



## **Highland Community Justice Partnership**

Minutes of Meeting held 11 March 2020

Present: Niall MacLennan, SFRS (Chair), James Maybee Highland Council, Ann Dowd DWP, Roddy Bailey SDS, Libby Bligh Libertie project, Sally Amor NHS,

In Attendance: Margaret McShane HTSI, Mhairi Wylie HTSI, Paul McCann Disclosure Scotland

1. Apologies:

Suzy Calder NHS, Ruth Thomson SCTS, David Goldie Highland Council, Lewis Hannah Highland Council.

2. Declaration of interest:

Libby intimated that she has been invited to pitch at the forthcoming Small Change for Justice event.

3. Disclosure Scotland:

Paul McCann provided an update on the organisation. Disclosure is seen as a barrier to employment and is being used as a method to stop people from getting into work. He also said that Disclosure Scotland haven't done enough to ensure that it is used appropriately. They work in partnership (Scotland Works for You) to try and get the message out that it shouldn't be used as a barrier to employment. They will also offer training to employers on what to do, how to manage and policy. There is a tool that will help employers to understand how to do this. There has been an uptake from the Third Sector but there is a need for support to get this information out to employers. They are trying to promote the employment of people with an offence. Paul said that they don't want people to self-exclude nor businesses to unnecessarily exclude.

Action – Margaret to contact Paul re training for employers

Action – Chair to circulate key messages to CPP & Coordination Group

4. Minutes of Previous Meeting:

Notes of the previous Community Justice Partnership Meeting in December were circulated for noting.

Agreed as correct, approved by Roddy and James.

Actions from Minutes:

*James mentioned that the Public Protection COG which covers MAPPA/Child Protection/Adult Protection and VAW also has a link to community justice and that he has a seat at that table.*

Action – James to raise the CJP at the PP COG to ensure they are fully sighted on what is happening with the Community Justice Partnership. James will raise at next PP COG -

James updated that he did raise this at the PP COG, the Chair has deferred this to a future meeting. Niall queried how we could link into this and James mentioned that it will happen incrementally.

Action – James to have a word off table with the Chair of the PP COG -  
**Ongoing**

Action – Margaret to update on the Listen Campaign –

Margaret updated that the Listen Campaign will not be going ahead -  
**Complete**

Action – Sally to resend the Director of PH Report to the group

Action - Margaret to check this has been done-

Margaret updated this has still to be done - **Ongoing**

**Activity from CJ Plan:** Deliver employment training programme...

Action – Roddy & Ann to progress –

An update will be provided at the next meeting in relation to this - **Ongoing**

**Activity from CJ Plan:** Develop Highland CIP

Action – SPS to provide update at next meeting – carried forward to 2020

Action - Margaret and Niall to get in touch with the new Governor or Mark Holloway - **Ongoing**

Action – Aodhan to provide electronic slides around his presentation

Action – Margaret to contact Aodhan to send – **To be done**

Action – ALL to consider the Outcome Indicators (Baseline 2018/19)

A general discussion took place as to whether some of the indicators need to be adjusted to reflect changes of material.

Action – Margaret to look at setting up a Sub-Group and possibly a workshop to discuss the Outcome Indicators – **To be done**

*There was also discussion about the procurement framework.*

*It was suggested that perhaps there is a strategic need to consider this more broadly. Mhairi suggested there is a need to understand the market as a whole.*

Action – discussion needs progressed off table perhaps at a future Development Day – still to be progressed – **To be Done**

Action 10 – Action Plan review of new actions following the Needs Assessment which Lidia Dancu is preparing  
Margaret updated that a partial draft of the report had been sent but was not in an accessible format.

Action – Margaret to circulate the Needs Assessment to the CJP once received – **To be done**

*Discussion took place about producing an executive summary for the Small Change for Justice process which would enhance the statutory agencies knowledge around this.*

Action 11 – Margaret, Libby and Niall to discuss Jan/Feb –

Action - now to be discussed at a future Development Day – **To be done**

Action 12 – Niall to meet with James to discuss how the CJP can drive Bail Supervision forward –

James updated that he had spoken to the Sheriffs and the general consensus was that there wouldn't be that many cases that would facilitate bail supervision. There is a possibility of a need to refresh the information for sheriffs. There are practical issues which could perhaps be discussed at a meeting. Discussion that baselines could be used.

Action – James to update and feed back from the event in relation to bail supervision on 27 March – **To be done**

Action 13 – Margaret to find out if a meeting with Sheriffs could be set up to discuss the Link Workers and other items including bail supervision -

Margaret updated that a meeting had taken place with Sheriff Pyle and Audrey Bayliss which was positive. The Link Worker project, bail supervision and the new justice centre were discussed. An invitation to speak about community justice on 22 March had been extended by Sheriff Pyle but this had since been cancelled due to the coronavirus outbreak – **Complete?**

Action 14 – Margaret to contact Eden Court to see if they can host the Second Chancers exhibition – **To be done**

Action 15 – Others to consider venues and get back to Margaret

James – Council HQ, Glen Urquhart Rd

Roddy – Outside Inverness

Libby – Albyn/Wick

Sally – Could take out

Roddy – Community Partnerships

These Actions have not been progressed as yet. Libby proposed perhaps the prison might be able to host the exhibition.

