	0/1000	0/1000
Watten Primary School	97.0%	2.5%	0.5%	0/1000	0/1000

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
<i>Highland Secondary (2018-19)</i>	90.1%	6.3%	3.5%	35.7/1000	24.4/1000
<i>Scotland Secondary (2016-17)</i>	91.2%	5.3%	3.4%	48/1000	29/1000
Wick High School	89.7%	7.1%	3.1%	23.3/1000	20.4/1000

Pupils

Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2019.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Registered P4-7	Free Meals Uptake P4-7	Free Meals Uptake P1-3
Highland Primary (2017)				13.5%	76.5%	72.5%
Scotland Primary (2017)				17.5%	86.2%	81.2%
Bower Primary School	21	0	0	small school/number		40.00%
Canisbay Primary School	39	0	0	small school/number		70.59%
Dunbeath Primary School	28	0	0	small school/number		76.92%
Keiss Primary School	43	0	0	small school/number		42.11%
Lybster Primary School	81	<5	<5	14.29%	100%	85.71%
Newton Park Primary School	338	10	9	26.06%	86.05%	80.58%
Noss Primary School	339	6	13	25.00%	57.14%	80.58%
Thrumster Primary School	33	<5	0	small school/number		86.67%
Watten Primary School	42	0	0	small school/number		64.71%

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Eligibility	Free Meals Uptake
Highland Secondary (2017)				11.3%	77.4%
Scotland Secondary (2017)				14.7%	73.4%
Wick High School	682	18	15	16.6%	78.4%

Free School Meal information extracted from Healthy Living Survey collected February 2019 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals.

The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

HLH Facilities and Services within the Wick Associated School Group Area	User Information	2016/17	2017/18	2018/19
East Caithness Community Facility (formerly Wick Swimming Pool)	Customer Visits	65,711	91,534	163,964
St Fergus Gallery	Customer Visits	4,325	1,028*	521
East Caithness Community Facility (Wick Library)	Customer Visits	30,410	147,005**	170,549
Far North Mobile Library	Customer Visits	8,962	7,278	7,804
Nucleus (formerly North Highland Archive Centre)	Customer Visits	19,117	43,199	32,734
Caithness Broch Centre	Customer Visits	637	667	432
Wick Assembly Rooms	Customer Visits	18,037	20,951	36,900
Sports Pitches: Harmsworth Playing Field Wick Riverside Park Rosebank Playing Field KGV Playing Field Lower Bignold Playing Field Upper Bignold Playing Field & Changing Watten Playing Field & Changing Dunbeath Playing Field Thrumster Playing Field	Available for let by sports clubs	-	-	-
Active Schools Coordinator (academic year, term time only)	Participant Sessions	7,136	7,312	6,685
Youth Development Officer	Attendances	5,874	2,269***	3137
Adult Learning	Unique Participants	328	427	787

*** The focus for youth work in Wick has been increasingly targeted so that the Youth Development Officer support focuses on young people in need. This work, in part, supports the school attainment agenda and the attendance at school of the young people who are involved has improved. There is further information on the work of the youth development officer on the HLH web site.

<https://www.highlifelifehighland.com/youth/wp-content/uploads/sites/190/2016/07/Final-Wick-September-2017-Newsletter.pdf>

Programme Information:-

East Caithness Community Facility - <https://www.highlifelifehighland.com/eccf/>

St Fergus Gallery - <https://www.highlifelifehighland.com/st-fergus-gallery/>

Wick Library - <https://www.highlifelifehighland.com/wick-library/>

Wick Archive Centre - <https://www.highlifelifehighland.com/caithness-archive-centre/>

Mobile Library - <https://www.highlifelifehighland.com/far-north-mobile-library/>

Caithness Broch Centre - <http://www.caithnessbrochcentre.co.uk/>

Designation: Education Quality Improvement Manager

Date: 07/02/2020

Author: Alison Donald EQIM North

Background Papers:

SCHOOL ROLLS 2019-20

SEED Code	School Name	P1	P2	P3	P4	P5	P6	P7	TOTAL
5133327	Bower Primary School	3	1	5	2	3	3	4	21
5136520	Canisbay Primary School	4		11	5	7	5	7	39
5133629	Dunbeath Primary School	1	5	1	7	5	7	2	28
5134226	Keiss Primary School	6	6	8	8	2	8	5	43
5134625	Lybster Primary School	8	7	12	8	16	17	13	81
5136423	Newton Park Primary School	48	44	47	47	49	54	49	338
5136628	Noss Primary School	60	45	44	58	38	36	58	339
5135028	Thrumster Primary School	1	7	4	6	5	7	3	33
5101522	Watten Primary School	3	6	8	4	4	6	11	42

School Name	S1	S2	S3	S4	S5	S6	S1-S6
Wick High School	151	130	119	122	108	52	682