Action – Libby to look into this option – **To be done**

*Update on the VRU project in Caithness & Sutherland*

Action – Niall and Sally to take this to the CPP for information

Sally and Niall met to discuss. Sally is due to meet Lorraine Coe, Jamie Wilson and the manager from NW Sutherland tomorrow.

Action – Niall to update the CPP – **To be done**

Action – Sally to provide information in relation to the project to Niall – **To be done**

5. Community Justice Update:

Margaret spoke to the update that had been circulated. No discussion took place in relation to this other than it had been helpful to receive the update.

6. Review of CJ Plan:

Niall mentioned the plan had been circulated and updated with the original dates of Actions as had been agreed at the last meeting.

The Actions which appear to be outstanding were looked at -

*NHS Highland to consider providing survive and thrive group course for victims of childhood trauma – identified by service*

Action – Margaret to contact Dr Anne Galloway for an update

*SPS Develop a Highland Community Integration Planning Tool*

See previous Action for Margaret and Niall to get in touch with the new Governor or Mark Holloway.

*Explore new methods of key messaging to young people and families/communities*

Agreement to extend the deadline for this until October 2020 as per request from Insp Hill.

*Develop a pilot programme including activities for young male offenders subject to CPOs in the Inverness area*

James updated that there has been progress with this Action, funds have been obtained through the HADP to develop something and Abriachan Forest Trust are developing a new group similar to the Women's Group whilst awaiting funding.

*Training and awareness session for employers in 3<sup>rd</sup> and private sector around employment of those with an offending history*

Action – Margaret to follow up with employers who attended the Courage of our Convictions event last November. This may also be an opportunity to involve Disclosure Scotland.

Libby intimated that she has links to 63 construction companies through her work with the employability pathway. They could be considered in this process.

There was a query from James around the Action

*Deliver awareness around Presumption Against Short-term Sentencing*

A presentation has been delivered to the CPP regarding this – Agreed this Action can be changed to complete (blue).

7. Update on Throughcare Support/Prison Population:

No representation from SPS was present at the meeting to provide an update therefore, this item carried forward to the next CJP meeting.

(This might be covered when Margaret & Niall make contact with the new Governor/Mark Holloway)

8. SPS Data Sharing Agreement:

James updated that the document is almost ready and needs to be signed off.

Action – James to progress

9. Finances:

James updated the meeting that as of 13 February there is £24k available. This is a combination of this year's money and reserves.

Action – Mhairi to invoice James asap (money to be used for Small Change for Justice)

10. Chair Update:

Niall updated the meeting that generally the partnership is doing well. There is a lot that has been done already and that is encouraging. The Partnership will need to start thinking about our next plan and the needs assessment will add value to that along with the information from the horizon scanning event.

Niall spoke about the Chair tenure which he had taken to the CPP COG and they have asked the CJP to decide how this should progress. The CPP have extended the tenure of their Chair to 18 months but suggest it will be up to the CJ Partnership to decide what to do.

A discussion took place around the pros and cons of a paid chair. Niall further stated that he was willing to extend his role for a further 6 months.

Action – Margaret to draft an email in relation to the options to be sent to the wider partnership.

11. Good Practice:

The CJP acknowledge and thank Margaret for her efforts.

12. Good News Stories:

Niall spoke of a Youth Volunteer Scheme for Fire Cadets which is starting in Wick. There will be a maximum of 10 attendees aged between 12–16yrs although they can include those up to 18yrs. The scheme is aimed at giving attendees a purpose, direction, mentoring and confidence. Applications will be open during April '20.

13. AOCB:

**Niall** updated about the coronavirus and how this might affect things going forward.

**Mhairi** spoke about 'gender and justice', specifically an idea around using the arts for women who have been victims or perpetrators of crime as a way of raising issues. Early discussion has taken place with RASASH and Women's Aid. There is very little money available so would have to be done on a low budget. It could include lived experience stories, visual platforms, musical, perhaps Vox Liminis to encourage framing conversations.

This would include targeting CJSW groups, perpetrators, CPP, those involved in policy and cultural decisions who provide a service. The aim is to get across what it feels like for those engaging in services. Consideration would also be given to where funding could be sourced.

Thought needs to be given to how partners can assist with the idea.

**Margaret** mentioned to the Partnership about their thoughts & expectations around the Justice Centre and what that might mean for community justice.

Action – Margaret to email the wider Partnership in this regard

**Libby** updated about the Community Justice Scotland event which she had attended –

There are trauma informed workstreams that are being developed where several agencies are co-located e.g. Families Outside, CAB, VSS, WA, OMU and CJSW.

CJS have asked us to do the following 3 things as well as each Partnership having its own shared vision or goal/mission statement

1. Developing collaborative leadership
2. Improving the use of developing data
3. Involving people and communities

Libby also mentioned about Thursdays in Black and said it is an opportunity for the Partnership to stand up for gender. This could include posting items on social media.

Libby also mentioned that there will be no funding for prison activity past June '20.

14. Date of Next Meeting:  
**TBC**